



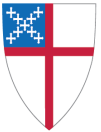
2020

ANNUAL REPORT

St. Francis'
Episcopal Church

About the Cover

COLORS



The red and blue are from our denominational shield.



The bright colors are from the color palette of accent colors in our denominational Visual Identity Guide (2018).



The green is from our congregational logo, familiar to many from our website, mugs and sign.

DESIGN

In the year 2020, church began to look considerably different. Instead of seeing our fellow parishioners in their seats across the sanctuary, we began seeing them on boxes onscreen, whether it be during worship, a committee meeting, or fellowship in our coffee chat. The square shapes also echo a traditional mosaic design and its bright glaze colors, which itself is an apt comparison to the way our parish comprises a broad palette of individuals into a beautiful picture.

TYPE

The entire report is printed in the two typefaces that the Episcopal Church uses, both Garamond (the text used in and alongside the shield logo) and Gill Sans, the Visual Style Guide's named pair text.



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This report was produced to be optimized for reading onscreen and to reduce the waste caused by unnecessary printing. Therefore, the reports listed in this Table of Contents are hyperlinked to their appropriate page so you do not need to scroll to find them. We ask that you read this report onscreen if you are able and of course print it for your use if necessary.

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Annual Meeting Process

Restrictions around in-person gatherings require a unique approach to St. Francis' 2020 annual meeting

MONDAY, JANUARY 11 *Slate of nominees to Bishop's Committee and Diocesan Delegates announced to parish via email*

FRIDAY, JANUARY 15 *Annual report distributed electronically to parish via email*

SUNDAY, JANUARY 17 *Sunday Forum and Coffee Chat are committed to reviewing the contents of the annual report*

SUNDAY, JANUARY 24: ANNUAL MEETING

- 10:15am Call to order *Laurie+*
Establish a quorum *Usher Bob Smith*
Open polls and name slate of nominees *Laurie+*
Bishop's Committee: Jack Laules; Jeff Rainbold; Sue Schmidt
Diocesan Delegate: Joe O'Reilly
- 10:20am Let Us Pray—Eucharist
- 11:10am Business
Approval of 2019 annual meeting minutes
Recognitions
Staff
Ministry leaders and members
Discernment Committee
Bishop's Committee:
Senior (Bishop's) Warden: Jackie Sell
Junior Warden: Donna Bernert
Outgoing committee members: Mike Rohan, Barb Sacco, Bob Smith
All Bishop's Committee members: Sylvia Ahmad, Mary Ann Kinder, Doris Schaeffer, Herb Smith, Bill Thompson, Tracey Oswald (treasurer) and Caitlin Selle and Marsha Smith (clerks)
Max Starbuck, Choir Director
Approval of Nominees for Bishop's Committee and Diocesan Delegate
Bishop's appointments
Senior (Bishop's) Warden: Jackie Selle
Treasurer: Tracey Oswald
Treasurer report and adoption of 2021 budget *Tracey Oswald and Laurie+*
- Adjournment

ANNUAL MEETING MINUTES FROM LAST YEAR

Caitlin Selle

Call to order and opening prayer offered at 12:07 pm by Fr. Al

Establishment of quorum and opening of the polls: BW established a quorum was present and the polls were opened by Fr. Al to vote for BC members and delegates, to remain open for 30 minutes and will close at 12:45 pm; established clergy may not vote except in case of a tie; Fr. Al reviewed the voting procedure outlined on the ballots distributed to those present; BC candidates are Janet Houseman, Mary Ann Kinder, Doris Schaefer, Bill Thompson, Jeff Veenstra, no nominations from the floor, candidates accepted motion by Paul Jokerst move, Annie Raymond second; Delegate candidates: Paul Jokerst, no nominations from the floor, Joe O'Reilly move to approve, Rosie Benecke second; Fr. Al had Troy take count of how many BCP are owned by congregation and explained that we will move to putting BCP in pews and using it during services;

Introduction of Spiritual Gifts Discovery Tool: distributed Spiritual Discovery tool to congregation; requested names to be written on it and completed during meeting; would like all present at meeting to complete; shared events in the history of St. Francis' Church

Review of 2019 Statistics: Basically read through statistics given in book; services cancelled 3 times due to snow and ice; slightly lower ASA (average Sunday attendance); hosted pancake supper on Shrove Tuesday)

Approval of 2019 Annual Meeting Minutes: no minutes for previous meeting were found; found highlights from Feb 2019 Chalice; Paul Jokerst move to accept, Jerry Smith second, approved unanimously

Interim Vicar's Report: given as sermon and included in the meeting booklet

Deacon's Report: included in meeting booklet

Bishop's Warden's Report: included in meeting booklet

Junior Warden's Report: in booklet

Ministry Reports: in booklet; Adopt-a-Highway ministry is coming to an end for various reasons (in booklet), thank you to all who participated; asked for anything in addition to each report; Crafternooners: anyone who wants to learn to knit or crochet can come too!; Hospitality: need more food donations/participation; also need donations of disposable plates and cups, napkins; marketing and communications: need more ideas, Fr. Al also said meeting dates/times can be changed to accommodate work schedule if needed; Music: always looking for new choir members; Trinity: budget can be lowered;

Election of BC members and Diocesan delegates: Mary Ann Kinder, Doris Schaefer, Bill Thompson elected; Paul Jokerst delegate unanimously

Recognition of the Venerable Deacon Rebecca Barger: Fr. Al pleased to work with Rebecca, wonderful asset to parish, even with additional responsibilities as archdeacon, she still spends lots of time with St. Francis'

Recognition of Bishop's Warden: thank Herb Smith for hard work as BW for the past year; always able to resolve things even is Herb and Fr. Al did not see eye to eye

Recognition of Junior Warden: thanks Donna for hard work during the year

Recognition of Bishop's Committee: thank you to BC for hard work during 2019

Recognition of Treasurer: thank you for always going well beyond what is needed

Recognition of Delegates: thank you all for work you do; Bob is leaving as delegate and did a fabulous job as a delegate for his three-year term

Recognition of Clerk of the Bishop's Committee: thank you for hard work even when multiple people are speaking at once

Recognition of Outgoing BC members and delegates: Paul Becker, Joe O'Reilly, Brenda Russell (correction from book), Bob Schaefer

Appointment of 2020 Bishop's Warden and Treasurer: Jackie Selle approved by Bishop to be 2020 BW; Tracey Oswald approved by bishop to be 2020 treasurer

Treasurer's Report and adoption of 2020 budget: financials start after page 38 on what would be page 39; first report is balance sheet, shows the value of what St. Francis' owns as of December 31, 2019, thank you to Bob Schaeffer for all of his help and mentoring during the process of preparing these reports; Balance Sheet starts with cash accounts, building account is closed and remaining funds transferred to FoSF; Discretionary fund is not carried as an asset of the church because it is not under control of the church once the funds are transferred to the discretionary account, statements are balanced and audited, but not on the church's books, balance in fund does not always reflect what is happening in the fund, from now on, only the church's bank account will appear on reports; two investment accounts, one held by diocese and one held in Diocesan Investment trust; liabilities- at end of year, nothing owed to anyone; fund balances reflect balances at end of 2019; Income and expense: report is still in flux and still being tweaked with the format, but lists any type of money that came into church or was paid out, but there are still things on here that should not be on the report, last year's approved budget had more than a \$4,000 deficit, this year's deficit is only around \$2,500, but in reality, our operating costs were only at a \$900 deficit, income like UTO are included in Other Operating income because that is how the 2019 system was set up, but in the future, donations and collections will be in Special Contributions; financial reports accepted unanimously

2020 Proposed budget: finance committee worked hard and was able to create a budget this year that is not a deficit budget; 4.10.11 Pledge income up 40% this year from last year and allows for a much more favorable budget than in the past, \$30,000 in Diocesan assistance granted again this year; clergy salaries and expenses are estimated as 6 mos of Fr. Al and 6 mos of new vicar, salary is based on congregation size and vicar's experience and this year's budget is estimated with a vicar who has 15 yrs experience, so it is on the middle of the pay grid for our size (ASA), insurance and pension are estimates for 6 mos because we do not pay those for Fr. Al, was assumed at family rate (insurance) and pension is set at 18% of salary, vicar continuing ed is dictated by convention; staff salaries- need part time administrator/secretary at 16 hrs a week at \$11/hr beginning April 1 and covering 40 weeks of year, music and Christian formation salaries same as last year, payroll taxes are an eyeball based on the salary expenses; repair and maintenance based on what has been spent in the past and we have a much better idea of what it costs to maintain our building since we have spent a full year in it; liabilities – added \$5,000 for cleaning services, accepting bids and will hopefully be able to contract with a service for this year so that people can use their time and talents in other ways; office and administrative expenses are fairly basic, such as contract price for copier (includes staples and toner); one new item under Other Expenses, Community Worship Services is a recategorized; Diocesan apportionment: will be paying full apportionment back to Diocese this year, last year we were not able to pay assessed amount; added item for Search/Moving expenses to cover costs of travel for interviewing candidates and for required payment to move new hired vicar; new: budgeted money to help support FoSF childcare center if needed; after all budgeted items, still have over \$1,800 additional income in case it is needed; motion to accept Michael Booker, Joe O'Reilly seconded; accepted unanimously

Adjournment and closing prayer: @ 1:44 (Deacon Rebecca) Motion to adjourn Brenda Russell, second Joe O'Reilly



Parish Leadership

St. Francis' Episcopal Church, Eureka, MO

The Rt. Rev. Deon K. Johnson, *Bishop of the Diocese of Missouri*

THE STAFF

The Rev. Laurie Anzilotti, *Vicar*

The Ven. Rebecca Barger, *Deacon*

Cheryl Foster, *Music Director*

Max Starbuck, *Choir Director*

Leslie Heberlie, *Administrative Consultant*

THE BISHOP'S COMMITTEE

Jackie Selle, *Bishop's Warden, 2022*

Donna Bernert, *Junior Warden, 2022*

Mike Rohan, 2021

Barb Sacco, 2021

Bob Smith, 2021

Sylvia Ahmad, 2022

Herb Smith, 2022

Mary Ann Kinder, 2023

Doris Schaefer, 2023

Bill Thompson, 2023

TREASURER

Tracey Oswald

CLERK

Marsha Smith *August 2020-current*

Caitlin Selle *January-July 2020*

DIOCESAN DELEGATES

Max Starbuck, 2021

Michael Booker, 2022 alternate

Paul Jokerst, 2023



“As Jesus passed along the Sea of Galilee, he saw Simon and his brother Andrew casting a net into the sea—for they were fishermen.” Mark 1:16

I love this line from today's Gospel. Especially the phrase “for they were fishermen.” Mark wants to make sure his listeners don't think Simon and Andrew are on vacation or filling the pantry at home. No, Mark wants us to know that fishing is their profession. I must admit that in all my decades as a theology teacher, youth leader and now priest, I thought scriptural references to being a fisherman signified lower social status. But the commentary for today's sermon—which serves as my annual report—dispels that thought. According to Harper Collins NRSV Study Bible, being a fisherman was a lucrative position. Examining the Gospel passage, we can deduce that this must be true. For James' and John's father, Zebedee, has not only his two sons working in his fishery, but multiple hired laborers. Simon, Andrew, James and John are solid middle class citizens who are part of lucrative and thriving commerce.

So as we read that Jesus walks by these men and says to them, “follow me, and I will make you fish for people,” I invite you to picture your busiest day at work or home. How do you feel in your body and your mind on that busiest day? That is the frame of mind of Simon, Andrew, James and John in this passage. Simon and Andrew are in the midst of throwing out their nets! They aren't on lunch break or having a slow day. James and John are in the midst of fixing a problem at work! Their equipment couldn't do the job. They are repairing it. Jesus calls these men in the midst of the commotion and chaos of commerce.

And this is where Christ calls us, the people of St. Francis' Episcopal Church—in the midst of our commotion, our chaos, our commerce . . . our lives. In 2020, we certainly saw our share of commotion and chaos. The year began with the commotion of the Discernment Committee finalizing its work and setting deadlines for applications in the vicar search process. It began with the usual St. Francis' hustle and bustle—morning and evening prayer, women's group dinners, the choir gathering for practice. I hope you read all of the ministry descriptions that fill the pages of our annual report. But the year moved from commotion to chaos in March as Covid-19 gripped our region. Gathering around the Eucharistic table, the practice that nurtures and sustains our community, was no longer safe. Ministry gatherings and service outreach like tutoring and Friends of St. Francis Childcare Center were closed.

When Jesus called the disciples in the midst of the commotion and chaos of their commercial work, they immediately followed him. So, too, in the midst of pandemic chaos did St. Francis' immediately follow the call to continue to be Church, to be Christ in the world. Of course, this is a community that is used to overcoming obstacles. Woven into the history of St. Francis is worshiping in a variety of locations, and not one but two floods at the Parish House. If anyone knows how to respond to the call of Christ immediately in the midst of chaos, it is the people of St. Francis'!

And did you respond! As one of the smaller churches in the diocese, under the leadership of Deacon Rebecca, Fr. Al, and lay leaders—particularly Paul Jokerst—St. Francis' quickly had one of the most effective online worship opportunities in the diocese. But streamed worship wouldn't be worship without a congregation! Many of you had

no knowledge of or comfort with Zoom, but you bravely learned to use it to worship with one another in video and voice. St. Francis' also immediately responded to the pandemic through leading a diocesan-wide effort to sew life-saving masks at a time when masks were in critically short supply.

While St. Francis' planned pandemic worship and responded to a critical need in the St. Louis region, it also continued to grow in other ways. One of two enormous trees that were dying was transformed into a statue of St. Francis that welcomes our Rockwood Arbor and Rockwood Elementary neighbors. Unlike many churches who postponed clergy searches, the Discernment Team chose to push on. I was interviewed and hired in the height of the pandemic. And when I arrived on November 1st, the creative, growth-filled attitude of St Francis' continued to shine. Within three weeks of my arrival we celebrated a drive-in Eucharist, and began weekly Wednesday in-person Eucharist at the Timbers in Eureka. Once again, all were welcomed to the Eucharistic table.

Following Jesus in 2020 brought lots of activity in the midst of commotion and chaos. So I am especially grateful for this opportunity to pause, to look at our year, and to reflect on this gospel. It contains a crucial reminder for us about Jesus' call to the disciples. It is a call that is so alluring that these fishermen leave their lucrative and thriving businesses. It is a call to fish for people. That is Jesus' call to Simon, Andrew, James and John, and therefore it is his call to us—his present-day disciples.

Therefore we at St. Francis' must focus all we do on fishing for people. We constantly must ask, "how does this committee, outreach, donation, conversation, meeting, video help us to fish for people?" Our Bible Study fishes for people as it invites people to apply the scripture to their lives. Our Card and Meal Ministry gear themselves toward caring for people in difficult moments. Our Grounds Committee includes plans for accessibility and a Food Garden that will feed our food-insecure neighbors. Our Prayer Shawl Ministry literally wraps people in our prayers in their time of need. Ministries that are new or newly revived in 2021 will expand the work of fishing for people. Wired Worship will be an ongoing ministry, even after the pandemic, to offer our worship in an online format. The Theology of Space Committee, headed by incoming Junior Warden Bill Thompson, will examine how our building reflects St. Francis' understanding of God, our neighbor, and our work in the world. Our Communications Committee will act to share that St. Francis' is a loving, diverse, and affirming community; a place of reflection, thoughtful inquiry, and service to others.

We must also ask ourselves why is it that we want to fish for people? Why do we want to grow? We seek to fish for people because in following Jesus Christ we find freedom, and we want others to experience that freedom, too. We want them to experience freedom from the tyranny of material objects. Freedom from grasping at certainty, knowing that God is the only certainty. We want them to experience freedom from division as they gather around one shared Eucharistic table open to all.

St. Francis', in 2020, you have followed Jesus as Simon, Andrew, James, and John did. In the midst of commotion, chaos, and commerce—in the midst of your life—you immediately followed Jesus Christ. I look forward to 2021 as we work together to fish for people that they may know the freedom that comes in Jesus Christ. Amen.

REPORT FROM THE DEACON

The Ven. Rebecca Barger



Like many of you, I, too, was apprehensive to begin a new calendar year. Indeed, 2020 was challenging, anxiety-provoking, and _____ (I invite all of you to fill in that blank.) The pandemic's deadly tentacles reached into the recesses of all our lives. No one can say that they have not felt the height of Covid in one way or another BUT, out of those hardships and difficulties, I honestly believe we have gained strength in our faith and in growth as a community. First and foremost, we have witnessed and experienced transformation in the midst of pandemic uncertainty as we ushered in two new eras of leadership. In June, our diocese consecrated and ordained a new bishop, The Rt. Rev. Deon K. Johnson, as our 11th diocesan bishop. And in November, we as a parish welcomed with "socially distant" open arms, our new vicar, The Rev. Laurie Anzilotti. There is so much I admire of them both; I am in awe of Bishop Deon's and Rev. Laurie's strength of spirit to persevere through obstacles, their willingness to be imaginative as we focused on new ways to conduct meaningful worship, but above all, their largeness of heart to love and serve us as they embark on their new stations of ministry and vocation this past year. Their love for God and God's people, is palpable because it is expressed in both actions and words. These examples of leadership give me peace of mind and consolation, that with God's help and their guidance, together we will see this stubborn pandemic through!

Reflecting on this past year, we accomplished what we could in ministry and outreach by utilizing innovative methods while honoring safe boundaries. I do hope that you will be mindful to read through the reports that were submitted by those who held the torches of leadership. It wasn't easy, but in light of everything, much was safely accomplished because in all our endeavors, Christ was at the core of our motivation and perseverance to serve others—we were Christ-centered.

Our successes were founded in the creative and resourceful ways in which we worshiped God, and how we shared the love of Christ with others across our community and diocese.

We found success because we are a beloved community. The fabric of our lives is closely woven. We had parishioners rise to new occasions that would push against their comfort zones, who out of genuine compassion, expressed care and kindness for other members by simply picking up the phone and beginning a conversation.

We found success because we are a community with busy hands. Take a good look at our Face Mask initiative that grew out of St. Francis' to include the greater diocese—the numbers speak for themselves. A need was identified, communicated, then acted upon. Christ-centered. Additionally, St. Francis' provided oodles of knitted hats and scarves for clients served by Trinity Food Pantry. Furthermore, Prayer shawls also continue to be received at the church.

We found success because we were able to reach out through offerings of Morning and Evening Prayer. With much tutoring and assistance from tech-savvy parishioners, Fr. Al and I learned how to bring the Daily Office to our Facebook page. These spiritual offerings were vital to those who were caught in an unsettling isolation from family and friends. It is only with this shared technical aptitude, that this spiritual ministry was made available for all to access.

We found success because worship is at the heart of this community. Like you, I long for the day when we can gather together again—and what a joyful day that will be! But even in our separateness, virtual worship bridges the

gap of social distancing by allowing us to interact, pray, even sing together—safely! Collaboratively resourceful minds and hands made it possible for us to share Communion on Thanksgiving Eve and especially Christmas Eve in spite of the frigid outside temperature. From high-tech AV systems to tents, recorded music and wireless microphones, and water frozen in a cruet and individually wrapped communion wafers, we celebrated Christmas Eve in style and by “candlelight,” to boot!! The devotion of our parishioners to brave the chilly winter night, was heartwarming to say the least. It was a Spirit-filled worship, and it was so wonderful! So many folks worked collectively, offering their talents and time, it was an authentic display of “being a beloved community.”

Of these that I have written above, they are mere highlights of this past year, of our shared common lives at St. Francis’. There is so much more than what is written of in this report. When looked at in this light, we have been so richly blessed. God is with us, traveling alongside us in this time of Covid. At the core of those blessings is our relationship with God and with each other.

Looking ahead at 2021—wow! The possibilities seem endless. We will continue to work for the good of the community as best as we can. Rev. Laurie and I have identified an area on which I will be turning my focus towards and that is the creation of customaries. Customaries outline liturgical procedures and the procedures around them. Customaries come in all shapes and sizes, the key is picking a starting point and running with it. We will be creating customaries around sacramental rituals as well as the new and exciting things like Drive-in Eucharists!

Lastly, I want to express my appreciation and gratitude to Rev. Laurie. In the very short time as vicar at St. Francis’, it is crystal clear that God was calling her to St. Francis’. God is so very good! She does not shrink away from the work that lays before us, but faces it with great faith, positivity, imagination and courage. We are on a new road forward—a road of new growth and new vision. We are profoundly blessed that she has the helm. I am deeply blessed for this wonderful opportunity to work alongside her as she guides this beloved community into the fulfillment of our common hopes and dreams.

REPORT FROM THE BISHOP'S WARDEN

Jackie Selle



Welcome to 2021! What an odd year 2020 was, not only in our personal and professional lives, but also as a congregation. By March the effects of Covid were beginning to impact many different aspects of our activities, but members of St. Francis' found ways to adapt and move forward.

Some of our ministries have been on hold as we adhere to ever-changing safety protocols. Our childcare center and tutoring programs, for example, have been on hiatus until we can safely gather again and resume these important ministries. In-person worship has taken on different forms, from only part of our group in the building together at one time to a couple of parking lot services that at least allowed us to wave at each other from the safety of our cars. Our ladies' group did not get to have our high tea last year (and I even bought a fascinator!), but I look forward to a rescheduled tea in the future. Meetings and services have gone on via Zoom and Facebook, and thanks to some tech wizardry we have even been able to have virtual coffee hour so we can see familiar faces and catch up on everyone's news.

Other activities have continued in a new way. Morning prayer, Bible study, and book group, for example, have been online. The women's group had the opportunity to gather for some outdoor picnics while masked and socially distanced.

We still managed to provide knitted scarves and hats to help warm folks who need them, and literally thousands of masks went to health care workers, friends, and family to keep them safe.

The stump overlooking the parking lot has been transformed into a beautiful carving of St. Francis and some animal friends, and he offers a warm welcome to neighborhood residents and visitors to the area.

The pandemic has pushed us to find creative ways to continue our ministries, and we have boosted our online presence, giving us the potential to reach even more people who need to us.

Finally, in 2020 we said goodbye to Father Al Jewson, who was with us for over two years as our interim, and we welcomed the Reverend Laurie Anzilotti as our new vicar. Under her leadership we can continue to grow and increase our presence in the community.

It has been my honor to serve as Bishop's Warden at St. Francis' this past year, and I am constantly amazed at how creative and resilient you have been during this very strange time. I have absolutely no doubt that the people of St. Francis' will make 2021 even more incredible.

Blessings,

Jackie Selle, Bishop's Warden



REPORT FROM THE JUNIOR WARDEN

Donna Bernert

The year 2020 was a paradox in so much as the Covid pandemic did not allow the parishioners to use the building, but there seemed to be a number of repairs that were needed.

In February, Herb Smith and I changed all the furnace filters.

Allen Roofing was needed in April to replace some shingles that were blown off.

In May a leak was discovered in the water filter system in the janitor closet causing water damage to Friends of St. Francis restroom wall. Affordable Housing replaced the damaged dry wall. I mopped up the excess water in the ladies restroom and the janitor closet. Rich Mayfield replaced and repaired the water filter.

All Star Septic Services was called in to empty the sewer grinder pit, a service that will need to be performed yearly. Signs were placed in all restrooms to inform people not to put wipes in toilets.

A transfer circuit was replaced on the grinder station.

A decorative rock on one of the front pillars had fallen off and Eagle Stone replaced it free of charge.

A grant of \$800.00 was given to St. Francis' from the diocese to enable us to thoroughly clean the complete building. This was needed to meet the reopening requirements given by the dioceses. Cleaners placed bids and Pinnacle Plus was hired to clean. They also were hired to clean the church side every week thereafter.

Bugs Be Gone was hired to spray for bugs.

A plumber was called to address the outside faucets because they were difficult to operate.



Ministry Reports

BIBLE STUDY

Kathleen McDonald



St. Francis' Bible study welcomes all who would deepen their scriptural understanding and their friendships with others. Please feel welcome to join us once for a test drive, or occasionally as schedule permits. Questions? Please email mrs.mcbooks@gmail.com.

General Description: A fluid group of people affiliated with St. Francis' meets weekly for lively discussions of the scriptures: what they meant to the writers; how they were heard by earlier believers; and what they mean to us in today's world. Although we use our own favorite Bible versions, our study is based on the NRSV Lectionary readings for the upcoming Sunday. This helps most of us to be better ready to participate in the liturgy. Some of go through the readings before our Friday meeting; many do not. A few who love to do so use study resources from other places. Regardless, we learn from one another's thoughts and prayers.

The gift to Bible Study of this pandemic year is the increase in the number of likeminded friends and family who are usually only available when school is not in session.

Starting in March we met via Zoom which was useful until we began to wish we could be together, even masked and socially distanced. We've continued to meet online, but are looking forward to an outdoor meeting as soon as it's warm enough.

January 2021: Meet via Zoom to discuss the Lectionary Readings. Fridays, from 10:00 to 11:30, January 8, 15, 22, and 29

February 2021: Meet via Zoom Fridays, from 10:00 - 11:30 February 5, 12, 19, 26.

Links to all Bible Study meetings, both Zoom and Lectionary, are found on the weekly parish newsletter.

Submitted by Kathleen McDonald



BOOK GROUP

Kathleen McDonald

St. Francis' Book Club has been meeting regularly since about 2006. Currently about eight people meet on the second Monday of each month from 6:30 - 8:00 to discuss books that have been suggested by group attendees and agreed upon by consensus. There is no formal membership required and all are welcome to invite a friend, or to come once for a test drive or to jump in with both feet and come every month this year.

Book choices are published in the weekly newsletter and have easy Zoom links and a myriad of choices for finding the books. Now is the time for submitting your book list wishes for 2021. Send to mrs.mcbooks@gmail.com.

Meetings for 2021 are January 11 (*The Whole Town's Talking* by Fannie Flagg), February 8, March 8, April 12, May 10 and June 14.

Note: Not finishing the chosen book on time for the meeting has never been required, nor even practiced by one or two during each meeting. Just prepare yourself for spoiler alerts.



CARDS

Sue Schmidt

On behalf of the St. Francis' community, I send greeting cards for birthdays, anniversaries, sympathy, occasions that call for congratulations (new drivers license, graduation, etc.). I send get well cards with a tea bag, or a note to let a parishioner know the church members are thinking of them.

These cards are part of our parish's pastoral care and outreach.

CHRISTIAN FORMATION FOR CHILDREN

The Rev. Laurie Anzilotti



In January and February, staff member Kathy Regneir provided scripture based activities for children during our 10:15am service. Fr. Al periodically provided a children's sermon at the 8am service. When Covid hit, Children's Ministries were suspended as St. Francis' did not meet in person.

St. Francis' parish Profile specifically sought a Vicar who would center children and youth as part of the life of the parish. As a result, within a month of her arrival, Rev. Laurie reached out to parishioner Barb Sacco and asked her to help form a Children's Formation team. Barb agreed to assist Rev. Laurie in this endeavor for 2021 and beyond. In addition, parishioner Della Thompson worked with Rev. Laurie to create welcome packets for children attending our Christmas Eve drive-in Eucharist. As a result, children's signs of "Alleluia!" and "Glory to God!" decorated our Christmas Eve altar space.



COMMUNITY SERVICE MINISTRIES

The Ven. Rebecca Barger

Community Service ministries help to bridge a gap for those who are in any kind of need.

At St. Francis', our Community Service Ministries have remained the responsibility of the Body of Christ. We are blessed with several individuals who take this work to heart to be the hands and feet of Christ in the greater community.

The pandemic challenges that we were confronted with in 2020 directly affected our ministries. For example, in past years, we would do a Back-to-school shoe drive for local students, however this year, we were not able to do this. But we were able to pick up on a new ministry area with the Face Mask initiative. I encourage you to read through the reports they have submitted. I ask you to join me in thanking them for their leadership and also those who have participated in our Community Service Ministries.

ADOPT-A-FAMILY

Kathleen O'Reilly

This ministry, once a year, takes part in giving a Christmas to children in need. The families give us a list of sizes and needs of clothes for the kids, and a list of favorites for toys or interests. The Church congregation takes each child and supplies these needs.

Covid did not change this ministry, as all the families were given the gifts requested. Our three families, total of 12 children, was our smallest donation group in the 4 years I have been a part. But the generosity of the congregation was remarkable.

EPISCOPAL CITY MISSION HOLIDAY PROGRAM

Janet Houseman, Ambassador to ECM

The Episcopal City Mission offered three opportunities to which the folks of St. Francis' showed their generosity. In July of 2020, Angela Breeher, ECM Development Assistant, met me outside and she received thirty treat bags filled with salty and sweet snacks, graphic comic books, and activity books. The chaplains sorted out the bags to juveniles in detention when restrictions were lifted from the center. Late Fall, a Virtual Auction was held on Zoom complete with music and an address from Bishop Deon K. Johnson.

Finally, December's ECM gift card offering was a success with 21 cards accepted by Angela at The Timbers of Eureka Wednesday Noon Eucharist Service on December ninth. To all the contributors of treats, cards and auction tickets I say that your enthusiasm blesses those young people, the chaplains and the staff all of us.

EUREKA FOOD PANTRY

Laurie Dailey & Arlene Underwood

For about 25 years St. Francis' has steadily participated in supporting the local Food Pantry to help people in our community who need extra food items; and also paper and cleaning supplies.

It is still located at The River Church (formerly Eureka United Methodist Church) on Central Ave. in Eureka. Prior to shut-downs due to Covid, clients were welcome to step into the small vestibule where a volunteer will supply them with items they need and can enjoy. Some of our members have many years of serving in this volunteer service.

In our Narthex at St. Francis' a red wagon is always handy for us to add items we bring to be delivered to The River. Since we have not been able to use our building for months, St. Francis members have had information to drop off donated items to the Pantry in person. The hours are Tuesday & Thursday 9:00 - 11:30 a.m. and Wednesday 6:00 - 8:00 p.m. You can pull up in your car and a volunteer will come out to receive your gifts. That site is on the south side of The River in the large parking lot at Central & N. 2nd St.

During these same times clients in need can also pull up; volunteers will come to their car to establish their family needs.

All non-perishable food items are welcomed. Major needs are always: cereals, peanut butter, jellies, canned fruits, canned pastas in sauce, canned stews & soups, quick-fix rice or pasta packages, Helper boxes, canned tuna or chicken. As SNAP food stamps do not cover cleaning products also needed are: paper towels, toilet paper, bar soap, laundry & dish soaps, all-purpose cleaners.

FACE MASK MINISTRY

Donna Bernert

Earlier this year St. Francis' Episcopal Church along with even more volunteers recruited by the Episcopal Church Women of the Missouri Diocese, have made face masks to donate to St. Luke's Hospital. More than 65 women and men worked on the project donating over 3,100 facemasks. Around 500 masks per week were delivered to grateful hospital workers at St. Luke's. Many volunteers, who don't sew, actively worked on the project by cleaning, cutting, and ironing the fabric, or by driving. Masked and gloved drivers distribute the mask kits and pick up the finished masks. Kimberly Taylor, Manager of Annual Giving at St. Luke's said St. Francis and the diocesan team were one of their biggest contributors.

We also donated around 1,000 masks to Episcopal churches in and around St. Louis. We are continuing to furnish masks to Barbi Click for her Trinity ministry.

Sally Hader single-handedly made over 100 masks specifically for St. Francis' Church parishioners.

In November, Kimberly Taylor from St. Luke's called indicating the hospital was interested in having more face masks donated. We have a few St. Francis' Churchwomen currently making face masks for St. Luke's Hospital.

All the supplies for making the masks were funded by the generous donations from St. Francis' and the other churches and parishioners in the dioceses.

Thanks to everyone who has participated and are continuing to work to furnish masks to those in need!

TRINITY HOT LUNCH

Donna Bernert

Serving our guests at Trinity during the Covid outbreak of 2020 has been a challenge. In order to practice safety measures and be socially distant, St. Francis' prepared bag lunches for the guests. Fried chicken from Wal-Mart was bought and put in zip lock bags. Other non-perishable food items were included. Suzanne, Katie and Abby Jones donated carrot sticks prepared in zip lock bags later to be replaced by slices of bread.

100 lunch bags were prepared by Sally Hader and Donna Bernert on the designated Sundays and transported to Trinity. The bags were then handed to Barbi and Debbie at the door. The lunches were handed out by Deacon Barbi Click to the guests.

Our last lunch on November 28th was assembled at Trinity in carryout boxes by Janet Houseman, Sue Schmidt, Sally Hader, Joe Bernert and Donna Bernert and handed out by Trinity volunteers. The lunch included fried chicken, potato salad, green beans, fruit cups, pumpkin pie with whipped cream and sliced bread.

\$1,096.63 was the expenditure for the year. The lunch dates were: March 29, May 31, August 30 and November 28.

Next year, when the Covid vaccine has been distributed and everyone is safe, we will continue our pre-pandemic practice of in-person serving our guests. At that time all parishioners who wish to help will be welcomed to help!

TUTORS

Jackie Selle

Tutoring has been on hiatus this school year due to Covid. We plan to resume as soon as safely possible.



CRAFTERS

The Rev. Laurie Anzilotti

The Crafters meet on Wednesday afternoons to share lunch and work on arts and crafts that benefit ourselves, our St. Francis' community, and our neighbors. The group met at church as usual in January and February. When they could no longer meet inside, we adapted by meeting at the Timbers of Eureka.

The Crafters were still able to knit dozens of hats and scarves for the clients of Trinity Central West End. Handmade quilts graced people's lives as they encountered loss. The Crafters even presented a quilt to me! St. Francis' is lucky to have such creative people who work to benefit our community.

DISCERNMENT COMMITTEE

Paul Jokerst



The St. Francis' discernment team was tasked with searching for a new vicar for our church. We carefully reviewed the application materials of the individuals who had been submitted for our review by the office of the Bishop of the Episcopal Diocese of Missouri. Those individuals were interviewed on August 22, 2020, at St Francis'. After thoughtful and prayerful reflection, the discernment team unanimously arrived at the recommendation of calling the Reverend Laurie Anzilotti as the next Vicar of St. Francis' Episcopal Church. We are confident that this calling represents a process of mutual discernment guided by the Spirit of God.

Rev. Laurie accepted the call in early September, and the congregation of St. Francis' and the congregation she served, the Episcopal Church of the Holy Communion in University City, were simultaneously notified on Sunday, September 18th. Rev. Laurie began her service to St. Francis' on November 1st, 2020.

The Discernment Committee was: Mike Rohan (liaison to the BC); Jackie Selle (secretary July 2019-January 2020); Marsha Smith (secretary January 2020-October 2020); and Michael Booker, Barb Sacco, Suzanne Jones, Jack Laules and Jerry Smith.

We thank the congregation for their prayers and support during this years long journey. I would also like to extend my thanks to Tracey Oswald, who worked very hard with Jackie Selle to finalize the documentation needed that officially brought Laurie to our congregational family. And lastly, I would like to thank all the members of the discernment team for the love and dedication to the call to serve on this team. I was honored and blessed to work with each of them during this process and I have no doubt we have Laurie today because of each of them.

FINANCE COMMITTEE

Tracey Oswald



The Finance Committee is a small group, with a limited mission, but one of the most vital in the day-to-day operations of St. Francis' Church. We meet only a handful of times during November, December, and January each year to review the church finances and work out the proposed budget for the following year. During 2020, this committee was comprised of Rev. Laurie Anzilotti, The Ven. Rebecca Barger, Tracey Oswald (Treasurer), Jackie Selle (Bishop's Warden), Barb Sacco, and Sheila McCart. The members worked diligently and prayerfully to work through the issues encountered by a vibrant, growing parish operating through a world-wide pandemic. I thank each of you for the gift of your time and talents during the past year.



FRIENDS OF ST. FRANCIS CHILDCARE

Herb Smith

Things started off on a very positive note for 2020. We had a nearly full enrollment of 21 students, six regular teachers (Matty, Abby, Chloe, Shanthi, Bethany, and Riley), three substitute teachers (Marsha, Herb, and Linda), and our staff (Tracey – Administrator and Kathy – Executive Director). Sixteen of our students were paying full time tuition and five were part time. St. Francis' had generously included a \$5000 line item in their budget to help with financial support, if needed, and we were awarded an \$8000 grant from the Roanridge Trust to provide training for our staff, volunteers, and parents with regard to special needs children.

In March, Marsha Smith made a special presentation to the children about the life cycle of butterflies which included detailed pictures and a discussion of all stages of their life as well as a craft activity where the children made representations of that life cycle on paper plates using pasta (of course!).

We were very quickly faced with the realities of Covid and were forced to close as of March 16. Our hope was that the virus might abate by the end of the summer and we could reopen for the fall and proceed with our grant-funded training. The virus continued to spread however and it became apparent that we could not reopen, particularly as we saw Rockwood and other school districts move to virtual learning only. The closure of in-school learning impacted Kathy, our Executive Director, as she has three children that required her to be at home attending to their online schooling. As a result, she decided it was best for her to resign her position. At this time it also appears that all our former teachers have sought employment elsewhere, with the exception of our substitute teachers.

Friends of St. Francis remains closed at this time. We are making use of this downtime to review and update our bylaws, policies and procedures, and job descriptions. We are developing a timeline of activities with a view to being able to reopen in mid-August anticipating that vaccines will be widely available by then. It will be a challenge to go through the start up process a second time, however, we are identifying ways that we can benefit from lessons learned the first time. In addition, we are meeting with directors of other similar childcare institutions in an effort to understand their organizational and financial structure. We have communicated our status to the Roanridge Trust officials in the hope that we can postpone the start of our grant activities until the fall of 2021. We will be conducting a review of the facility with an eye to doing some spruce-up patching, painting, and other needed repairs prior to reopening. The Board of Directors was increased from 3 to 5 members this past fall and now consists of: President—Herb Smith, Secretary—Janet Houseman, Treasurer—Mary Ann Kinder, Michael Booker, and Jackie Selle.

We still believe that there is a need for the work that Friends of St. Francis provides to the wider community in which we find ourselves and believe that God has brought this ministry need to our attention. Our goal is to proceed to fulfill that calling with praise and thanksgiving to God to the best of our ability.

Herb Smith – President, Friends of St. Francis Board of Directors



Improvements to the grounds of St. Francis' were able to continue this year in spite of the Covid pandemic. A dry creek bed was added to the front garden of St. Francis' to direct water from the two downspouts to the yard drain. The yard drain which had been about three feet high was cut to the level of the creek bed and covered with a grate. Garden soil was added, raising the level of the soil and also adding dimension to the garden. Existing plants were temporarily removed, the soil level raised and the plants replaced. Thanks to Herb Smith who expended considerable elbow grease in digging the trench for the dry creek bed. Several perennials, cranesbill and coreopsis, were added to the garden to provide additional color during the summer. A 'Cherokee Princess' dogwood tree was planted to replace the one that died in 2019. A special 'thank you' to Arlene Underwood who donated the funds for the dogwood. A new hinoki cypress was planted at the front corner of the church building.

The St. Francis' Memorial Garden was weeded and mulched this summer. One catmint died over the winter as did two baptisia plants which the deer appear to have enjoyed a bit too much. Additional perennials were added to the garden this year: five nepeta (catmint) and six monarda (bee balm). Thanks to Sue and John Schmidt and Herb Smith who helped with the mulching and planting.

The branches and large tree trunk sections remaining from the shingle oak that was cut down last year were removed. Thanks to John Schmidt, Joe Bernert, Donna Bernert and Herb Smith for their work on this project.

On September 27th the carving of the St. Francis statue was completed and the area around the statue was cleaned up to prepare for the dedication service on October 4th.

This fall, bluebells and daffodils bulbs were planted around the St. Francis tree carving and in the parking lot island closest to the church building. Look for these early blooms next spring.

On December 11th, a Missouri native overcup oak was donated and planted by Wall Flower Design. It is located at the southwest corner of the Friends of St. Francis' Childcare playground. In years to come, it will provide much-appreciated shade over the playground equipment.

Plans for 2021 include the following rather ambitious list of potential improvements to our grounds. Input from the Vicar and the Bishop's Committee will be needed to approve and prioritize some of these projects.

- Complete the rock border around the front church garden.
- Maintain the gardens including weeding, mulching and watering.
- Develop a plan and price estimate for a storage building.
- Develop an updated plan for the grounds that provides (1) access to the St. Francis' Memorial Garden from the church building via a sidewalk (without using the driveway) and (2) vehicle access to the Memorial Garden and future community garden to allow for easier maintenance.
- Plant a row of trees along the southern border of the church property between the St. Francis' Memorial Garden and the adjoining property with the goal of providing a visual barrier as well as adding the beauty of native trees.
- Plant two shade trees at the northeast corner and the southeast corner of the church parking lot.



GROUNDS COMMITTEE *continued*

Marsha Smith

- Straighten the drainage ditch from the bio-retention basin to the creek and line it with large rock to better drain the rainwater overflow and prevent further erosion.
- Complete the sidewalk to the Memorial Garden.

Submitted by Marsha Smith



HOSPITALITY

Sylvia Ahmad

Due to Covid we have been unable to participate in any hospitality this year. May 2021 see many crockpots in use soon.



MARKETING AND COMMUNICATIONS

Kathleen O'Reilly

CONCERTS ON CENTRAL

In the past, we have set up a tattoo station on Central Ave. for the kids. It has been very popular with adults and kids. The kids know who we are, and some drag their parents over for tattoo selection. Information about the Church is always on hand.

Obviously, the concerts are not being held at present.

EUREKA DAYS

In past years, the Eureka Days extravaganza lasted 2 days for us. We have participated in the parade and candy give-away for years. Granted, our “float” of the Church under construction has downsized to a convertible with a gathering of youth and adults with flyers and candy, but the enthusiasm has not abated. We usually have a booth with temporary tattoos and info flyers about the Church, staffed by volunteers.

Last year, the celebration weekend was cancelled due to Covid. No replacement was scheduled.

MEAL CARE

Paddy Wrob



St. Francis' parishioners provide meals for those who are ill, injured, or grieving. This year, we provided meals for several parishioners. Covid couldn't stop this outreach!

MEMORIAL GARDEN

Donna Bernert



This year, the ashes of parishioner Darla Becker were interred in the Memorial Garden.

No donations were added to the Memorial Garden fund.

There were two expenses, totaling \$332.73. The balance at year-end is \$4,078.00



MUSIC AND CHOIR

Cheryl Foster

This year we've sung in the sanctuary, we've sung in the community room, we've sung in our own living, dining rooms and patios and we've even sung in our cars. We've sung together and we've sung apart. We have even rung our gorgeous bells ten feet apart from each other! God has blessed us with the gift of music and we celebrate the love of Christ through this incredible gift. It would be the understatement of the year to say that I will be overjoyed to be with you again singing and ringing again our sanctuary!

There are so many people to thank for keeping our music program alive and strong. Each of the following people have offered their time and talents unceasingly: Linda Carter, Sally Hader, Suzanna, Katie & Abby Jones, Kyra Jordan, Mary Ann Kinder, Cory Lawson and Cory's mother Joan, Robbie Lawson, Tatum & Jude McCart, Kathleen McDonald, Joe & Kathleen O'Reilly, Tracey Oswald, Nick Schmidt, Jackie Selle, Caitlin Selle, Bob Smith, Max Starbuck and George Vits. Father Al guided us through the specifics of copyrights when the pandemic started, Paul Jokerst has led us through the transition to online worship and improvements to sound quality and Vicar Laurie leads us forward with new ideas and music for worship.

Keep singing! Consider joining the choir or hand bell choir when we're in the building again. We are going to make some joyful noises together before 2021 is over!



NOMINATING COMMITTEE

Bishop's Committee Class of 2021: Barb Sacco, Bob Smith and Mike Rohan

The Nominating Committee is made up of the outgoing Bishop's committee members. The three members of this group are: Barb Sacco, who was serving out Laurie Dailey's term, Bob Smith and Mike Rohan.

Due to Covid, we could not meet in person. Beginning in late November, these members met several times via Zoom to discuss and consider candidates to serve a 3-year term on the Bishop's Committee. The nominating committee developed a list of qualified candidates and presented these nominees to Vicar Laurie. The Vicar followed thru to ask three potential qualified candidates to serve. The three nominees accepted the position.

The proposed slate of those three new members will be presented for approval at the Bishop's Committee Zoom meeting on January 17, 2021. Pending the Committee's adoption, the slate of three members will be presented at the January 24, 2021 annual meeting.

Submitted by the Bishop's Committee Class of 2021—Barb Sacco, Bob Smith, Mike Rohan

PERSONNEL COMMITTEE

The Rev. Laurie Anzilotti

Fr. Al led personnel until his departure in October 2020.

When Rev. Laurie arrived, she immediately began to work to fill the vacated Administrative Assistant position. Because there was no paid professional in this role for nearly a year, there were a number of foundational projects that needed to be completed before an Administrative Assistant could take the role. Therefore, Rev. Laurie in consultation with the Bishop's Committee brought on Leslie Heberlie to serve in a three month Administrative Consultant position. As a consultant, Leslie focused on big picture projects like systematic bulletin production, renewing a weekly newsletter for communication, updating the Servant Keeper database and creating groups and reporting menus, researching online storage options and creating protocols for online storage, and working to update the website to reflect Covid online worship, closed ministries, etc.

Rev. Laurie also worked to form a cohesive staff team through one-on-one meetings with existing team members the Venerable Rebecca Barger, Music Director Cheryl Foster and Choir Director Max Starbuck. She began weekly staff meetings with them on Tuesday afternoons.

In the midst of Covid and a vicar transition, the St. Francis' staff has worked well beyond the hours and duties called for in their Letters of Agreement. On behalf of the entire community, Rev. Laurie expresses her profound thanks for their dedication to this community and their ministries. Special thanks goes to parishioner Tracey Oswald who stepped in to fill many roles left undone as the Administrative Assistant was vacant. The community owes her a huge debt of gratitude!

PRAYER GROUP

The Ven. Rebecca Barger

Monday Evening Prayer group was an essential aspect of my diaconal ministry since joining St. Francis' in late November of 2014. It provided a chance to gather weekly to pray for our members, those on our prayer lists, and other events/occasions as needed. At the start of 2020, we were gathering at 5:00 p.m. in the Nave, and on average, about 3 or 4 members would read Evening Prayer together either from the Book of Common Prayer or Enriching Our Worship. March 16, 2020 was the last in-person prayer group gathering.

We moved to an online format on our Facebook page by the end of that month. During Holy Week and throughout Eastertide, Evening Prayer (and Morning Prayer) were said daily Monday through Friday. These offerings were vital in maintaining connectivity during the early months of pandemic shutdown. In June, our participation rate had decreased, and a shift was made to offering Morning Prayer on Facebook Monday through Friday. Again, in the early fall months our participation rate dropped, and we moved to offering Prayer on Monday, Wednesday, and Friday.

Since then, we leveled into a regular gathering size of approximately 6 to 7 individuals. In November with the arrival of our permanent vicar, The Rev. Laurie Anzilotti, a Wednesday noon Eucharist service took the place of Morning Prayer. To date, between Rev. Laurie and me, Morning Prayer is being offered every Monday and Friday morning at 8:30 a.m. on the St. Francis' Episcopal Church Facebook page. A bulletin that contains the appointed prayers and scripture lessons for that morning is now provided using the Venite app. It is our hope that you will consider joining us from for the spiritual practice of reading Morning Prayer.



SPECIAL EVENT: DEDICATION OF THE STATUE OF ST. FRANCIS

Marsha Smith

St. Francis' Church purchased the property where our church building currently resides from Bessie Diekmann in 2015. Bessie and her husband, Arthur, raised 18 children in the home that was located at 602 Brewster Road. A large shingle oak tree, approximately three feet in diameter, was located on the northwest corner of the property. The tree was planted about 75 years ago by Arthur Diekmann. Arthur and Bessie's now adult children have fond memories of the tree as they had built a tree house in it when they were youngsters.

Unfortunately, the tree was dying and had to be cut down in 2019. A member of the St. Francis' Bishop's Committee suggested that it be carved into the image of St. Francis, our patron saint. In February the Bishop's Committee voted to establish a fund for the carving and donations were collected for the carving project. The generous donations of members of our congregation made this project possible.

A committee of five was formed to make recommendations about the appearance of the tree carving. Tracey Oswald, Barb Sacco, Sue Schmidt, Marsha Smith and Max Starbuck served on that committee. Ryan Meyer from The Wood Den in Festus was hired to carve the tree. In September of this year, Ryan carved the tree into the image of St. Francis along with his animal friends. During the carving, Ryan found several nails used to attach the ladder steps to the tree house. It goes without saying that this probably didn't benefit his chainsaw blade. The carving was completed on September 27th.

On October 4, 2020, we were delighted to have Bishop Deon K. Johnson join us to dedicate the tree carving of St. Francis. Approximately forty-nine parishioners, clergy and neighbors, masked and socially-distanced, were on hand to celebrate the occasion. The tree carving and the dedication service received a lot of attention on Facebook from our neighbors and an article was published about it in the *Eureka Leader* as well as on the Diocese website. While preparing the area around the statue for the dedication, neighbors regularly stopped by to say how much they liked the carving. In this time of the pandemic, it seemed the carving of the statue was an event celebrated by the whole community.

It seems very fitting that this tree that holds such wonderful memories for the Diekmann family be re-purposed. The statue's depiction of St. Francis and his care for animals is a reminder to us to care for all of God's creation. Our hope is that the statue's welcoming message resonates with all that see it: 'St. Francis Welcomes You.'

Submitted by Marsha Smith

STEWARDSHIP COMMITTEE

Tracey Oswald



Due to the existence of Covid during 2020, we did not use the Pony Express program for our stewardship campaign this year. We simply mailed out stewardship packets which included new pledge cards for 2021 and stamped return envelopes to make the process easy and contactless—a necessity in this year!

We have a total of 49 giving units for the coming year, with 18 members increasing pledges and 2 new pledging units. Our total commitment for 2021 is \$147,009.00.

We appreciate the continued dedication and commitment of each member of St. Francis' in the stewardship of your time, talents, and resources. We promise to continue to be good stewards of your generous gifts as we use them in our growth and outreach in our community.

Submitted by Tracey Oswald, Treasurer and Stewardship Chair

SUNDAY FORUM

Michael Booker



As with many things in 2020 at St. Francis', the Adult Forum offerings saw a rocky year. Our operations were suspended from mid-March through the end of August. We also lost one of our wonderful speakers, Vern Alexander, who died in October of this year.

As the year progressed, we adapted. We found a new mode of delivery by offering our programming on Zoom at 9:30, prior to church. At the request of our new Vicar, we are changing our name to Sunday Forum, reflecting the intent to provide educational and discussion opportunities for all of the people of St. Francis'.

We will be considering further changes as we move into 2021 to best serve the varied needs of the people of St. Francis'. We are always open to new topics and presentations by those who have something to share!

Submitted by Michael Booker

WOMEN'S GROUP

Sue Schmidt



We were meeting once a month in each other's homes, for socializing, dinner and just general friendship. Any adult woman is welcome and are encouraged to bring a friend who might like to get to know St. Francis' women a bit better.



WORSHIP MINISTRIES

The Ven. Rebecca Barger

Liturgy: The church's public worship of God; derived from Greek for "people" and "work." Our public worship of God is the work of the Christian people. The life of Christ active in the church by the Spirit is expressed through liturgy. *An Episcopal Dictionary of the Church; Church Publishing Incorporated, NY, NY; D.S. Armentrout and R.B. Slocum, editors.*

All who participate in any custom of the liturgy are instrumental to the flow of the worship service and vital to the overall quality of the service for the gathered community. In other words, we miss all of you in the building during this time of Covid! And we long for the day when all will return to gathered corporate worship at St. Francis'. We continue to do our best to provide services from the church with our restricted few each Sunday to live-stream worship into your homes. But it is not the same without you in the building. Your absence is deeply felt. It is a bit difficult to prepare this report because of the length of time since our last full indoor public worship on March 15, 2020. I am looking forward to that day when the Covid restrictions are lifted, and you can return to your beloved ministries of worship in person.

These individuals who participate in the Ministries of Worship bring their faith into the actions of worship. They are serving God by serving others. No one ministry is of more value than the next—all are equally significant to corporate worship. And as can be noted, many of them serve in more than one ministry area. I am exceedingly grateful for their commitment of time and their dedication to serve faithfully.

ACOLYTES AND TORCH-BEARERS

The Ven. Rebecca Barger

At St. Francis', our acolytes fulfill multiple functions as they serve as Crucifer (carries the cross); Server (assists deacon at the Table); and light and extinguish candles on or near the altar. Thank you to the following members who serve as acolytes:

Aundrea Barnett	Tatum McCart
Paul Jokerst	Jerry Smith
Katie Jones	Jeff Veenstra
Rich Mayfield	

Additionally, two acolytes also serve as thurifers (prepare the incense and the Thurible),

Rich Mayfield	Jeff Veenstra
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Torch bearers symbolize the light that is revealed in the spoken words of the Gospel. The Torch bearers and the Crucifer process with the deacon down the center aisle for the proclamation of the Gospel. Thank you to the following members who serve as torch bearers:

Donna & Joe Bernert	Sue Schmidt
Laurie Dailey	Jerry & Bob Smith
Jack Laless	Arlene Underwood
Barb Sacco	Jeff Veenstra & Paul Jokerst
Doris & Bob Schaefer	

ALTAR GUILD

Jerry Smith

St Francis' altar guild has six very dedicated members: Linda Doolittle, Sue Schmidt, Kathleen O'Reilly, Doris Schaefer, Jeff Veenstra and Jerry Smith.

As I look back at 2020 pre-Covid, it seems so long ago! The altar guild was in our normal routine, getting ready to begin Lent and preparing for Holy week. I was actually going to be in the country for Easter in 2020! Then Covid and all stopped. In the beginning there was no need for altar guild when the church building was closed. As we pivoted to online services and very limited people allowed in the building, our wonderful deacon, Rebecca, took over most duties. (Thanks Rebecca)

We have adopted by decorating outside: Palm Sunday – a swag on the front door with blessed palms in a vase for pickup. Easter - we had a beautiful display of lilies, tulips and hyacinths for anyone to come by to take home. We had a windy outdoor Eucharist this fall and the bishop attended to dedicate our newly carved St. Francis statue.

Now we are adding drive-in Eucharists. Decorating and setting up for Christmas Eve was so fun. The luminaries were a great addition. The outside lights turned out to set a beautiful atmosphere for the Christmas Eve Drive-In Eucharist. I know we will become creative at making our parking lot space an inviting Covid alternative worship space.

I look forward to the time in 2021 when we will be back in our building, to be back to “normal”. However I think we need to remember the creative ideas we've come up with during Covid and continue or expand on some of them after Covid.

Submitted by Jerry Smith

EUCCHARISTIC MINISTERS

The Ven. Rebecca Barger

Under non-pandemic circumstances, these ministers help with the distribution of the consecrated wine during the Eucharist. These ministers receive training and are licensed by the bishop, which is reviewed and renewed annually. Thank you to the following members who serve as Eucharistic Ministers:

Michael Booker	Barb Sacco
Paul Jokerst	Bob Schaefer
Suzanne Jones	Marsha Smith
Mary Ann Kinder	Jeff Veenstra
Kathleen McDonald	

EUCCHARISTIC VISITORS

The Ven. Rebecca Barger

The function of the Lay Eucharistic Visitor is similar to that of the Lay Eucharistic Minister in that they serve as an extension of the Eucharist by taking the consecrated elements to those unable to worship in community due to illness or physical limitation. These ministers are also trained and annually licensed by the bishop. They also bring a pastoral quality to their ministry by being a caring presence to one who is isolated from the community. These ministers are sent forth at the conclusion of the Eucharist and typically make their visits on Sunday afternoon. Thank you to the following members who serve as Eucharistic Visitors:

Paul Becker	Jeff Veenstra
Paul Jokerst	Paddy Wrob
Tracey Oswald	

GREETERS

Sue Schmidt

We schedule two greeters a week, for the late service, one at each door. We greet each person. If we are not familiar with the arriving person, we introduce ourselves and make sure the newcomer knows where the restroom, community room, nursery, etc. are. We walk them to the usher and if we can, we seat them with a member of the church who can assist with any questions.

LECTORS AND INTERCESSORS

The Ven. Rebecca Barger

The only difference between a lector and an intercessor is that a lector reads the appointed scripture lessons, and an intercessor reads the Prayers of the People. These ministers proclaim the Word of God and speak the petitions, thanksgivings, and concerns of the community. Thank you to the following members who serve as lectors & intercessors:

Michael Booker	Tracey Oswald
Sally Hader	Barb Sacco
Janet Houseman	Bob Schaefer
Paul Jokerst	Sue Schmidt
Sheila McCart	Jackie Selle
Kathleen McDonald	Bob Smith
Joe O'Reilly	Della Thompson
Kathleen O'Reilly	Paddy Wrob

TELLERS

Tracey Oswald

This dedicated group of parishioners handles the weekly task of tallying and recording the offerings received and depositing the funds in the bank each Sunday. While they were only able to perform these tasks for a few weeks early in 2020 (prior to the church closure due to Covid), their willingness to handle this important task was greatly appreciated. The faithful group consists of: Joe Bernert, Suzanne Jones, Chris Kinder, Rich Mayfield, Joe O'Reilly, Brenda Russell, Bob Smith, Marsha Smith, and Arlene Underwood. If you have an interest in this ministry, please contact the Treasurer, Tracey Oswald, at treasurer@stfranciseureka.com.

Submitted by Tracey Oswald, Treasurer

USHERS

Bob Smith

Thanks to our great crew of ushers, who are able and willing to make sure that all the parishioners' needs are met, assist the clergy when necessary to assure that the service flows smoothly, and to help out when ever needed.

Lately we have the additional duties of wrangling cars in the parking lot for the Drive-in Eucharists. Hopefully that will not be lasting much longer, and we will be able to resume our regular services.

New members are always welcome to the team. Anyone who is interested in this ministry please see me. I'd be glad to show you the ropes. This is an all-inclusive ministry, young, old, gals, guys, you're all welcome.

Members: Michael Booker, Rich Mayfield, Joe Bernert, Chris Kinder, Jeff Veenstra and Bob Smith

Submitted by Bob Smith

WIRED WORSHIP

Paul Jokerst

The year 2020 brought many changes to churches across the nation, St. Francis' included. This pandemic, as everyone is well aware, has led us in the direction of figuring out what spreading and teaching the Word of God is all about while still physical distancing. Luke 8:1 talks about proclaiming and spreading the good news of the kingdom of God. Sowers do not limit themselves to certain soils, but spread them everywhere. As a St. Francis' family, we are doing just that right now...with technology.

The streaming technology we are now using allows us to sow those seeds with an even larger audience and is a continually evolving ministry here at St. Francis'. While we are taking steps to finalize some the recent changes to our streaming technology, Rev. Laurie has approved the implementation of a new ministry named Wired Worship. I am looking for congregation members that may have desire to serve in this new ministry of streaming our services (spreading the seeds) to the world. To join me in this

Financial Reports

ST. FRANCIS' EPISCOPAL CHURCH STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2020

ASSETS

	Beginning Balance	Transactions For Month	Ending Balance
Cash:			
Rockwood Bank	\$54,040	(\$6,327)	\$47,713
Custodial Account Held by Diocese	\$15,553	\$0	\$15,553
Diocesan Investment Trust	\$8,326	\$0	\$8,326
Property:			
Land	\$35,687	\$2,585	\$38,272
Building	\$190,230	\$0	\$190,230
Furnishings	\$48,149	\$2,949	\$51,098
Playground Equipment	\$8,637	\$0	\$8,637
Daycare assets	\$972	\$0	\$972
Total Assets	\$361,594	(\$794)	\$360,800

LIABILITIES AND FUND BALANCES

Liabilities:			
Due to Discretionary Fund	\$1,000	(\$940)	\$60
Grant for Daycare Center books	\$0	\$0	\$0
Due to UTO	\$359	\$18	\$377
Due to Hurricane Relief Fund	\$0	\$0	\$0
Due to Task Force for Hunger	\$0	\$0	\$0
Fund Balances:			
General Fund	\$71,138	(\$5,085)	\$66,052
Memorial Garden Fund	\$4,411	(\$333)	\$4,078
Organ Fund	\$151	\$12	\$163
Prayer Book Fund	\$310	\$0	\$310
Face Mask Fund	\$425	\$0	\$425
Tree Carving Fund	\$105	\$0	\$105
Grounds Fund	\$21	\$0	\$21
Capital Improvement Fund	\$283,675	\$5,534	\$289,209
Total Liabilities/Fund Balances	\$361,594	(\$794)	\$360,800

**ST. FRANCIS' EPISCOPAL CHURCH
FUND BALANCE ANALYSIS
DECEMBER 31, 2020**



	General Fund	Memorial Garden Fund	Organ Fund	Prayer Book Fund
Balance—November 30, 2020	\$71,138	\$4,411	\$151	\$310
Transactions:				
Income	\$23,063	\$0	\$12	\$0
Expenses	(\$28,149)	(\$333)	\$0	\$0
Balance—December 31, 2020	\$66,052	\$4,078	\$163	\$310

	Capital Improvement Fund	Face Mask Fund	Tree Carving Fund	Grounds Fund
Balance—November 30, 2020	\$283,675	\$425	\$105	\$21
Transactions:				
Income	\$5,534	\$0	\$0	\$0
Expenses	\$0	\$0	\$0	\$0
Balance—December 31, 2020	\$289,209	\$425	\$105	\$21

ST. FRANCIS' EPISCOPAL CHURCH
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
DECEMBER 31, 2020

	Actual	Budget	Variance	2020 Budget
RECEIPTS				
Pledge payments	\$152,001	\$165,473	(\$13,472)	\$165,473
Unpledged Income	\$4,446	\$3,200	\$1,246	\$3,200
Visitor contributions	\$1,900	\$1,000	\$900	\$1,000
Plate offering	\$485	\$1,500	(\$1,015)	\$1,500
In-Kind donations	\$3,738	\$400	\$3,338	\$400
Altar flowers	\$25	\$0	\$25	\$0
Diocesan Assistance	\$30,000	\$30,000	\$0	\$30,000
Interest Income	\$3	\$10	(\$7)	\$10
Special Contributions	\$12,500	\$0	\$12,500	\$0
Special Event Income	\$298	\$0	\$298	\$0
Other Portfolio Income	\$0	\$150	(\$150)	\$150
Other Operating Income	\$941	\$2,400	(\$1,459)	\$2,400
Total Receipts	\$206,337	\$204,133	\$2,204	\$204,133
Clergy Salaries				
Stipend & Housing	\$79,089	\$70,405	(\$8,684)	\$70,405
Insurance	\$3,139	\$10,000	\$6,861	\$10,000
Pension	\$1,875	\$6,373	\$4,498	\$6,373
Continuing Education	\$0	\$1,000	\$1,000	\$1,000
	\$84,103	\$87,778	\$3,675	\$87,778
Staff Salaries:				
Administrative	\$2,244	\$7,040	\$4,796	\$7,040
Music	\$12,132	\$9,135	(\$2,997)	\$9,135
Christian Formation	\$1,872	\$4,056	\$2,184	\$4,056
Administrative Pension	\$129	\$0	(\$129)	\$0
Payroll Taxes	\$1,004	\$2,000	\$996	\$2,000
	\$17,381	\$22,231	\$4,850	\$22,231
Property and Equipment:				
Repair and Maintenance	\$6,820	\$6,300	(\$520)	\$6,300
Liability Insurance	\$6,603	\$6,520	(\$83)	\$6,518
Electric	\$2,460	\$4,500	\$2,040	\$4,500
Gas	\$2,526	\$2,800	\$274	\$2,800
Trash	\$464	\$780	\$316	\$780
City of Eureka	\$481	\$350	(\$131)	\$350
Charter Spectrum	\$1,740	\$1,500	(\$240)	\$1,500
Intermedia	\$1,823	\$1,800	(\$23)	\$1,800
ADT	\$1,937	\$1,850	(\$87)	\$1,850
George Alarm	\$544	\$404	(\$140)	\$405
PinnaclePlus Cleaning	\$2,765	\$5,000	\$2,235	\$5,000
iStorage	\$1,020	\$1,020	\$0	\$1,020
Customats	\$230	\$900	\$670	\$900
	\$29,413	\$33,724	\$4,312	\$33,723

ST. FRANCIS' EPISCOPAL CHURCH
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS *continued*
DECEMBER 31, 2020



	Actual	Budget	Variance	2020 Budget
Operational Fees:				
Office Supplies	\$919	\$1,250	\$331	\$1,250
Canon	\$3,566	\$3,800	\$234	\$3,800
Postage	\$202	\$250	\$48	\$250
Quickbooks Fees	\$840	\$700	(\$140)	\$700
Paychex Fees	\$784	\$800	\$16	\$800
Servant Keeper	\$60	\$0	(\$60)	\$0
Misc. Fees	\$1,054	\$275	(\$779)	\$275
	\$7,425	\$7,075	(\$350)	\$7,075
Marketing and Communications				
	\$109	\$500	\$391	\$500
Worship Expense:				
Worship and Altar Supplies	\$3,425	\$885	(\$2,540)	\$885
Flowers	\$118	\$0	(\$118)	\$0
Community Worship Services	\$0	\$400	\$400	\$400
Music Supplies	\$373	\$550	\$177	\$550
Supply Organist	\$525	\$700	\$175	\$700
Visiting Musicians	\$0	\$150	\$150	\$150
Supply Priests	\$193	\$600	\$407	\$600
	\$4,634	\$3,285	(\$1,349)	\$3,285
Congregational Life:				
Furnishings	(\$2,227)	\$0	\$2,227	\$0
Landscaping	\$1,282	\$0	(\$1,282)	\$0
Hospitality	\$164	\$450	\$286	\$450
General	\$416	\$1,100	\$684	\$1,100
BC Retreat	\$0	\$100	\$100	\$100
Clergy Retreat	\$0	\$0	\$0	\$0
Convention	\$200	\$400	\$200	\$400
Stewardship	\$55	\$350	\$295	\$350
Memberships	\$145	\$380	\$235	\$380
	\$35	\$2,780	\$2,745	\$2,780
Christian Education:				
Adult	\$0	\$200	\$200	\$200
Children	\$107	\$500	\$393	\$500
Youth	\$0	\$400	\$400	\$400
	\$107	\$1,100	\$993	\$1,100
Community Service:				
Outreach - Trinity	\$1,244	\$1,400	\$156	\$1,400
	\$1,244	\$1,400	\$156	\$1,400

ST. FRANCIS' EPISCOPAL CHURCH
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS *continued*
DECEMBER 31, 2020

	Actual	Budget	Variance	2020 Budget
Other Expenses:				
Diocesan Apportionment	\$16,919	\$16,917	(\$2)	\$16,917
Other Expenses	\$906	\$0	(\$906)	\$0
Friends of St. Francis	\$0	\$5,000	\$5,000	\$5,000
Search Committee Expenses	\$103	\$20,000	\$19,897	\$20,000
	<hr/> \$17,928	<hr/> \$41,917	<hr/> \$23,989	<hr/> \$41,917
Invitational Ministry	<hr/> \$0	<hr/> \$500	<hr/> \$500	<hr/> \$500
Total Expenses	<hr/> \$162,379	<hr/> \$202,290	<hr/> \$39,912	<hr/> \$202,289
INCOME OVER (UNDER) EXPENSE	<hr/> \$43,958	<hr/> \$1,843	<hr/> \$42,116	<hr/> \$1,844

**ST. FRANCIS' EPISCOPAL CHURCH
BUDGET OVERVIEW: 2021 BUDGET (PROPOSED)**

Please note that this budget is not yet approved by the Bishop's Committee.

	Jan - Mar, 2021	Apr - Jun, 2021	Jul - Sep, 2021	Oct - Dec, 2021	Total
Income					
4.05.01 Visitor Contributions	125.01	125.01	125.00	124.98	500.00
4.05.02 Non-pledged member contribution	549.99	549.99	550.00	550.02	2,200.00
4.08.08 In-Kind Donations	249.99	249.99	250.00	250.02	1,000.00
4.10.10 Loose Plate Income	187.50	187.50	187.50	187.50	750.00
4.10.11 Pledge Income	36,752.25	36,752.25	36,752.25	36,752.25	147,009.00
4.10.14 Diocesan Assistance	7,500.00	7,500.00	7,500.00	7,500.00	30,000.00
4.15.10 Emergency Grant Allocation	1,250.01	1,250.01	1,250.00	1,249.98	5,000.00
4.20.10 Other Operating Income	300.00	300.00	300.00	300.00	1,200.00
4.20.11 Interest Income	2.49	2.49	2.50	2.52	10.00
Total Income	\$46,917.24	\$46,917.24	\$46,917.25	\$46,917.27	\$187,669.00
Gross Profit	\$46,917.24	\$46,917.24	\$46,917.25	\$46,917.27	\$187,669.00
Expenses					
5.00.00 Clergy Salaries					0.00
5.00.01 Clergy - Vicar Stipend & Housing	15,624.99	15,624.99	15,625.00	15,625.02	62,500.00
5.00.03 Clergy - Vicar Insurance	3,219.00	3,219.00	3,219.00	3,219.00	12,876.00
5.00.04 Clergy - Vicar Pension	2,812.50	2,812.50	2,812.50	2,812.50	11,250.00
5.00.05 Clergy - Vicar Continuing Education	125.01	125.01	125.00	124.98	500.00
Total 5.00.00 Clergy Salaries	\$21,781.50	\$21,781.50	\$21,781.50	\$21,781.50	\$87,126.00
5.10.00 Staff Salaries					0.00
5.10.01 Administrative Salaries	4,250.01	4,250.01	4,250.00	4,249.98	17,000.00
5.10.02 Music Salaries	3,033.75	3,033.75	3,033.75	3,033.75	12,135.00
5.10.25 Employee Payroll Taxes	300.00	300.00	300.00	300.00	1,200.00
Total 5.10.00 Staff Salaries	\$7,583.76	\$7,583.76	\$7,583.75	\$7,583.73	\$30,335.00
5.20.00 Repair & Maintenance					0.00
5.20.01 Lawn Maintenance	699.99	699.99	700.00	700.02	2,800.00
5.20.02 Building Maintenance	500.01	500.01	500.00	499.98	2,000.00
5.20.03 Building Supplies	150.00	150.00	150.00	150.00	600.00
5.20.04 Building & Equipment Repairs	500.01	500.01	500.01	499.97	2,000.00
Total 5.20.00 Repair & Maintenance	\$1,850.01	\$1,850.01	\$1,850.01	\$1,849.97	\$7,400.00
5.20.10 Liability Insurance	1,744.00	1,744.00	1,744.00	1,744.00	6,976.00
5.20.30 Utilities					0.00
5.20.31 Spire Energy	575.01	575.01	575.00	574.98	2,300.00
5.20.32 Hueffmeier Trucking Inc	195.00	195.00	195.00	195.00	780.00
5.20.33 City of Eureka	125.01	125.01	125.01	124.97	500.00
5.20.34 Charter Spectrum	435.00	435.00	435.00	435.00	1,740.00
5.20.35 Intermedia	500.01	500.01	500.00	499.98	2,000.00
5.20.36 ADT	487.50	487.50	487.50	487.50	1,950.00
5.20.37 George Alarm	139.00	139.00	139.00	139.00	556.00
5.20.38 PinnaclePlus Cleaning	1,755.00	1,755.00	1,755.00	1,755.00	7,020.00
5.20.39 iStorage	255.00	255.00	255.00	255.00	1,020.00
5.20.40 Ameren Missouri	750.00	750.00	750.00	750.00	3,000.00
5.20.41 Customats	112.50	112.50	112.50	112.50	450.00
Total 5.20.30 Utilities	\$5,329.03	\$5,329.03	\$5,329.01	\$5,328.93	\$21,316.00

ST. FRANCIS' EPISCOPAL CHURCH

BUDGET OVERVIEW: 2021 BUDGET (PROPOSED)

Please note that this budget is not yet approved by the Bishop's Committee.

	Jan - Mar, 2021	Apr - Jun, 2021	Jul - Sep, 2021	Oct - Dec, 2021	Total
5.25.00 Office/Administrative Expenses					0.00
5.25.10 Office Supplies	312.51	312.51	312.50	312.48	1,250.00
5.25.22 Canon Copier	950.01	950.01	950.00	949.98	3,800.00
5.25.30 Postage	125.01	125.01	125.01	124.97	500.00
5.25.40 Operational Fees					0.00
5.25.34 Quickbooks Fees	210.00	210.00	210.00	210.00	840.00
5.25.35 Paychex Fees--Office	200.01	200.01	200.00	199.98	800.00
5.25.36 Servant Keeper	90.00	90.00	90.00	90.00	360.00
5.25.38 Misc. Fees	68.76	68.76	68.75	68.73	275.00
Total 5.25.40 Operational Fees	\$568.77	\$568.77	\$568.75	\$568.71	\$2,275.00
Total 5.25.00 Office/Administrative Expenses	\$1,956.30	\$1,956.30	\$1,956.26	\$1,956.14	\$7,825.00
Total Expenses	\$40,244.60	\$40,244.60	\$40,244.53	\$40,244.27	\$160,978.00
Net Operating Income	\$6,672.64	\$6,672.64	\$6,672.72	\$6,673.00	\$26,691.00
Other Income					
Other Portfolio Income	37.50	37.50	37.50	37.50	150.00
Total Other Income	\$37.50	\$37.50	\$37.50	\$37.50	\$150.00
Other Expenses					
5.30.00 Worship Expenses					0.00
5.30.10 Worship & Altar Supplies	221.25	221.25	221.25	221.25	885.00
5.30.15 Community Worship Services	50.01	50.01	50.00	49.98	200.00
5.30.30 Music Supplies	137.49	137.49	137.50	137.52	550.00
5.30.40 Musicians, Supply	87.51	87.51	87.50	87.48	350.00
5.30.50 Musicians, Visiting	37.50	37.50	37.50	37.50	150.00
5.30.60 Priests, Supply	50.01	50.01	50.00	49.98	200.00
5.30.70 Wired Worship Ministry	500.01	500.01	500.00	499.98	2,000.00
Total 5.30.00 Worship Expenses	\$1,083.78	\$1,083.78	\$1,083.75	\$1,083.69	\$4,335.00
5.35.00 Congregational Life					0.00
5.35.10 Hospitality	112.50	112.50	112.50	112.50	450.00
5.35.15 Congregational Life - general	225.00	225.00	225.00	225.00	900.00
5.35.20 BC Retreat	24.99	24.99	25.00	25.02	100.00
5.35.25 Clergy Retreat	50.01	50.01	50.01	49.97	200.00
5.35.30 Convention	99.99	99.99	100.00	100.02	400.00
5.35.40 Stewardship	0.00	0.00	100.00	0.00	100.00
5.35.70 Memberships	95.01	95.01	95.00	94.98	380.00
Total 5.35.00 Congregational Life	\$607.50	\$607.50	\$707.51	\$607.49	\$2,530.00
5.40.00 Christian Education					0.00
5.40.10 Christian Education-Adult	50.01	50.01	50.00	49.98	200.00
5.40.20 Christian Education - Children	125.01	125.01	125.00	124.98	500.00
5.40.30 Youth Group	99.99	99.99	100.00	100.02	400.00
Total 5.40.00 Christian Education	\$275.01	\$275.01	\$275.00	\$274.98	\$1,100.00
5.45.00 Community Service					0.00
5.45.20 Outreach - Trinity	350.01	350.01	350.00	349.98	1,400.00
Total 5.45.00 Community Service	\$350.01	\$350.01	\$350.00	\$349.98	\$1,400.00
5.50.01 Diocesan Apportionment	4,145.52	4,145.50	4,145.49	4,145.49	16,582.00
5.55.00 Marketing & Advertising					0.00
5.55.10 Advertising--Print Ads, etc.	125.01	125.01	125.00	124.98	500.00
Total 5.55.00 Marketing & Advertising	\$125.01	\$125.01	\$125.00	\$124.98	\$500.00
Total Other Expenses	\$6,586.83	\$6,586.81	\$6,686.75	\$6,586.61	\$26,447.00
Net Other Income	-\$6,549.33	-\$6,549.31	-\$6,649.25	-\$6,549.11	-\$26,297.00
Net Income	\$123.31	\$123.33	\$23.47	\$123.89	\$394.00