2022 ANNUAL REPORT



TELLING OUR STORY



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ANNUAL MEETING AGENDA

10:30am	Prelude	SLATE OF	ΝΟΛ			
	Call to order—Laurie+ Establish a quorum—Usher Phil Davis					
	Open polls and name slate of nominees—Laurie+					
10 : 40am	Let Us Pray—Eucharist begins					
11:30am	Telling the Story of St. Francis: Then and Now	Anna Mackey				
	The Founding—Bob Smith	BC Class 2026	Mac BC			
	Approval of 2021 Annual Meeting Minutes—Laurie+	0	A.			
	From Nomads to Home—Sue Schmidt, Sr. Warden					
	Recognitions Staff Team					
	Ministry Leaders + Members	Tim Booker	Rul			
	Bishop's Committee Members Bishop's Warden: Bill Thompson Junior Warden: Jack Lauless	BC Class 2026				
	Outgoing: Mary Ann Kinder, Doris Scha	efer, Bill Thompso	n			
	All BC Members: Ryan Baskin, Bethany Frost, Janet Houseman,					
	Katie Jones, Jeff Rainbolt, Sue Schmidt					
	Treasurer: Bob Schaefer					
	Clerk: Jackie Selle					
	Love Worship Serve—Anna Mackey					
	Elections					
	Bishop's Committee					
	Diocesan Delegate					

Bishop's Appointments for 2023

Treasurer Report: Bob Schaefer

Sending hymn, dismissal, slide show begins and adjournment to lunch 12:00pm

SLATE OF NOMINEES



Anna Mackey BC Class 2026



Maddie Whaley BC Class 2026



Ruby S. Downs Diocesan Delegate

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ANNUAL MEETING MINUTES 2021

Rev. Laurie Anzilotti opened the 2021 annual meeting at 10:30 a.m. on Sunday, January 30 and called the meeting to order. Usher Michael Booker confirmed that we have a quorum with 57 people attending in person and 10 attending via Zoom.

Rev. Laurie opened the polls and introduced the slate of nominees for election to the Bishop's Committee: Ryan Baskin, Bethany Frost, Janet Houseman, Katie Jones, and diocesan delegate alternate Kathleen McDonald.

10:35 a.m. Eucharist began and concluded at 11:30.

The 2021 annual meeting continued with the business portion of the meeting commencing at 11:35 a.m.

- Paul Jokerst moved and Mary Ann Kinder seconded that we approve the minutes of the 2020 annual meeting. The motion passed.
- Review of 2021 "by the numbers" (shown in the 2021 Annual Report)

Rev. Laurie recognized staff, ministry leaders, and members, as well as Friends of St. Francis board members and BC members and outgoing members.

Elected to the BC were Katie Jones, Janet Houseman, Bethany Frost, and Ryan Baskin. Jeff Rainbolt moved and Barb Sacco seconded. The motion passed. Kathleen McDonald was elected to serve as alternate as Diocesan Delegate. Michael Booker moved and Mary Ann Kinder seconded. The motion passed.

Bishop Deon has appointed Bill Thompson as Senior Warden and Jim Bowlin as treasurer.

Treasurer Jim presented his annual report (available in the annual report). The budget is also included in the annual report. After review and time for questions Kathleen McDonald moved and Sue Schmidt seconded that we approve the 2022 budget. The motion passed unanimously.

The meeting adjourned at 11:58 a.m. Kathleen McDonald moved and Nathan Whaley seconded. The motion passed.

THE COOKIE STORY



In January 2022, we were hopeful that Covid numbers would allow our protocol to lighten up such that we could host an in-person meeting with our traditional potluck celebration. Unfortunately, the omicron variant caused numbers to soar, and we couldn't host a potluck after the meeting. Parishioners Jackie Selle and Liz Rainbolt, to embody the spirit of breaking bread together, convened to bake and decorate cookies that were then individually packaged for parishioners to take home after the meeting adjourned.

LEADERSHIP ROSTER



The Rt. Rev. Deon K. Johnson, Bishop of the Diocese of Missouri

The Rev. Laurie Anzilotti, Vicar David Luckes, Seminarian Intern Lynne Glickert, Director of Music Leslie Heberlie, Director of Administration



THE BISHOP'S COMMITTEE

- Bill Thompson, Bishop's Warden, 2023 Jack Lauless, Junior Warden, 2024 Mary Ann Kinder, 2023 Doris Schaefer, 2023 Bill Thompson, 2023 Jack Lauless, 2024 Jeff Rainbolt, 2024 Sue Schmidt, 2024
- Ryan Baskin, 2025 Bethany Frost, 2025 Janet Houseman, 2025 Katie Jones, 2025





Bob Schaefer, February-December Jim Bowlin, January **CLERK** Jackie Selle

DIOCESAN DELEGATES



Paul Jokerst, 2023 Joe O'Reilly, 2024 Kathleen McDonald, 2025 not pictured

REPORT FROM THE VICAR

Rev. Laurie Anzilotti

Think back. Two years ago on this final Sunday in January, many of us attended our first—and God willing last--"parking lot" annual meeting. We voted to approve our Bishop's Committee slate by honking! Sylvia Ahmad created packets of water and granola bars as a sign of our commitment to St. Francis' hospitality even in the strangest of times.

How about last year? Do you remember that? On the final Sunday in January of 2022, we held a hybrid Annual Meeting as the omicron variant of COVID-19 was raging. Paul Jokerst, head of our Wired Worship team, and Leslie Heberlie, our Director of Administration, quickly devised a way to Zoom our Annual Meeting and liturgy. For those who attended in person, we placed chairs with more distance. We sadly canceled our post-meeting potluck, and were grateful for the efforts of Jackie Selle and Liz Rainbolt who made gorgeous and delicious cookies to-go as a "rain check", a promise of sorts, that there would be community meals to come. This is St. Francis' story. It is a story that is simultaneously **impossible** to forget but also, somehow, hard to remember.

Today's Gospel is also a story that is impossible to forget and yet hard to remember. The beatitudes from Matthew (5:1-12) are impossible to forget. Even folks with limited biblical knowledge are familiar with "blessed are the poor in spirit; blessed are they who mourn, who are meek, who hunger and thirst for justice." But it is hard—even for those of us who are biblically aware—to remember that the Beatitudes ARE a story. True, there is no discernable plot like Luke's prodigal son. No riveting dialogue like John's Samaritan woman at the well. No varied settings like Matthew's magi traveling from Herod's throne to a manager. But make no mistake—the Beatitudes are a story.

So often, people make them into a story that says "here is a guide to live life." As if they are a checklist for right behavior. But look closely. Really *hear* what Jesus is saying. There is not one "should" or "must" or "thou shalt" in these 12 verses. "There is no transactional language. There are no commandments, no moral injunctions. Rather, Jesus simply describes reality. As in, "Here are the facts. Here is how the world works. Here is an accurate description of life as it truly is."¹Blessed **ARE**. This is our Christian story.

The Beatitudes are also a story of reversal, of the world turned upside down. We live in a world that rewards riches, strength and power. But the Beatitudes flip this. It is the poor, the mournful, the meek, the hungry, the merciful, the pure-hearted, the peaceful, and the persecuted who are blessed. They are the fortunate ones. The lucky ones.

Contemporary theologian Frederick Buechner perfectly sums up the spirit of the Beatitudes: "The world says, 'Mind your own business,' and Jesus says, 'There is no such thing as your own business.' The world says, 'Follow the wisest course and be a success,' and Jesus says, 'Follow me and be crucified.'... The world says, 'Law and order,' and Jesus says, 'Love.' The world says, 'Get' and Jesus says, 'Give.' In terms of the world's sanity, Jesus is crazy as a coot, and anybody who thinks he can follow him without being a little crazy too is laboring less under a cross than under a delusion."²

REPORT FROM THE VICAR

If "life as it is," and "reversals" are the Beatitudes story– our Christian story—then this had best be the framework that we use to look back at St. Francis in 2022. Have we, as Buechner says, "followed the world's wisest course and been a success"? Or have we tried to follow the "foolishness of the cross" (1 Corinthians 1:18)? Have we been crazy as coots?

In many ways, we can look at 2022 and say that we followed the wisest course and been a success. We added 16 new parishioners—35 new parishioners in the past two years. Our Average Sunday Attendance increased from 69 in 2021 to 76 in 2022. Our communication touches in newsletters and Facebook and Instagram posts are up considerably. We exceeded our projected income. This is a picture of new parishioners who have joined, are worshipping, and participating in and giving to the life of the community. This is a picture of success by the world's standards.

But these will NOT be our metrics for success. We are not a for-profit business pedaling a spiritual product and celebrating our returns in customers and revenue. We will not celebrate numbers today because those figures are not our Beatitude story. They are not our Christian story.

Today we will celebrate all the ways we have tried to live the Beatitudes. Lived in reversal. Lived a little crazy.

We will celebrate our investment in our place of worship, hanging a cross and installing a new organ even as we are told that the church in the United States is dying.

We will celebrate that we were crazy enough to bring the Community Gospel Choir to sing in our parking lot and inaugurate a relationship with Wyman Center who serves at-risk youth in our region, a title that disproportionately falls to our youth of color.

We will celebrate that a St. Francis Millennial chose to be baptized-and to baptize their infant son, too!-while Pew Research indicates that more and more Millennials identify as "religious-nones."

We will celebrate our attempt to bring peace by encouraging Conversation Across Difference through workshops in our own congregation in May and in the Rockwood School District in October. This work will continue into 2023 as we bring these conversations to the Eureka Chamber of Commerce in March.

We will celebrate our mourning--as we buried our beloved John Schmidt.

We will celebrate that we are a congregation that reaches out digitally, but with the intent of connecting IRL –in real life!--even though we live in a world of virtual relationships.

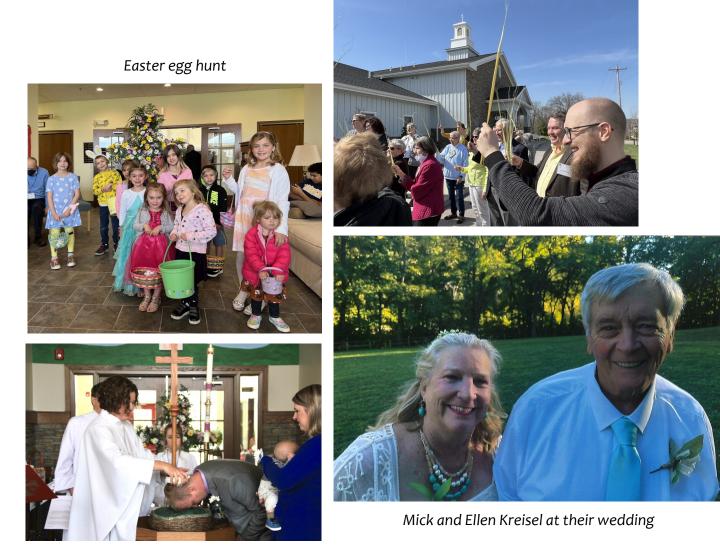
We will celebrate that at year's end we encouraged rest in a world that says "Never stop. Always more. Always 24/7."

We celebrate that we attempt to follow the pattern of Jesus who, in Matthew's Gospel, teaches for several chapters, then acts for several chapters by healing, calling out demons, and taming the natural world. Teach-act-teach-act. So, too, our pattern must be pray-act-pray-act. That is why in 2022 we offered consistent and varied prayer experiences: our parishioner led Centering Prayer series, the Retreat in

REPORT FROM THE VICAR

Everyday Life, mid-week Eucharist, Marco Polo Lenten reflections, Advent Evening Ignatian Contemplation, twice weekly morning prayer, and a wide variety of prayer and scripture offerings at our Sunday Forum.

As you read our story of 2022—the Annual Report—look for all the places where we lived the Beatitudes. Lived in reversal. Lived a little crazy. There we were blessed. And may I ask you to make your reading a prayer? A prayer that we have the courage to act in reversals, to live crazy as coots in 2023 and beyond.



Palm Sunday

Nathan Whaley's baptism

¹ Debbi Thomas, The Great Reversal. <u>Journey with Jesus</u>. October 30, 2020.

² Buechner, Frederick. *The Faces of Jesus. Harper Collins, 1989.*

REPORT FROM THE DEACON-IN-TRAINING

David Luckes

I begin my report with a heartfelt thank you to God and St. Francis for the loving embrace I've been given by the entire St. Francis community over this year of shared ministry, fellowship, and formation. I'm humbled by the way St. Francis has allowed me to develop existing gifts and talents as well as discern new ones as we love, worship, and serve together within our walls and outside them in the wider community. It is without hesitation that I often say that my internship at St. Francis, which began in September 2021, continues to be the most influential experience I've had in affirming my call to the Deaconate and forming me for that ministry.

Worship is central to our life as a community and to my formation. I was active each Sunday as a direct participant in our shared worship. As needed, I've had the opportunity to serve as acolyte, lector, and intercessor as well as Lay Eucharistic Minister. In the second half of 2022, I played a support role assisting the Lay Eucharistic Ministry (LEM) volunteers who now are the primary individuals serving in this role following our "reboot" of the LEM program in June 2022. Also in the second half of 2022, I've prepared the weekly prayers of the people incorporating the concerns of parishioners, news events, liturgical or mission guests, community ministry partners and the liturgical season into various traditional prayer forms. I also preached every four to six weeks. Following each sermon, I benefited from direct and indirect feedback from parishioners that has been deeply appreciated. I should add a special thank you to Jeff Veenstra and



Jerry Smith who, in their respective leadership roles over our acolytes and the alter guild, have been patient mentors as well as agile collaborators in sorting out liturgical issues in real time!

My mention of the "reboot" of the LEM program brings to mind a number of programmatic initiatives Vicar Anzilotti asked me to undertake in 2022. Details on the LEM Forum program I offered in June and the training of our expanded crew of LEM volunteers can be found in the 2022 Annual Report on this program. In addition to this Forum, I had the privilege to develop and deliver two additional Forums this year. The first was on Ignatian Contemplation in March 2022, part of the Lenten Series on Prayer. The Second was a twopart program on LGBTQA+ Folks and the Bible in September 2022, part of St. Francis hosting the LGBTQ History Exhibit. As we discussed LGBTQ issues in relation to scripture, we had a wonderful opportunity to refresh our thinking on how the Bible reveals God's love for us and the role it plays in our formation as disciples of Christ. I built on the Ignatian Contemplation Forum to develop this year's Mid-week Advent Series which took place each Wednesday evening during Advent to explore the previous Sunday's gospel lesson using guided Ignatian Contemplation. We had, on average, 10 folks who gathered for a wonderful soup supper followed by the shared reflection. Following each program, I prepared a recorded version of the guided Ignatian Contemplation so that we could share the program with a wider audience on St. Francis' YouTube Channel. These 20-minute recordings are still available if anyone would like to explore this approach to listening to what God has to say to us through scripture.



Over 2022 I've had the privilege to serve as one of the resources Donna Bernert had to support her as St. Francis launched the Meal

Ministry under her leadership. You can read more about this ministry's remarkable first year of service to our community in its Annual Report. My supporting role, assisting an incredible capable leader like Donna, offers a window into my vocation as a Deacon. Deacons are not, necessarily, the ones delivering direct service or leading ministries of service but rather servants that support, encourage and embolden the communities they serve to take the Good News of the Gospel out into the community to meet the needs of our neighbors, in particular the poor, the weak, the sick and the lonely. We are all called to serve. Deacons seek to help individuals and parishes discern the needs, hopes and concerns of the world and then discern the gifts they have to go out and address them in the name of Christ, guided by the Holy Spirit that works in and through not only those who serve but those being served.

Speaking of supporting roles, I've had the privilege in 2022 to work toward refining the pastoral care skills I'll need in my vocation as a Deacon. Pastoral care is, primarily, Vicar Anzilotti's responsibility, along with other priests, though Deacons are members of a parish's pastoral care team. One of my learning objectives for this internship involved developing these skills. Vicar Anzilotti provided me with a number of pastoral care mentoring and educational opportunities outside the parish as my internship began. These gave me an invaluable foundation to build upon over 2022. More generally this role can be seen in the work I've done with the LEM program mentioned earlier and the individual LEM visits I've shared with parishioners who haven't been able to join us in church on Sunday. Individually, I've been a pastoral care resource to parishioners, in collaboration with a priest that is on call to address pastoral emergencies, while Vicar Anzilotti was out of town.

Less visible to the parish are the mentoring and formation relationships I've had in place throughout the internship. Top among these is the gift I've been given to serve with Vicar Anzilotti as a colleague in ministry. In countless formal and informal ways each week, our Vicar is helping me be mindful of how God is at work in and through us at St. Francis. Each month, we share a few hours of time set aside for theological and practical reflection about my formation and our shared work. I also have the privilege of meeting monthly with a diaconal mentor, the Venerable Harry Leip, Archdeacon for our diocese, and my spiritual director, Christy Hicks who serve at St. Louis University's team of university chaplains.

STATS + DATA



Number of parishioners at start of 2022 Number of parishioners at end of 2022

- 119
- 129
- 16 new parishioners
- 5 losses
 - 1 death
 - 1 no longer responsive
 - 3 left

Communications

- 147 newsletter recipients (up from 97 in 2020)
- 232 Facebook followers (up from 52 in 2020)
- 80 Instagram followers (account new in 2022)

Baptism: Na	ithan Whaley + Wyatt Whaley	2
Wedding: Ellen and Mick Kreisel		1
Funerals:	John Schmidt	2
Adria Alvarez (relative of Rev. Laurie)		

We give thanks for the confirmation of: Anna Mackey

We give thanks for the reception of:

Linda Carter Bethany Frost Bill Thompson Della Thompson

169 people prayed for on our prayer list

Number of Services Held + Attendance

Sunday Morning/Saturday Evening Eucharists 104

- Total number worshipping on Sunday 3,965
 - In person 3,410
 - YouTube 555
- Average Sunday Attendance 76

Average Sunday Attendance includes Christmas this year because Christmas Eve was a Saturday evening and Christmas a Sunday morning.

WORSHIP

Weekday Offices	104	
Weekday Eucharists	40	
 Total worshipping on weekdays 	1,009	
Average attendance	7	
Average weekday attendance includes days like Ash Wednesday and Good Friday		

Eucharistic Visits

Sunday Forum

- Total number attending
- Average attendance

297 since July 3, 2022, when we began counting



63% of parishioners from age 1 through 89 participate in one or more ministries at St. Francis.

23

13

St. Francis Meal Ministry

Meals served	558
Unique volunteers	approx. 135
Raised from outside to support	\$3,400
Meal Host Groups in addition to SF	13
2023 Stewardship Campaign	
• Pledges	56 (up from 48 in 2021 and 54 in 2022)
Pledges increased from 2022	19
Pledges remained same from 2022	19
Brand new pledges	9

BISHOP'S WARDEN REPORT

This year has been a blessing at St Francis. We are back in the swing of in person worship and many other activities. The ministries are busy with carrying the message of Jesus to each parishioner and the surrounding community.

I don't have to look far to see Christ in everyone's eyes, personal sacrifice, and dedication to this community. The eagerness of the St. Francis family to love, worship, and serve is infectious to say the least.

Sue Schmidt is the 2023 Senior Warden and I believe we are in good hands. Thank you for the honor of serving on the Bishop's Committee, the Theology of Space Team, as both Junior and Bishop's Warden, and the Executive Committee.

I look forward to a faith filled 2023.

Bill Thompson

ANNIVERSARY PARTY



In October 2022, Bill and his wife Della celebrated 30 beautiful years of marriage with a renewal of their vows during worship, witnessed by our parish and 30 special guests of the couple, and a breakfast afterward.



To show our gratitude, Bill and the other outgoing BC members (Mary Ann Kinder and Doris Schaefer) were "elfed!" Their front yards were decorated with elves and sweet notes, as part of a fundraiser by Pacific High School Cheer Team, and as a way of the parish thanking them for their service.

JUNIOR WARDEN REPORT

2022 was a transitional year for our building. It is no longer a cute and shiny newborn, but rather a recalcitrant adolescent that will require closer attention.

We began the year with a roof leak in the hallway near the admin office, and ended it with a roof leak in the childcare wing. Both leaks were minor, but they serve to remind us the roof may be an issue (and expense) sooner than we think.

On the positive side, it is much easier to access the furnaces in the attic now because some wooden platforms have been installed. (It is important to regularly change the filters.)

The most memorable moment of the year was helping to hang the cross in December.

Additional projects that happened in the building this year: roof shingle repair over sanctuary; painting of the sanctuary; annual inspections of sewer grinder, fire/sprinkler system; electric work for new organ; removal of old organ's speakers; light bulbs changed throughout building; batteries in security sensors changed; investigated HVAC issues and priced service plans; had locks serviced; prepared Community Room for new AV system; coordinated contracts for salting/plow parking lot; changed lightswitch in music room to remove motion sensor.

I ask all of us to be pro-active in our approach to the building. If there is an issue let's take care of it sooner rather than later.





HANGING THE CROSS



KEEPING OUR PLACE BEAUTIFUL

FINANCES

ST. FRANCIS' EPISCOPAL CHURCH STATEMENTS OF CASH RECEIPTS AND DISBURSEMENTS

	Actual 2022	Budget 2022	Budget 2023
RECEIPTS			
Pledge payments	\$165,298	\$161,273	\$175,876
Prepaid pledges	12,050	0	0
Unpledged Income	20,834	7,500	22,000
Plate offering	2,555	1,500	2,500
Diocesan Assistance	30,000	30,000	30,000
Other Operating Income	5,215	1,000	1,500
Total Receipts	\$235,952	\$201,273	\$231,876
DISBURSEMENTS:			
Clergy Salaries and Benefits	\$89 <i>,</i> 268	\$89,959	\$96,750
Staff Salaries and Benefits	40,781	38,445	46,284
Liability Insurance	7,149	7,185	7,724
Repairs and Maintenance	11,209	9,400	15,500
Utilities	21,629	17,846	20,340
Office Expense	9,677	7,575	8,416
Marketing and Communications	824	1,000	2,000
Worship Expense	6,765	3,335	4,800
Congregational Life	4,169	2,630	3,900
Christian Education	2,094	1,650	3,000
Outreach - Meal Ministry	2,246	1,400	2,800
Diocesan Apportionment	20,970	20,825	19,598
	\$216,781	\$201,250	\$231,112
RECEIPTS OVER (UNDER) DISBURSEMENTS	\$19,171	\$23	\$764

ST. FRANCIS' EPISCOPAL CHURCH STATEMENTS OF FINANCIAL POSITION

	Dec. 31 2021	Dec. 31 2022
Cash:		
Lindell Bank	\$56,458	\$71,031
Custodial Account Held by Diocese	20,923	20,923
Diocesan Investment Trust	13,731	13,731
Property:		
Furnishings	51,098	61,098
Playground Equipment	8,637	8,637
Daycare Assets	972	972
	\$151,819	\$176,392
Liabilities and Fund Balances:		
Due to Discretionary Fund	\$40	\$0
Due to Deaconess Anne House	175	0
General Fund	81,315	90,482
Memorial Garden Fund	8,732	9,547
Flower Fund	221	556
Grounds Fund	619	1,674
Meal Ministry Fund	10	2,000
Theology of Space Fund	0	1,183
Duke Leadership Grant	0	244
Capital Improvement Fund	60,707	70,706
	\$151,819	\$176,392

MINISTRIES OF LOVE WITHIN OUR WALLS

PASTORAL CARE

Rev. Laurie Anzilotti

The term pastoral in Pastoral Care comes from the Latin *pastorem* which means "shepherd." Embedded in the word is the idea of caring for the needs of the vulnerable. We do this at St. Francis through emotional, social, practical and spiritual support. The ministries below are the ways in which we tend to one another in our most vulnerable moments.





The artwork that parishioner Ann Widner uses on cards sent out has also become a centerpiece in our main hallway, with a series of images representing each of our liturgical seasons, and giveaways like bookmarks and magnets.

CARD MINISTRY

Ann Widner

The St. Francis Card Ministry is part of our parish's pastoral care and outreach. After a year or so of assisting Sue Schmidt with the ministry, several months ago she kindly let me take the lead.

On behalf of the St. Francis community, I regularly send cards to parishioners for birthdays and anniversaries. Rev. Laurie and Leslie notify me when to send get well cards, sympathy cards, thank you cards, thinking of you cards, graduation cards, and notes of welcome to parishioners, friends of the church, visitors and people who express an interest in St. Francis.

I also send monthly cards and letters to four homebound members of the St. Francis family.

I enjoy making the photo cards as well as the magnets, bookmarks, and prayer cards enclosed with them. I'm thankful that I can use my photography and words to help lift people's spirits and give them a little joy and hope.

People often get lost in the busyness as well as the loneliness of their lives. They feel good knowing they are remembered and cared about. The cards, magnets, etc. are tangible reminders for them that they are loved by God and by our church community.

All supplies and postage are donated.



Meals prepared by home chef Al Nessel quickly became a hit.

PRAYER SHAWLS

Doris Schaefer

MEAL CARE

Rev. Laurie Anzilotti + Paddy Wrob

As a congregation that is geographically diverse, it became clear in 2022 that making a hot meal and delivering it to ill or grieving parishioners at the dinner hour was not practical, especially for those needing long term meal support. In September of 2022, when several parishioners became injured or ill simultaneously, St. Francis began its homemade frozen meal ministry. Parishioners made homemade, hearty meals that were ready to freeze. They brought those meals to church and marked them with the contents, date, their names and a word of well-wishes. This enabled Eucharistic Visitors, clergy, or fellow parishioners to deliver several meals at one time. Those who received the meals reported this new method of meal care works very well!

The gift of knitting and/or crocheting has been extended to the production of providing prayer shawls to anyone who needs comfort, thoughts and prayers for medical procedures, comfort after a loss, during bereavement, prayer or meditation, commitment or marriage ceremonies, birthing, nursing a baby, bridal showers, etc. There are endless possibilities for a need to receive a prayer shawl.

Anyone who needs or knows someone who would receive comfort from a gift of a prayer shawl needs only to contact the Vicar, Laurie Anzilotti.

STORIES OF LOVE

Early in 2022, Kathleen McDonald and Jeff Rainbolt met to coordinate details for an intergenerational nature hike on the Al Foster trail. In April, a group from St. Francis convened for a walk on a path that allowed hikers of all abilities to share in the experience of beholding God's wondrous creation.



LAY EUCHARISTIC MINISTRY (LEM)

David Luckes

The Lay Eucharistic Ministry is lay ministry, licensed by the Bishop, to distribute the consecrated elements of bread and wine at the celebration of the Eucharist in church and to those members of a congregation who are unable to be present for the celebration due to illness or infirmity. Like serving as a lector or an Intercessor, becoming a LEM is a way parishioners help create the worship we share every



Sunday. Lay Eucharistic Ministers who carry communion outside the walls of St. Francis also become part of St. Francis' pastoral care team.

St. Francis' LEM program was suspended during the height of the COVID-19 pandemic. During this time, communion was brought to homebound or ill parishioners by clergy under distribution protocols set by the bishop and consecrated wine was not distributed, generally. With the return to distributing consecrated wine in church in 2022, St. Francis' LEM program was restarted. David Luckes, St. Francis' Deacon-in-Training, was asked to reboot the program under the mentorship of Vicar Anzilotti.

LEM 2.0 kicked off with a Forum presentation and discussion on June 5, 2022, led by David. The program reintroduced St. Francis to how this lay ministry is grounded in two foundational aspects of who we are as a Christian community; (1) we are a Eucharistic Community, bound together as Christ's Body through the sacrament of his Body and Blood, and (2) we care deeply for one another through acts of prayer, compassion, and services. The Forum was well attended. A zoom recording of the presentation and discussion remain available on St. Francis' YouTube channel.

On the afternoon of June 5, 2022, David then gathered a group of past Lay Eucharistic Ministers with those interested in joining the ministry and a few parishioners who were simply curious to learn more for LEM volunteer training. Those in attendance were provided the following educational resource about the ministry ahead of time entitled: An Introduction to Pastoral Care: A Workbook for Training Eucharistic Visitors, Episcopal Diocese of California, Department of Faith Formation, Julia McCray–Goldsmith, Coordinator. Training focused on the first three chapters of the workbook; the role of a Eucharistic Visitor, the task and relational functions of a Eucharistic Visitor, and pastoral issues in Eucharistic visits.

After church on August 14, 2002, we held follow up training. This session focused on the logistics of distributing communion and the opportunity to practice the skills necessary to distribute communion in Church and outside the walls of St. Francis through a LEM visit. Ten individuals attended the training.

St. Francis now has 12 individuals trained to serve as a Lay Eucharistic Ministers. The majority have chosen to serve in this role in Church. A core group, many of whom have served as LEMs in the past, have agreed to serve in this role outside the walls of St. Francis through LEM visits.

Additional training and educational opportunities for current volunteers as well as those interested in learning more about the ministry will be offered on a periodic basis. Those interested in exploring whether this ministry might be a good fit for you are encouraged to reach out to Vicar Anzilotti or David Luckes.

STORIES OF LOVE

In early February, we hosted a baby shower for Maddie and Nathan Whaley, who were ready to welcome baby Wyatt to the world. We had to hold it on Zoom but parishioners were thrilled to offer gifts and love to the soon-to-be parents.



COMMUNITY AND CONNECTION

The ministries that follow all strengthen our ties to one another in Christian community through intentional and ongoing fellowship.



WOMEN'S GROUP

Sue Schmidt

The group meets once a month at various restaurants mainly in Eureka, Wildwood and Pacific. We are averaging about 18 women at each gathering, welcoming friends and all adult women. It has proven to be a valuable way for both existing and new members to get to know each other, as well as welcoming visitors who are interested in St Francis.

WOMEN'S GROUP

CRAFTERS

Doris Schaefer

Crafters is a group of church members who enjoy doing various crafts. The main energy of the group is used to produce as many knitted or crocheted hats, scarves and mittens/gloves. The goal of the group is to supply as many of these articles as possible each year to adults and children that are in need of these articles to provide warmth during the cold winter months.

This past year, we gave a number of these articles to the Eureka police department



and to Trinity Episcopal Church for their clothing closet. We are always in need of women, men and children who would help us. There are members of our group who are willing to teach anyone who would like to learn to knit or crochet.

You can contact Doris Schaefer if you are interested in learning these crafts. Doris' contact information is: Home phone – (636) 938-9008 or Cell phone – (314) 303-1660.

Production for 2022 was 11 hats, 30 scarves and 22 hat and scarf sets.



HOSPITALITY

Kathleen O'Reilly

YEAH!!! This last year saw us inside again, feasting together...in small amounts. Coffee hour has been reinstated in our Sunday routine. With doors wide open, the Narthex saw the gatherings expand, as worshipers greeted each other. Colder weather has moved us back into the community room, but only to increase in size. A potluck brunch was celebrated on Easter, a potluck breakfast in September, a pre-wedding reception for Ellen and Mick, our St. Francis' feast day pet blessing and BBQ in October, a potluck dinner in November during Bishop Deon's visit, and the celebration of Bill and Della's 30th wedding anniversary. All a success, thanks to all.

ADMINISTRATION

Leslie Heberlie

This year was one of remarkable growth by an important metric (from my perspective): we outgrew the financial filing cabinet. It used to be that a year's worth of deposits, expenses and payroll would fit in the top drawer of the filing cabinet, but this year, things got a little tight in there. There are more transactions, more expenses, more contributions—all of this is because this church is doing more and being more.

The administration of this parish would be impossible without the following parishioners: Jerry Smith, Doris Schaefer, Donna Bernert, and Mary Ann Kinder (covered my office during vacation/staff lunch); Bob Schaefer (making financial work together a dream); Jim Schneider (audit); Katie Jones, Tim Booker and Kathryn Anzilotti (summer helpers); Ruby Downs (weekly announcement sheets); Jack Lauless and Jeff Rainbolt (check signers); Ann Widner (design + projects); Donna Bernert and Ruby Downs (photography); Jeff Veenstra (computer + network support); the 12-step group coordinators; the staff of Pinnacle Pro Cleaning (esp. Yvonne); Paul Becker and Ryan Baskin (frequent project helpers); Bill Thompson and Sue Schmidt (outgoing and incoming Bishop's Warden, for constant support); Chris Kinder (mints); and Ernie and Rosie Benecke, Janet Houseman and Linda Doolittle (chocolate + treats). It is also imperative to thank each and every dog who came to visit me, had their person send me pictures, or otherwise supported this work, without whose presence the world would be decidedly less good.

This is not an exhaustive list, as it takes the entire parish's effort and cooperation to ensure effective administration, and I extend my gratitude to those I've named as well as each member here.

MEMORIAL GARDEN

Barb Sacco

Members of the committee include: Chair Barb Sacco, Doris Schaefer, Paddy Wrob and Arlene Underwood. Paul Becker met with a professional for recommendations on where the best location for a sidewalk connecting the Church and Memorial Garden would be. This area was staked out as the recommendation is not a direct route as we had envisioned earlier, but one that would help us abide by ADA regulations and not require concrete be poured over the enclosed drainage area.

In 2022 we interred the ashes of parishioner John Schmidt in the Memorial Garden.



Before John Schmidt's funeral, Barb Sacco and Paul Becker, both of whose spouses are interred in the Memorial Garden, ensured the plaque was installed properly and the space was ready.

GROUNDS COMMITTEE

Becky Hall

The Grounds Committee is composed of Becky Hall, Paul Becker, and Bob Smith.

In 2022 we attempted a largely successful new system of keeping the flower beds, the Memorial Garden, and the young trees cared



for through the spring, summer, and early fall. Volunteer parishioners took on this major task, signing up to weed and generally look after specific beds. We discovered that the most difficult task to keep up with is watering, particularly during intense summer heat. Paul and Bob have improved that situation by installing a water hose slightly underground from the rear of the church building all the way to the Memorial Garden. We intend to do earlier planning this spring now that we've seen the strengths and drawbacks of this gardening system. We're extremely fortunate that Marsha Smith has used her expert knowledge of trees to prune and mulch our young, vulnerable ones. We only lost one to heat and irregular watering, and it will be replaced soon. Over all, the grounds stayed healthy and presentable throughout the year.

Bob cleaned and recoated the St. Francis statue with a Minwax product that seals and protects the wood.

The BFA Engineering firm, hired in 2021 to do the planning of the bioretention project, was enlisted in 2022 to do the preliminary planning for the construction of a sidewalk from the building to the Memorial Garden. We're now in a position to seek bids for the construction, which will be feasible if the funding is adequate. This sidewalk will be a vast improvement over having to gingerly make ones way down the hill to the Garden over very uneven ground.

Spring and fall clean-up days were held with good attendance and excellent results. We're grateful to everyone who contributed to keeping the grounds in good shape in 2022.



PERSONNEL

Rev. Laurie Anzilotti

St. Francis was richly blessed in 2022 by its staff team. In July of 2022, we bid farewell to Interim Music Director Grace Seymour. Grace began her Interim role at St. Francis in the fall of 2021. She inspired us with her beautiful voice and creative liturgical approaches.

Because Grace was so generous in the amount of time she spent as Interim Director, St. Francis was able to run a robust search for Music Director candidates. The Bishop's Committee voted to increase the pay for the position so that St. Francis could offer a ¼ position instead of seven to eight hours weekly. This was needed as the Music Director would also need to lead the choir after volunteer Choir Director Max Starbuck stepped down in early 2021.

The Music Director job description required leading at both the 8am and 10:30am services as well as serving as Choir Director. After several months of posting for the position, no one had applied despite robust outreach by the Music Search Committee--parishioners Suzanne Jones, Max Starbuck, and Linda Carter--and Laurie+. As a result, in consultation with the congregation through conversations and a Forum ,the Search Committee changed the position description. We immediately had an applicant when we changed the requirement to leading only the 10:30am service and choir.

Therefore, in August 2022, St. Francis welcomed Lynne Glickert as Music Director. Lynne brings with her decades of experience as a music teacher, liturgical music leader, choir director and educational administrator. Lynne is a treasure both to the staff team and the congregation. Our congregational singing has rarely sounded better!

Leslie Heberlie continued to serve as Administrative Director of St. Francis. Leslie's three main areas of concentration are the production of all worship materials, all financial recording and reporting, and communications including the newsletter and website. Leslie's professionalism and excellent work product are an asset to St. Francis, but her greatest gift is the pastoral care she shows as she interacts with parishioners and the wider community.

David Luckes continued to serve at St. Francis as Deacon-in-Training. David's thoughtful preaching and leading of Forum sessions, Advent Ignatian Contemplation, and more enriches our community. He also serves as the clergy lead for St. Francis Meal Ministry. We are exceedingly grateful to Bishop Deon Johnson for placing David at St. Francis. We look with eager anticipation to David's ordination in June of 2023.

Both in our goings and our comings, St. Francis has been richly blessed in the professionals who fill our community.

STEWARDSHIP

Mike Rohan

"Sharing God's Gifts" was the theme of our St. Francis' 2022 Stewardship Campaign. Parishioners considered how God has blessed them and made their support and pledge of time, talent and treasure to St. Francis church for the coming year.



Campaign goals were:

• the participation of 100% of active parishioners

• a 10% increase in pledges from 2021 for a total goal of \$177,000. (This goal allows St. Francis to continue progress towards parish status in the Diocese of Missouri.)

Campaign results included:

- 56 pledges (up from 54 in 2021 and 48 from the previous year)
- \$175,736 in pledged income—(up from \$161,273 last year & 99.3% of the goal.)

The Stewardship team included Brenda Russell, Leslie Heberlie (Director of Admin) and Mike Rohan. The Rev. Laurie Anzilotti shared resources, gave insights for messaging, sent letters on sharing and coordinated support with the Bishop's Committee. Once again, Leslie Heberlie produced campaign materials and did an excellent job throughout with timely coordination, production and support for the work of the committee.

The Stewardship team began work in April to assess last year's campaign and modify TENS (The Episcopal Network for Stewardship) resources to create materials for our campaign. The team used a task timeline to stay on track. We developed a narrative budget to illustrate how our people, missions and finances are connected to support our Divine Purpose statement of Love. Worship. Serve. This year the team wanted more visibility/involvement of the Bishop's Committee and more parishioners sharing their faces, thoughts and stories.

The Stewardship campaign was enhanced with the help of Seminarian David Luckes, Bishop's Warden Bill Thompson and members of the Bishop's Committee (BC). The BC members and other parishioners met with the Stewardship Team in a mid-August listening session. The team wanted to learn what members value in St. Francis ministry areas/events and outreach in the local community. Kickoff was Oct 3rd at both services and live-streamed. BC Treasurer Bob Schaefer led a thoughtful Oct 23 forum discussion on Christian Stewardship. Nathan Whaley, Katie Jones and Doris Schaefer spoke at church services as to "Why I give to St. Francis".

Stewardship Ingathering of financial pledges was done at both services on Oct 30th. Parishioners were invited to bring and share a small amount of water to remember their individual baptism and combine it with other parishioners at Ingathering. Max Starbuck and Al Nessel baked and brought breads and rolls. Small loaves of bread were also given out at the end of each service as a thank you for parishioner's pledges. A thank you letter was mailed to parishioners. Followup calls were made to parishioners who had not yet submitted a pledge card. The team met Dec 15th to assess this campaign and tweak the timeline.

Thank each of you for Sharing God's Gifts with your financial support of the Mission and Divine Purpose of our St. Francis Episcopal church.

YOUTH

Rev. Laurie Anzilotti

St. Francis youth are full and active members of our church community!

Children and teens serve as vital members of our worship ministries. In May of 2022, the entire liturgy (except for presiding at Eucharist) was lead by the youth of St. Francis. They served as ushers, greeters, lectors, Eucharistic Ministers, and parishioner Katie Jones, an 11th grader at Eureka High School, was the preacher for the service. Their leadership, as well as a successful first year of our Godly Play Children's Formation Program, were celebrated by the entire congregation with a picnic after the youth-led service.



preaching; Tatum McCart as Eucharistic Minister to Tim Booker, with Abby Jones in foreground

STORIES OF LOVE

Parishioner Tim Booker took on the role of coordinating a monthly game night. Shown are Suzanne Jones, Abbey Jones, Jonathan Booker, Jonathan's fiancé, and Elaine Booker.



MINISTRIES OF LOVE OUTSIDE OUR WALLS

EVENTS

Janet Houseman and Sue Schmidt

Team members Sue Schmidt and Janet Houseman, with Pat Shores and Karen Koshack of the Arbors, met on several occasions to plan the concerts and divide the tasks into smaller units. For 2022, we planed four outdoor concerts two in May and June and two in September and October. The outdoor concerts bring the surrounding neighbors together to enjoy an evening of music and fellowship.

With the return of JMC50 band, Herb Smith and members delighted the outdoor crowd with three hours of rock and roll music on May 15th. The weather was fair and concertgoers from The Arbors enjoyed the night's amusements including glow toys, tattoos, bean bag games and snacks. Lindell Bank contributed the bottles of water for the crowd. Gratuities were collected for the band.

The next concert featured Karma, a band reuniting after Covid lockdowns. This group offered excellent tunes of 70s thru 90s for the crowd. Four musicians blasted tunes on the evening ofJune 24th for the whole community to enjoy especially our neighbors in The Arbors. Pat Shores and Karen brought the games and the fun for the children. The team members contributed \$120.00 dollars from a half price book sale and gratuities from the crowd to Bill Ingram and band. Connections with Eureka Music gave us the name of this group.





After the heat of the summer, concerts were resumed in September 16th and October 16th. Pick Too Trio gave a wonderful night of music including the surprise saxophone quartet that played patriotic classics during the break. Lindell Bank provided the glow toys the children love to play with in the dusk of evening. As planned, the concerts offered water, treats, and the opportunity to socialize. Pick Too was pleased to receive the gratuity from the crowd.

The final concert choir thrilled the community with gospel music lead by Suzanne Palmer and the Community Gospel Choir of St. Louis. On October 16th at five pm. the voices of the choir proclaimed God's Abundant Love, and Allison Williams from the Wyman Center introduced to the crowd to Wyman's Mission. The focus of both the choir and Wyman Center is on building bridges and serving youth.

In addition, in December, St. Francis and the Arbors hosted an evening of caroling, cocoa and photos with Santa.









STORIES OF LOVE



In August, Lynne Glickert joined our staff as permanent Director of Music, and to prepare the music room for her arrival, parishioners Chuck Dougherty and Anna Mackey assembled her new desk. They began at home and then brought the desk into the building to finish the build and prepare it for Lynne. Katie and Abby Jones made sure that signs were decorated welcoming Lynne to her new workspace.

SOCIAL MEDIA

Della Thompson and Ruby Downs

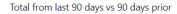
Our followers on Facebook and Instagram continue to grow. We currently have 232 followers on Facebook and 80 on Instagram. This year, we instituted posting to local communities such as Eureka Peeps and Jefferson County community groups. This has enabled us to spread the message about our events beyond our current followers. Below are two snapshots for the last 180 days regarding our reach (how many people viewed our posts) and our engagement (how many people interacted with our posts) on Facebook and Instagram. Since most of the events for the last two months were in house and not posted to outside groups, the statistics regarding our "reach" have gone down. However, the "engagement" increased. The social media committee is grateful to spread the good news about how St. Francis worships, loves and serves our community. Thank you.

Please help us in our mission by following, liking and/or sharing our posts on Facebook https:// m.facebook.com/stfraneureka and Instagram https://www.instagram.com/stfraneureka/.

Engagement

Post likes, comments and shares (i)

108 ↑ 38.5%





Median post likes, comments and shares per media type For posts created in the last 90 days

Videos Images Audio 0 Text 0

Links

(i) Median post likes, comments and shares per content format For posts created in the last 90 days

6	Live posts	6
0	Carousel posts	5
	Other posts	5
	Reels 0	

WEBSITE, NEWSLETTER + PUBLICATIONS

Leslie Heberlie

Each week, we email a full newsletter to a growing list of people. The newsletter includes links for streaming worship and bulletins; articles about upcoming events; photos of the goings-on in the parish; a prayer list of our members and others; and a bulletin board where parishioners can post news about themselves and other notes. It is almost exclusively an email process, though one parishioner, Noel Choweller, receives a paper copy in the mail, which is an opportunity for him and me to write one another notes and stay in touch. We can send paper newsletters by request; for example we have sent them to Cory Lawson's mother Joan in Texas, as a way to show her that we were praying for her during a hard time.

The website got some nice updates this year. We moved to a more streamlined template that loads faster and shifts better between desktop and mobile display. Additionally, it uses more current development tools that are easier to update and maintain. Additionally, the front page now features links directly to three sections, Love, Worship and Serve, so our website better represents how we tell the story of St. Francis'. Katie Jones and Tim Booker were instrumental in website creativity.

We sent seasonal mailings in 2022 for Lent, Fall, and Advent + Christmas.

STORIES OF LOVE

Each month in worship, we bless those who are having a birthday that month. Shown are August birthdays (L-R): Leah Lovell, Suzanne Jones, Doris Schaefer, Joe Bernert, Linda Carter, and Rosie Benecke. We love this opportunity to celebrate the presence of parishioners during their birth month and new parishioners say it is a good way to learn who's who.



CHAMBER OF COMMERCE

Sue Schmidt

The Chamber meets once a month at various locations in the Eureka community. At several of these meetings we have been able to speak about our ongoing projects, such a the Meal Ministry and our Concerts. We have been able to network with the various businesses and churches who are Chamber ministries. Laurie+ did a video and Podcast with the Spotlight crew, which showed the interior of our church and allowed Laurie+ to speak about St Francis. We will continue to be present with two members of St Francis each Chamber meeting throughout the year.



PRESENTING AT CHAMBER





MISSIONER TO ARBORS AND EUREKA ELEMENTARY

Anna Mackey

Chuck and I joined Saint Francis after attending an outreach summer concert in 2021. Since I live in the neighborhood, I asked what I could do to spread the joy St Francis has given me. I am now Missioner to Eureka Elementary (EE) and The Arbors of Rockwood neighborhood. I handed out pinwheels at the neighborhood children's parade for July 4th, opened our playground for incoming kindergarten students at EE as a meet and great ice cream social. School supplies and school snacks have been donated to EE. EE has used our parking lot for overflow parking for a couple of their events. Veterans met in our parking lot before driving around EE to honor them. It was a special time to hand out treats and shake their hands. We adopted 3 EE families for Christmas. We also joined the neighborhood in blood drive, voter registration, scarecrow festival and Christmas caroling with Santa.

Top Left: We designated the loose plating offering from a Sunday worship to provide snacks for children at Eureka Elementary who would otherwise not have any.

Bottom Left: We hosted an ice cream social for the families in the Arbors with kindergartners to meet one another before school began.

INTERFAITH + COMMUNITY RELATIONSHIPS

Carole Clary

As followers of Jesus, St. Francis is committed to service. What better opportunity can there be than to offer our community intentional/specific ways to move toward peace, understanding, reconciliation and a chance to live in a harmonious community where diversity of opinion is encouraged and heard without anger and name calling.

Rev. Laurie wrote and received an innovation grant from The Duke University Foundation of Christian Leadership to fund the creation of Conversations Across Difference: Working through Conflict with Curiosity. The workshop focused on how to create and maintain dialogue that reflects curiosity vs. conflict despite the diversity of thought and affiliation in our congregation and the community we serve. The grant provided funding for two workshops, one for the congregation and one hosted by Rockwood School District (RSD), for which Interfaith Partnership of Greater St. Louis was also a sponsor. A portion of the grant provided monies to hire Jenn Whitmer, an experienced facilitator and presenter in the area of conflict resolution, to design the workshop with Laurie+ and facilitate the workshops.

The congregational workshop held in the evening on May 4, at St. Francis had almost standing room only attendance. Participant evaluations afterward were overwhelmingly positive. The second workshop was held in the evening at the Rockwood Administration Annex on October 18.

In addition, Michael Booker and I lead a St. Francis Forum on Sept. 23 featuring a Jenn Whitmer video TEDx Talk with the theme "Conflict is good" coupled with a slide presentation providing some general ground rules needed for groups to follow to ensure respectful productive conversations on "hot" topics.

David Luckes served as consultant and advisor for the project. Kathryn Anzilotti, Bethany Frost and I were members of the volunteer team helping with workshop logistics, food prep, cleanup, registration, and material distribution. Dr. Terry Harris, former Director of Student Services for RSD, and Mary LaPak, Director of Communications for RSD, were consultant and coordinator for the school district workshop.

Right: St. Francis and Buren Chapel AME parishioners at worship together

Below: Rockwood's Conversations Across Difference workshop





INTERFAITH + COMMUNITY RELATIONSHIPS, CONTINUED

Rev. Laurie Anzilotti

In 2022, St. Francis forged and invested in several interfaith relationships. Beginning in January, the Rev. Jim Poinsett, Executive Director of the Interfaith Partnership of Greater St. Louis (IP), came to St. Francis to lead a Sunday and forum and preach at both services. This connection led to a group of St. Francis' parishioners and staff attending the Interfaith Partnership annual dinner in October, and the organizations' co-sponsoring the Conversations Across Differences workshop in the Rockwood School District. In addition, a number of IP member congregations of various faiths committed to host or serve at the Meal Ministry in 2022/3.

St. Francis not only worked at a regional level, but also through connections with individual congregations. After the Revs. Garnita Pleas and Gabrielle Kennedy of Buren AME Chapel preached at St. Francis in 2021 and 2022, parishioner Donna Bernert asked them to be a host for a month of the Meal Ministry. In May they obliged and came to Eureka to prepare and serve a hot meal. The congregation was thrilled when Buren invited St. Francis to worship with them in Festus at Trinity Mt. Carmel Missionary Baptist Church. 18 parishioners drove to Festus and worshipped with those congregations.

In December, Laurie+ was a guest preacher at the G3 Summit—God's Girls Gathering to Grow, Glow and Go in God. This Summit focuses on bringing women together across denominational divides to form relationship that benefits the Kingdom of God. The Summit's Visionary, the Rev. Denita Robinson, joined St. Francis for worship on All Saints Day. Two parishioners joined Laurie+ at the conference in December, and then Rev. Denita and the G3 leaders came to Eureka to serve at the Meal Ministry later that month.

These interfaith relationships are a new facet of St. Francis' relationship and connection. They demonstrate our congregational commitment to Love-Worship-Serve with all of God's people.



Buren Chapel AME volunteers at our Meal Ministry on their hosting day



Rev. Jim Poinsett from Interfaith Partnership preaching

MINISTRIES OF WORSHIP FORMATION

CHRISTIAN FORMATION FOR CHILDREN

Barb Sacco

Members of the Committee at the start of 2022 were: Chair Barb Sacco, Doris Schaefer, Bethany Frost and Linda Doolittle.

In the early part of 2022 we were having regular Godly Play sessions on Sundays. Attendance fell for awhile when several of our regular attendees became acolytes, but the younger family members have once again resumed coming when the family attends church.

When classes resumed in the fall, new instructors Katie and Suzanne Jones joined the Committee and are now in our teaching rotation.

We hope St. Francis will attract more families with younger children in 2023.

SUNDAY FORUM

Michael Booker

2022 has seen our Sunday Forum offerings back on a familiar schedule. By moving it to the time between services, we have tried to make it convenient to congregants attending either the 8:00 or 10:30 services.

Working with our Vicar, we schedule presentations that cover faith, theology, and the needs of the world around us. We are always open to requests and suggestions!

Some of the highlights of 2022 have been:

- Reflections on faith and the military
- Prayer and contemplation
- The History of Saint Francis and Saint Clare of Assisi •
- Summer Scripture Study •
- Reports about General Convention and Diocesan • Convention
- Women in the Bible, by Mary Richardson
- Who Is Our Neighbor 2.0, sharing about refugees in St. Louis





WORSHIP COMMITTEE

ALTAR GUILD

Jerry Smith

St Francis altar guild has six very dedicated members: Linda Doolittle, Sue Schmidt, Kathleen O'Reilly, Jeff Veenstra, Anna Mackey and Jerry Smith.

This altar guild has continually been able to change how things are setup at a moment's notice with all the many ways we've served communion over the last year. We do such a good job most people don't even notice. I'm proud of our group and how beautiful the sanctuary always looks.

Thank you all!

STORIES OF WORSHIP

At St. Francis', we believe that worship is for people of all ages—not just sitting in the pews, but actively leading as worship ministers. Children participate as readers, ushers, acolytes, and more. During the school year, children are invited to participate in Godly Play and, for the youngest, we offer a children's worship area with durable toys that relate the exploration of the world around them to the themes of our scripture.

PREPPING FOR EASTER











MUSIC + CHOIR

Lynne Glickert

The year 2022 at St. Francis welcomed a new music director, Lynne Glickert, a new pipe organ (original home St. Barnabas) and a new piano (original home of a private donor). I have been here now for 5 months and continue to be delighted with the exuberant warmth and welcome of St. Francis parishioners.

We have come out of the pandemic with a small choir that continues to



rehearse on Sundays and support congregational singing. We are always looking for additional singers and are exploring ways to fortify our ranks with professional singers. As I learn of the musical gifts of the congregation, we incorporate those in to our worship services. With the guidance of the worship committee, we continue to be thoughtful of the hymn choices that incorporate the old and new all while transposing them to a singable range for the average singer.

Much thanks to those music personnel who have come before me. I am grateful to them, to the St. Francis community of believers, and to God who has led me to this place.







STORIES OF WORSHIP

Each week, Sally Hader cooks our communion bread in her own kitchen, supplying the ingredients herself. The bread recipe has evolved over the past two years to its current state and is gluten and dairy free, which means that we are abiding all parishioner dietary limitations that we know of—and all can be part of our communion table. On Wednesdays, Sally delivers enough communion bread for use at our noon Eucharist and for the following Sunday.





Nathan Whaley helps young Ambrose during the offertory, as John Schmidt accepts the bowl.

USHERS

Bob Smith

Thanks to our great crew of ushers, Michael Booker, Rich Mayfield, Joe Bernert, Chris Kinder, Nathan Whaley, Bob Smith, and our newest member Phil Davis who are able and willing to make sure that all the parishioner's needs are met, assist the clergy when necessary, and to help out whenever needed to assure that the service flows smoothly.

New members are always welcome to the team. Anyone who is interested in this ministry please see me. I'd be glad to show you the ropes. This is an all-inclusive ministry, young, old, gals, guys, you're all welcome.

Thank you very much for your time and service!

GREETERS

Sue Schmidt

We have an active group of people who open the door with a smile and greeting for each person who arrives for a service. If a new person arrives, the Greeter will walk them to the ushers, show them the narthex, point out the restrooms, introduce them to existing members, and make sure they are comfortable, with an invitation to join us for coffee. The team is doing a great job, being the first face of St Francis that a visitor sees.

STORIES OF WORSHIP

For the Feast of St. Francis, we offer a pet blessing where pets are welcomed in worship. Afterward, Bob and Doris' daughter Judy and her husband (name?)

cooked up a dellcious barbecue lunch, and we stayed to enjoy the lunch, the weather and the fellowship with one another.



Jeff Veestra

The ministry of acolytes is weaved throughout our worship, with a history of almost two thousand years. The job of an acolyte is to serve the clergy however needed, to ensure our worship services flow smoothly. In fact, the word acolyte comes from the Greek word akoluthos, meaning "follower" or "attendant."

At St. Francis', our acolytes fulfill multiple functions as they server as Crucifer (carries the processional cross), Server (assisting at the Altar during the Eucharist), Thurifer (preparing and carrying the incense and the Thurible), as well as lighting and extinguishing the candle, as well as many other small tasks that assist the clergy and help our worship to flow smoothly.

Thank you to the following members who served as acolytes this past year:

Grace Donathan, Noelle Donathan, Abby Jones, Rich Mayfield, Jude McCart, Tatum McCart, Jerry Smith, Madeleine Whaley



STORIES OF WORSHIP

Worship is at the heart of the story of St. Francis'. But it is not just clergy who lead prayer and worship here. The laity play a key role in leading worship. Michael Booker is a licensed liturgical leader and preacher through the Diocese. He preaches about every six-weeks at St. Francis. Linda Carter, who has led Morning Prayer on Fridays for 18-months, will also be licensed as a lay liturgical leader in 2023. Could leading prayer and worship be part of your St. Francis' story? If you think so, talk to Laurie+.

Michael is such a fabulous addition to our liturgical team that he was cast as a priest in Mamma Mia. Linda is shown being confirmed by Bishop Deon.



LECTORS/INTERCESSORS

Sheila McCart

Thank you to our members who share appointed scripture and the Prayers of the People. Both ministries proclaim the Word of God and speak the petitions, thanksgivings and concerns of our community. New members are always welcome to share in spreading God's love through word and hope. We especially thank the following members for serving in 2022:

0	0
Kathryn Anzilotti	Joe O'Reilly
Michael Booker	Kathleen O'Reilly
Sally Hader	Mike Rohan
Janet Houseman	Lori Scissors
Paul Jokerst	Sue Schmidt
Katie Jones	Jackie Selle
Jude McCart	Nancy Sinclair
Sheila McCart	Bob Smith
Kathleen McDonald	Della Thompson
Ellen Ogier	



TELLERS

Suzanne Jones

During 2022 we added several tellers to expand this ministry and replace some long-time tellers who left the ministry due to scheduling conflicts. With Leslie's help, the teller sheets were revised to be more functional and detailed and summary guides to the teller process were created. A group teller training was hosted to review these directions and answer questions. Based on feedback, we will revise the guides and re-train tellers as needed in 2023!

WIRED WORSHIP

Paul Jokerst

A lot has changed with the Wired Worship Ministry since our first streamed service in early 2020 where we set up a webcam on a tripod directly in front of the Lectern. Because of our online service, St. Francis has been able to spread the Good News well beyond our red doors. In fact, we have reached over our northern border and into Canada.

In the previous annual report, I touched on the fact that our YouTube channel had over 2,500 views and 112 subscribers. I am happy to say that since launching our YouTube channel in November 2020, we have had over 7,500 views and we now have 138 subscribers. A ministry that started with one volunteer is now a family of six: Michael Booker, Phil David, Ruby Downs, Paul Jokerst, Jeff Rainbolt, and Jackie Selle. I would like to thank

each of these volunteers for helping St. Francis to sow the seeds (as found in Luke 8:1) beyond our front doors.

Over the past year, several updates have been made to improve our streaming service. I am sure many have noticed that one of these improvements was the removal of all the cables that were pulled across the sanctuary to the sound booth in the back corner. With the latest improvements, all cables are once again hidden from sight and no longer pose possible tripping hazards. With these latest changes, the sound booth is no longer transportable, and I recently made a presentation to the Bishop's Committee on the construction of a new, better looking, permanent sound booth to hold all sound equipment. That being all the equipment currently located at that table as well as all the equipment still located in the sacristy.

Bishop's Committee has approved the concept of the new sound booth and preparations are now being taken to enter the next phase of our Wired Worship Ministry. In fact, since making the presentation to the Bishop's Committee, a \$400 donation has been graciously made towards the \$6,000 needed for this project. I look forward to the future of St. Francis' Wired Worship Ministry and our spreading of the Good News.



WEEKDAY WORSHIP

The Rev. Laurie Anzilotti

Wednesday Eucharist

One of the most beautiful outcomes of the pandemic was the development of a noon Eucharist at St. Francis. While the Eucharist was outside at either Drewel park or the Timbers in 2020 and 2021, the cold weather of January 2022 and diminishing Covid numbers allowed the noon Eucharist to move in doors.

Those who gather appreciate the informal setting, shared turns reading, and a lectio divina sermon in which everyone shares a word, image or thought that speaks to their heart and life in the daily readings. This Eucharist allows participants to bring joys and griefs to an intimate prayer setting as we celebrated years of sobriety for a beloved niece, held a memorial service for a deceased brother, and even celebrated in November with not one but two Bishops as Bishop Deon of Missouri and Bishop Prince of Michigan joined the noon liturgy.

The Eucharist took a break in December to make room for the Advent Evenings program but once again returned in January of 2023.

Morning Worship

Each Monday and Friday in 2022, St. Francis offered Morning Prayer via Zoom and Facetime. Using Zoom allowed for responses to the prayers from participants. Facebook allowed for social media evangelization, and asynchronous participation. It also provided an opportunity for one of our furthest flung friends of the parish--Simeon Brown--to participate from Istanbul, Turkey! Two presiders shared prayer leadership: Laurie+ and parishioner Linda Carter. Many thanks to Linda for her leadership throughout 2022!



A group of Weekday Worship regulars poses with a new table, made by the same woodworker who made the matching table, in a process coordinated by Sally Hader.



Linda Carter, morning prayer leader

Attendance at Morning Prayer was not as robust as it had been during the pandemic years of 2020-21 as people returned to in person experiences at church. But Morning Prayer does several important things. First, it puts prayer into the world. That is the role of the church! Second, when we invite people to put their name on the prayer list, we have a duty to pray daily for those who ask for our prayers. Morning Prayer is a vehicle to keep this commitment. Special thanks to the faithful Mary Ann Kinder and Sylvia Ahmad, Morning Prayer warriors who keep prayer flowing from St. Francis'!

THEOLOGY OF SPACE

Linda Doolittle

The projects in progress during this past year were:

Sanctuary

Mural of St. Francis

New banners

New wall paint

Focus Cross and the installation

Narthex

New sofa with matching two matching chairs

Dining table with six chairs

End table, coffee cart

New area rug and runner

Indoor plants

Nature photos connected to the liturgical year

Thanks to the generosity of the congregation during our funding campaign, we were able to complete all of these projects.

I am grateful to everyone for their financial contributions, time, and support of our ideals for St. Francis as we re-imagined our spaces to reflect our principles and who we are as a Christian community at St. Francis Church.

I'm blessed to be a part of this effort. Thank you!

BANNERS

Jerry Smith

Created in this past year, St Francis now has wall banners for each liturgical color. I'd like to thank Sally Hader, Donna Bernert, Linda Doolittle and Doris Schaefer for all your input and hard work. I couldn't have done them without you. They have added so much beauty and meaning to our worship space. I do look forward to making more banners.







TOP: New banners by banner committee and focus cross by Bill Thompson Middle: Narthex furniture and rugs Bottom: Mural of St. Francis by Joe Bernert

MINISTRIES OF SERVICE

EUREKA FOOD PANTRY

Arlene Underwood

Members and friends of St. Francis Church have been donating needed items to the local Food Pantry for decades. This is a meaningful outreach program that is successful, living, and giving.

It is very simple: donors can bring any non-perishable food item, paper products, or hygiene items to church and deposit the items in the red wagon just inside the side door.



The items are taken to The River Church on Central Ave. where they are sorted, bagged, and distributed to those in need. They have many local families who are able to get these donations to help them through each month. All the "crew" members are volunteers and cheerfully welcome the weekly collection from St. Francis.

Some of the more needed items are pasta, pasta sauce, jelly, peanut butter, canned soups, Helpers, and canned meats (tuna, chicken, etc). Perishable items - meats, milk, eggs, etc.- are bought and added to the distributions. Thus if a donor desires to contribute with a check this can be done.

Our congregation has continuously been very generous and folks in this community are very grateful. If you have any questions speak with Arlene Underwood or Mary Ann Kinder.

Our outreach to Eureka Food Pantry is also tied to our Meal Ministry as the Pantry shares fliers with their clients to invite them to our meals.

STORIES OF SERVICE

For a month in fall 2022, we hosted a traveling LGBTQ Missouri history exhibit ! The exhibit details how men and women in Kansas City paved the way for LGBTQ rights in Missouri and across the country and was previously displayed in the St. Louis area by Metropolitan Community Church, the Jewish Community Relations Council, The Gallery at The District and City Foundry, after it was removed from the state capitol building.



STORIES OF SERVICE

Sometimes St. Francis' serves the wider community, and sometimes our parishioners serve here to keep us going! In 2022, Jim Schneider was a wonderful presence in the building as he performed a thorough audit. We also were able to improve our welcome table, through the leadership of Sue Schmidt, and we now offer both beautiful magnets and bookmarks featuring Ann Widner's art and handmade potholders by Sally Hader.





Kathleen O'Reilly



MAKING CHRISTMAS

This year our parishioners provided Christmas gifts for 4 families: three families in conjunction with Eureka Elementary School and one family in Pacific through the Adopt-a-Family program, for a total of 4 adults and 9 children. Thanks to the generous donation of 4 bikes from the 173rd Airborne Brigade Association, Chapter 21 and Nathan Whaley, large wishes were granted. And thanks to the Bernert family for the use of truck and trailer, the delivery to the Pacific family was made easy. St. Francis' congregation once again made wishes from true. Thank you all for the love shown to our neighbors.



MEAL MINISTRY

Donna Bernert

St. Francis Meal Ministry completed our first year of providing hundreds of meals to those in need in the tri-county area of St. Louis, Jefferson and Franklin counties.

We now have volunteer hosts for every month in 2023. All the volunteers hosts who have served in 2022 have signed on to serve in 2023. A couple of new groups have recently volunteered to host the remaining open months in 2023.

Our hosts include: The Hindu Temple Youth Group, The Holiday Inn, The American Turkish Society of Missouri, LaSalle Retreat Center, Wildwood YMCA, Buren Chapel AME Church, Michelle's American Bistro & Catering, Most Sacred Heart Family Volunteer Ministry, Eureka Police and Fire Departments, Super Smokers and Culver's, VFW Auxiliary #5468 and The Knights of Columbus. We have reach our goal to have an interfaith and interracial ministry to serve God's people.

There are three ways a host can volunteer a meal: 1) to provide food and serve, 2) to provide food and have St. Francis serve, and 3) provide funding for the meal and have St. Francis buy the food and serve it. Knowing that restaurant would have to pay staff to serve the meal St. Francis has offered to provide servers. Besides our St. Francis Meal Ministry committee volunteering to serve meals, many of the parishioners volunteer on a regular basis as well as a group from Eureka Food Pantry, The Most Sacred Heart Church, friends of our parishioners and Rev, Denita Robinson, her husband, Chuck, and two of her friends, Anna and Pam. We have had around 150 individuals volunteer to serve our hot meals.

Groups that have donated funding or product are: Walmart (a \$2,000 grant), Schnucks, The City of Eureka (a free venue), Eureka Sign and Display, St. John Florist, Panera and Episcopal Diocese of Missouri Hunger Task Force (a grant for \$1,400). We also receive small donations from friends and strangers who believe in what we are doing.

Our goal is to serve 100 hot meals a month to our guests. Although, we have had a slow start, we have been increasing the numbers every month. We went from 14 meals served in January to 47 meals in June, 96 meals in September and 74 in November. The total meals served at our venue for the year is 582. For the first couple of months any food not served at the location has been cartoned and taken to Agape Help House in Pacific for distribution. We then started to take to go meals to Victorian Gardens and Hilltop Manor senior centers. With this distribution all the food provided was given to people in need.

Expenses are primarily goods that help serve the meals, biodegradable plates and cartons, utensils, napkins, aluminum pans, chafing racks, sterno, cooking pots and pans, name tags, aprons, cleaning items, printing invitations, and furnishing the Christmas meal in December, etc.

Invitations have been given to The Eureka Food Pantry, Agape Help House, Feed My People, the school districts of Meramec Valley and Rockwood, The St. Vincent DePaul Society, The Giving Box outside the Eureka Police Department, the Tri-County Senior Center, Healing Grace Clinic, Rockwood Give Back and by the Eureka Police Department as they daily meet people in need.

The St. Francis Meal Ministry Committee has been blessed to have a group who has worked tirelessly to

help make this new ministry a success. They are Mary Ann Kinder, Sally Hader, Ruby Downs, Anna Mackey, Ellen Kreisel and our new member as of December, Jackie Dear. We would not be a success without their contributions.

As the ministry was coming together, I would speak with people in our community who told me they didn't think there were people in need in our town. We have met our neighbors and have got to know them and their needs. With God's help we have been helping to fulfill one aspect of their needs by offering them a free hot meal once a month. We will continue this work in the coming year of 2023, building our outreach to help more people of our community, God's community.



Above: Volunteers and diners pray together before a meal



Right: Jenny and Jerry Karr serving at Meal Ministry

STORIES OF SERVICE

The year 2022 saw the continued work to love one another through the creation of quilts, with efforts led by Sally Hader. In 2023, this passion project will become a more formalized ministry of the parish, which means more members can get involved and we will be able to offer quilts more widely. This year, quilts were made for foster homes and to a battered women's shelter, in projects incorporating quilt makers from within the church family and outside. So far, 15 were made by 3 members of a guild of which Sally is a member, and 23 by fellow quilt top makers which Sally then quilted and the top makers bound. Shown in photo are recipients of one of the quilts that were made.



TUTORING

The Rev. Laurie+ Anzilotti

As 2021 opened and COVID still reigned! Young children were still unable to receive vaccines and the omicron variant was rapidly spreading. This meant that putting volunteer tutors in close proximity with young children for tutoring was still not a possibility. By late summer, children received vaccines and Covid was waning. St. Francis identified a coordinator for the tutoring program. Together with the principal of Eureka Elementary, a plan for targeted tutoring for Eureka Elementary students who lagged academically (many due to Covid educational protocols in 2020 and 2021). The ground work for volunteer recruitment, student sign-ups, and more was laid! Unfortunately, family needs pulled St. Francis' coordinator away from this work. Tutoring was unable to proceed in 2022.

Eureka Elementary is anxious for out-of-school-hours tutors. The gameplan is ready to roll. If you, or a community member outside of St. Francis, are ready to serve our neighborhood children and their families as the coordinator of the tutoring program, contact Rev. Laurie!



We're not actively tutoring, but we DO love our neighbors at Eureka Elementary! On Veteran's Day, when they used our parking lot for teachers so they could host a parade in their own, we left gift of cozy tea and messages on each teacher car as a way to love our neighbors.

EPISCOPAL CITY MISSION

Janet Houseman

In August of 2022, ECM Chaplain Deborah Burris came to guest preach at St. Francis, and on that day during Forum time, St. Francis folks wrote personal notes of encouragement to the juveniles in detention in St. Louis. Along with the notes there were treats, some reading material, and stress balls placed in paper bags. Kathleen Mc Donald hosted the activity in the community room and Chaplain Burris received 40 bags to be distributed among the three detention facilities.



Parishioners writing notes of support for juveniles in detention during our August service project.

In December, the congregation contributed \$90.00 of gifts cards for the Christmas Offering. Sally Hader, Carole Clary, and Janet Houseman went to the Gift Wrap Party at Emanuel Episcopal Church in Webster Groves on Monday, December 19th to wrap gifts for each youngster in detention for Christmas. The efforts of St. Francis Episcopal Church, no matter how small, allow the ECM chaplains to listen and provide healing for juveniles in detention.

WYMAN

The Rev. Laurie Anzilotti

In the summer of 2022, Deacon-In-Training David Luckes suggested that collaboration with the Wyman Center located in Eureka might be a good partnership for the St. Francis' Men's Group. He spoke with Men's Group leader Joe O'Reilly as well as several other men of the parish. All were supportive of expanding Men's Group programming from simply eating dinner out once a month to include a service element.

While David had those conversations, St. Francis invited the Wyman Center to be part of the October Community Gospel Choir concert. Wyman supported this concert, and it served as the kick-off for the St. Francis-Wyman collaboration. There was a real synergy between the Gospel Choir's message of equity and inclusion as Wyman's focus on serving at-risk youth whose "mission calls for us to embrace and work for equity and inclusion" as their website states.

The year ended by planning a number of connections between Wyman and St. Francis. They will be the first to present at the St. Francis Who Is Our Neighbor? forum series. Parishioner Katie Jones planned an MLK Day of service at Wyman, and the Bishop's Committee Annual Retreat will be held at Wyman in February 2023.

We look forward to the relationships and partnership that will develop in the years to come.

MLK SERVICE DAY

Katie Jones

Over the past few months of 2022, we have been planning a service day to be hosted by the Wyman Center and in partnership with Eureka High School and LaSalle Springs Middle School Honor Societies on Monday, January 16th, 2023, in honor of Martin Luther King Jr. Day. Projects for all ability levels will be available, including demolition of a small bridge, fence removal, and deep cleaning of the dining hall. This is a great opportunity for parishioners to engage with and serve an organization located in our community!

STORIES OF SERVICE

The production of this Annual Report was made possible by the hard work of parishioner Ann Widner, who put in considerable and diligent effort to curate our photo collection.

Ann is shown in the photos at right with her beloved dog Dewey, who joined her family this year.



WHAT IS YOUR ST. FRANCIS STORY?

The Community Room has large pieces of sticky paper hanging on the walls beginning on the day of our Annual Meeting, on which parishioners are invited to add stories, illustrations, words, or any representation of their story here at St. Francis', especially in the year 2022. The following questions might prompt your story or you may know it already.

Where did you see LOVE at St. Francis' this year?
Where did you show LOVE at St. Francis' this year?
Where did you receive LOVE at St. Francis' this year?
Where did you identify that you could LOVE more at St. Francis'?
What did you experience in WORSHIP at St. Francis' this year?
How did you WORSHIP inside our walls here this year?
How did you WORSHIP outside our walls this year?
What did you learn this year through our WORSHIP ministries, including Forum and Formation?
How did you SERVE with St. Francis' this year?
With whom did you SERVE at St. Francis' this year?
What did we bring to the world by SERVICE this year?
Where did our SERVICE make a material change in the lives of our neighbors?
Whose lives were impacted by our SERVICE?

STORIES OF SERVICE

The Vicar's Discretionary Fund is part of the St. Francis' story. The Vicar uses this fund to help parishioners or visitors to the parish who are in need. This year, the Fund provided safe transportation to a homeless shelter, mental health services for those who couldn't otherwise afford them, and emergency rent for a family in need. St. Francis' supports this fund in two ways. First, a small core of parishioners periodically send donations. Second, parishioner Michael Booker purchases sodas and keeps the soft drink fridge stocked, asking for donations from all who take a drink. Finally, each of you contributes to this parish financially which provides the salary that allows Laurie+ to be present and serve these individuals and families. This is truly the "St. Francis' Discretionary Fund." This is your work. You are present in it. To God be the glory!



ABOUT YOUR 2022 ANNUAL REPORT

This year's Annual Report theme is Telling Our Story, and you'll notice that we do that this year in three new ways.

First, we've incorporated photographs. You'll notice that the faces of our members and neighbors feature in just about every picture—because while we care deeply for our building, our grounds, and the components therein that we use for our ministries (for example, our finally-requited love of our organ!) we are not those things. We are the people of this parish.

Second, we've added "stories" in addition to the submitted ministry reports. The Spirit appears in moments of love, worship and service. Ministry reports summarize the big picture for the year; the stories we've added fill in the details and bring those themes to life.

Third, we've made every effort to include the name and/or photograph of as many active parishioners as possible. To do so means that this document better reflects the reality of this parish: that it is not run by just a small group of people (though our clergy, staff, Bishop's Committee, and Ministry leaders are all fantastic!) but is embodied by each and every person here.















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