



St. Francis' EPISCOPAL CHURCH

2021

ANNUAL REPORT

St. Francis'
Episcopal Church

Love your neighbor as yourself.

LUKE 10:27

About the Cover

DESIGN

In Spring of 2021, we hosted a Forum series called “Who is Our Neighbor?” Each of our speakers approached their Forum sessions by answering two questions:

What does it mean to be a neighbor or to accept someone else as one’s neighbor?

What does Jesus have to say about it?

The series was so popular that it has been continued in 2022 with “Who is Our Neighbor?: Refugee Edition,” with three speakers exploring the arrival of Afghan refugees to the St. Louis area from various perspectives.



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Annual Meeting Agenda

SUNDAY, JANUARY 30: ANNUAL MEETING

- 10:30am Prelude
 Call to order – Laurie+
 Establish a quorum – Usher Michael Booker
 Open polls and name slate of nominees – Laurie+
 Bishop's Committee
 Ryan Baskin
 Bethany Frost
 Janet Houseman
 Katie Jones
 Diocesan Delegate Alternate
 Kathleen McDonald
- 10:35 Let Us Pray – Eucharist begins
- 11:15 Business
 Approval of 2020 annual meeting minutes
 Review of 2021 "by the numbers"
 Recognitions
 Staff Team
 Ministry leaders and members
 Bishop's Committee members
 Senior (Bishop's) Warden: Jackie Selle
 Junior Warden: Bill Thompson
 Outgoing committee members: Sylvia Ahmad, Donna Bernert,
 Jackie Selle, Herb Smith, Michael Booker
 All Bishop's Committee members: Mary Ann Kinder, Doris Schaeffer,
 Bill Thompson, Tracey Oswald and Jim Bowlin—treasurer—and
 Marsha Smith and Michael Booker—clerks
 Elections of nominees
 Bishop's Committee
 Diocesan Delegate
 Bishop's appointments for 2022
 Senior (Bishop's) Warden: Bill Thompson
 Treasurer: Jim Bowlin
 Treasurer report: Jim Bowlin
 Adjournment



ANNUAL MEETING MINUTES FROM LAST YEAR

Marsha Smith

January 24, 2021

The Annual Meeting was called to order by Rev. Laurie who opened the meeting at 10:15 a.m. Parishioners were socially-distanced in their cars on St. Francis' parking lot with audio provided via FM 99.5. The Annual Report was distributed via email on January 15, 2021. Usher, Bob Smith, verified that a quorum of the congregation was present.

The polls and slate of nominees for the Bishop's Committee (BC) and the Diocesan Delegate were named:

BC Slate: Jack Laules, Jeff Rainbolt and Sue Schmidt

Diocesan Delegate: Joe O'Reilly

After Eucharist, the meeting resumed at 11:13 a.m. Laurie+ explained that the previous Sunday, January 17th, the congregation had met via Zoom to answer questions about the Annual Report. Since gathering around food is important to St. Francis, snack bags were provided, thanks to Sylvia Ahmad and Sue Schmidt. Parishioners may make a motion during the meeting by waving their bulletins out the car window and may approve a motion by honking their horns.

Kathleen O'Reilly made a motion to approve the minutes of the 2019 Annual Meeting, Sylvia Ahmad seconded it and the motion carried.

Laurie+ recalled that during her Search Committee interview, she was told that the convention that "10% of the congregation does 90% of the work" is not true at St. Francis. Everyone is involved. Laurie has found that to be absolutely true.

In recognizing the staff, Laurie+ recognized Archdeacon Rebecca as "an invaluable resource" and Cheryl, our Music Director, as very creative. Cheryl was not present as she was not feeling well. Leslie will be joining the staff and Laurie has received positive comments about our communications.

In recognizing our ministry leaders and members, Laurie+ recognized the Discernment Team: Michael Booker, Paul Jokerst, Suzanne Jones, Jack Laules, Mike Rohan, Barb Sacco, Jackie Selle, Jerry Smith, and Marsha Smith. Laurie+ did not feel nervous during the interview with the Discernment Team as she felt it "was like coming home."

Laurie+ thanked the Bishop's Committee especially Jackie Selle and thanks also to the outgoing Jr. Warden, Donna Bernert, and the incoming Jr. Warden, Bill Thompson. She also thanked the outgoing Bishop's Committee members: Mike Rohan, Barb Sacco and Bob Smith. She recognized the Bishop's Committee Members: Sylvia Ahmad, Mary Ann Kinder, Doris Schaefer, Herb Smith, Bill Thompson, Tracey Oswald (treasurer) and Caitlin Selle and Marsha Smith (clerks).

Max Starbuck is having problems with vertigo and must resign as Choir Director although he will still continue to serve. Max was not present as he was on vacation. Max has been here at St. Francis since 2012. In recognition of his service to the congregation, we are putting together a photo album and a collection to send Max and Jim to a topnotch dinner out. The choir has composed a video for him as well.

The slate of BC nominees is comprised of Jack Laules, Jeff Rainbolt and Sue Schmidt. Kathleen McDonald made a motion to approve the slate, Mary Ann Kinder seconded it and the motion carried.

The Diocesan Delegate up for election is Joe O'Reilly. Kathleen O'Reilly made a motion to elect Joe O.,

ANNUAL MEETING MINUTES FROM LAST YEAR, *continued*

Marsha Smith



Sheila McCart seconded the motion and the motion carried.

The Bishop has appointed Jackie Selle as Bishop's Warden and Tracey Oswald as Treasurer.

Tracey gave an overview of the budget as given in the Annual Report. Our total income in the 2021 budget is approximately \$188,000. We are receiving diocesan assistance in the amount of \$30,000 and we used \$5,000 of the emergency grant to expand our ministries. In office and administration expenses, the only new item is a monthly fee for a Servant Keeper version that is cloud-based. Under worship expenses, \$2000 is designated for wired ministry. The Diocesan Apportionment is \$16,582 this year. We have a projected excess of \$394 in the 2021 budget.

Laurie+ thanked Tracey for her work as Treasurer and in parish administration during the transition.

Michael Booker made a motion to approve the 2021 budget, Joe O'Reilly seconded the motion and the motion carried.

Susanne Jones made a motion to adjourn the meeting, Bob Smith seconded it and the motion carried.

Laurie+ closed the meeting with a prayer and adjourned at 11:34 a.m.

Submitted by

Marsha H Smith, Clerk

Parish Leadership

St. Francis' Episcopal Church, Eureka, MO

The Rt. Rev. Deon K. Johnson, *Bishop of the Diocese of Missouri*

THE STAFF

The Rev. Laurie Anzilotti, *Vicar*

David Luckes, *Seminarian Intern*

Grace Seymour, *Interim Director of Music*

Leslie Heberlie, *Director of Administration*

THE BISHOP'S COMMITTEE

Jackie Selle, *Bishop's Warden, 2022*

Bill Thompson, *Junior Warden, 2023*

Sylvia Ahmad, 2022

Jack Laules, 2024

Donna Bernert, 2022

Jeff Rainbolt, 2024

Herb Smith, 2022

Sue Schmidt, 2024

Mary Ann Kinder, 2023

Doris Schaefer, 2023

Bill Thompson, 2023

TREASURER

Tracey Oswald *January 2021-May 2021*

Jim Bowlin *June 2021-December 2021*

CLERK

Michael Booker *August 2021-December 2021*

Marsha Smith *January 2021-July 2021*

DIOCESAN DELEGATES

Michael Booker, 2022 alternate

Paul Jokerst, 2023

Joe O'Reilly, 2024

REPORT FROM THE VICAR

The Rev. Laurie Anzilotti



The synagogue was packed in tight. They were shoulder to shoulder and the air was sticky and stale. It was easy to know why everyone was here. They wanted to see and hear from the hometown boy, Jesus, who had traveled far and wide and recently returned from time in the desert. They heard he had been baptized by John. That he had wandered off for a while—40 days some people said—until he slowly worked his way toward home, city by city. Back here to Nazareth. Back to his Momma, Mary, who anxiously waited to hug her son; the scent of Jesus' favorite meal wafted through the street outside her house in his first days home. Word of what Jesus was up to traveled faster than he did. Even before his feet walked the sandy streets, they heard that he was preaching and there were rumors of amazing things happening to people who were sick in body or in mind. All they heard was praise for him—Jesus—the boy they had known since he was knee high.

And now, he is here standing in front of them in the synagogue, reading the prophet Isaiah from the scroll.

"The spirit of the Lord is upon me, because he has anointed me to bring good news to the poor," he reads, "The Lord has sent me to Proclaim release to the captives and recovery of sight to the blind, to let the oppressed go free, to proclaim the year of the Lord's favor."

You can almost hear the thoughts running through people's minds as they watch him, can't you?

"Look at his mannerisms," one thinks, "he tilts his head just like his father Joseph."

"Can this be little Jesus?" another thinks, "I remember wiping his hands after meals. I can feel his small, sticky palms like it was yesterday!"

"Where did the years go?" wonders another as she searches Jesus' face for family resemblances.

After reading the scroll, Jesus sits down to teach as is the custom in the synagogue. (By the way, this is where last week's Gospel ends and today's begins) "Today," Jesus says, "the scripture has been fulfilled in your hearing."

And they love him. The Gospel says so. "All spoke well of him," Luke reports. And they were "amazed" by him and by his "gracious words." And if you go to the Greek, you will see that "gracious" isn't used as an adjective but a noun, as in Jesus IS grace embodied. The hometown crowd loves Jesus, and what isn't to love? He read well, and he opened his teaching by telling them that the Jubilee Year, "the year of the Lord's favor," is upon them. This is wonderful news! For the Jubilee Year, as described in Leviticus 25:10, says that debts are canceled, and slaves are free, and fields are turned over. A fresh start.

But then, well, then Jesus' teaching takes a dramatic shift. He starts to accuse them of not understanding what he is up to. Author Barbara Brown Taylor, in her exegesis of this passage in the book Holy Envy, notes that we don't know why Jesus gets angry with the congregation and starts throwing proverbs around. Maybe it was divine mind reading or a shift in their body language. Whatever it was, Jesus really lets them have it. And then he reminds them of two stories of Elijah and Elisha. In each story, the people were in trouble—starving from 3 ½ years of famine or suffering from a pandemic of leprosy—but the prophets worked with



REPORT FROM THE VICAR *continued*

The Rev. Laurie Anzilotti

God to bring food and healing. But Jesus reminds them that the feeding and the healing didn't occur in Israel. Elijah brought it to Sidon. And Elisha to Syria. To people who do not speak or act or pray or think like the Israelites.

And Jesus is telling them that the same is true for them. The promises of the Jubilee Year? They may begin today, but not here. There is no fresh start for Nazareth.

"When they heard THIS," the scripture says, "when they heard THIS, all --every last person--in the synagogue was filled with rage." Can you blame them?

Jesus, the hometown boy who they speak well of because he amazes them with his grace, should be telling them that the Jubilee year will be among **them**. They will get the favor. After all, wasn't it them who wiped his sticky hands?

But through the stories of Elijah and Elisha, Jesus imparts truth. The truth that God doesn't always give us what we expect. That God is bigger than one place or one people. God can and will work among us, but he also may choose the foreigner, the stranger, the person who doesn't look or talk or act like us, the person from Sidon and Syria.

God doesn't give us what we expect. God is bigger than we are. Wow. Do the truths Jesus shares in the synagogue ring true for us in 2021 and in this, my 2021 Vicar's Annual Report.

Like the congregation in Jesus' synagogue, this year we certainly did not get what we expected. We began 2021 with new Covid vaccines in the news and within weeks those shots in our arms. As we worshipped on our newly minted YouTube channel--thanks to the dedication of Paul Jokerst and our Wired Worship ministry--we felt confident that vaccines would mean a Jubilee Year of sorts--a fresh start!--a return to normal worship and routines by fall. And the Worship Committee led us through that progress. We held successful Drive-In Eucharists in Lent and for Easter. Remember the Palm Sunday processional through the parking lot? The Easter season brought a timid return to our sanctuary for 8:30am liturgy with a hybrid Sunday Forum and 10:30am on YouTube only. By Pentecost, we welcomed both services to the sanctuary, and AA groups and St. Francis' meetings and ministries returned to the building. The Women's and Men's Groups began dinners again. Progress! As the program year began, we welcomed seven new households as members of St. Francis and our dedicated Children's Formation team launched Godly Play. Our Children's Room and liturgical areas were vibrant. In October, 12 people were confirmed or received into the Episcopal Church. In November, we baptized Dorothy and welcomed two more households. We even had a proper cake reception to follow. While the lavish St. Francis potlucks weren't back, we were on our way.

And then came omicron. The pandemic would drag on. As it did, it became clear to the Friends of St. Francis Board that there were too many hurdles to reopen the childcare center. The Bishop's Committee, at the recommendations of the Friend's Board, voted to dissolve the 501-c3 in November. By December, people were questioning whether they should attend Christmas Eve mass. More people watched our Christmas Eve pageant, led by our youth, on YouTube than we had imagined. Some of us were frustrated, sad, scared, tired enough to want to throw someone off a cliff!

REPORT FROM THE VICAR *continued*

The Rev. Laurie Anzilotti

We didn't get what we expected in 2021, but we sure did find the God that is bigger than we are—bigger than these walls and our usual way of doing things. For you see, the things we didn't expect sent us to places that we hadn't planned to go, and we found God in our neighbors there! We found God in schools and stations as we blessed and thanked our teachers and first responders in our five Appreciation Day events in April and May. We found God in parks as we held Eucharist on Wednesdays with bikers, hikers, and playground families looking on. We found God in our parking lot, not just through Drive-In Eucharists, but as a place of hospitality for our neighborhood through our two summer concerts and as a staging ground for Eureka Elementary's Veterans Day parade. We found God in YouTube and Facebook and Zoom. We found God as we spilled out of our front doors for pet blessings, Christmas caroling and post-service receptions for all of the neighbors to see. We began planning to meet God through the St. Francis Meal Ministry, feeding our hungry neighbors in Eureka and Pacific, confident that as Jesus said, "whatever you did for one of the least of these siblings of mine, you did for me. We have met God in business leaders, city leaders, and other religious leaders as we laid the groundwork for this feeding ministry we inaugurated last week.

And in the unexpected, 22 new people found God at work here at St. Francis.

God doesn't give us what we expect. God is bigger than we are. Those realities propelled us into our neighborhood and called us to live more fully into the theme of our annual report: Love your neighbor as yourself. Throughout the year, you have seen this graphic—a Siri-like map asking us to ask about and act for our neighbors. If the first month of 2022 is any indication, this year we will continue in the unexpected. Continue to experience a God who is bigger than we are. A God we will seek and find in our neighbors.

VITAL STATS

| | |
|---|--|
| Total number of parishioners at the start of 2021 | 97 |
| Total number of parishioners at the end of 2021 | 119 |
| | 21 new parishioners in 2021 |
| | 9 new parishioners are under age 16 |
| | 4 losses |
| | <ul style="list-style-type: none"> • 2 moved • 1 death • 1 no longer responsive |

| | |
|----------------------------------|---|
| Baptism: Dorothy Joanna Donathan | 1 |
|----------------------------------|---|

| | |
|---------------------------|---|
| Funeral: Ann Fisher Doerr | 1 |
|---------------------------|---|

| | |
|--|---|
| Interment of ashes: Nancy Beachum, Ann Fisher Doerr, John Harvey Doerr, Elizabeth Dorothy Benkert | 4 |
|--|---|

| | |
|---|---|
| We give thanks for the confirmation of: | Kathryn Anzilotti Abbey Jones Tatum McCart Mary Pruitt |
|---|---|

| | |
|--------------------------------------|---|
| We give thanks for the reception of: | Ann Marie Widner Doris M. Schneider Ellen B. Ogier Jane McCoy John A. McCoy Janet M. Houseman Joseph C. Bernert Ryan N. Baskin |
|--------------------------------------|---|

Number of Services Held

| | |
|--------------------------------------|-------|
| Sunday Morning Prayer | 16 |
| Sunday Eucharists | 71 |
| • Total number worshipping on Sunday | 3,827 |
| • Average Sunday Attendance | 69 |

| | |
|---------------------------------|-------|
| Weekday Offices/worship | 110 |
| Weekday Eucharists | 42 |
| • Total worshipping on weekdays | 2,232 |
| • Average Attendance | 15 |

Ave. weekday attendance includes days like Ash Wednesday and Christmas

| | |
|--------------------|----|
| Eucharistic Visits | 16 |
|--------------------|----|

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2022 PLEDGING DATA



Total pledged in 2021: \$147,009

Total pledged in 2022: \$161,223

In 2022:

- 55 households pledged (up from 48 in 2021)
- 26 increased from 2021
- 5 decreased from 2021
- 10 pledges remained the same from 2021
- 9 had never pledged before
- 5 pledged previously, but not in 2022

PARTICIPATION/INVOLVEMENT

- 162 people prayer for on prayer list
- 66% of parishioners from age 2 to 87 participate in one or more ministries at St. Francis



REPORT FROM THE SENIOR WARDEN

Jackie Selle

One of my favorite shows to binge watch opens with a theme song called “All Things Just Keep Getting Better.” When I reflect on our congregation and mission, I can’t help but hum it to myself. What a year we’ve had at St. Francis!

Despite the pandemic and the adjustments we had to make to keep everyone safe, you – the people of little St. Francis’ Church in the outskirts of St. Louis County – experienced significant changes and did some amazing things over the past year.

St. Francis’ had to say good-bye to our beloved deacon, Rebecca Barger, and she and her family relocated for her husband’s job and to be closer to family. Although Deacon Rebecca could never be replaced, we rejoiced in the arrival of seminarian David Luckes, who has already proven himself to be an invaluable part of the St. Francis’ team. We also bid farewell to our music director, Cheryl, after so many years of faithful service. Cheryl brought so much joy to our congregation with her musical talents and her smile. Although change is hard sometimes, we are blessed to have Grace as our interim music director. Grace has shared her faith through her musical talents and has brought a wonderful variety of musical worship to our community.

How about those concerts? Thanks to the hard work of a dedicated team behind the scenes from the congregation and the Arbors of Rockwood neighborhood, we hosted several outdoor musical events that brought even more people to St. Francis’ and welcomed our neighbors to share with us in some great entertainment.

Speaking of neighbors, our forum series “Who is Our Neighbor?” really took off and has highlighted what it means to be a “neighbor” to those around us. The most recent manifestation of this is the launch of our own feeding ministry to assist our neighbors here in our community.

We’ve had our losses this year and have planned and conducted funerals. We’ve also celebrated baptisms and confirmations. We continue to welcome visitors and new members into our fold. Our Wired Worship program was born out of necessity while everyone quarantined, and it has continued to be an important way to connect us, even when we can’t be here in person. Choir has resumed, so the sound of beautiful voices once again leads music during our services. A Theology of Space committee continues to beautify our worship space. We shared our love of animals at the annual pet blessing. Our children’s program, Godly Play, has been a wonderful way for children to learn about the love of God.

It’s simply not possible to list all the things St. Francis’ folks have done and all the people who have been so important in making this place such a blessing to everyone here and to our community. Thank you for trusting me to serve as Bishop’s Warden for the past two years. Just as the lyrics to that theme song proclaim, “All things keep getting better” at St. Francis.

Blessings,

Jackie Selle

(Outgoing) Bishop’s Warden

REPORT FROM THE JUNIOR WARDEN

Bill Thompson



I wasn't sure what I had gotten myself into last January when I was able to take on this role. It has been a year of maintenance, replacement, fixing, cleaning, and inspections. Here is a list of what we were able to accomplish.

1. Yearly inspections of the fire suppression system, George Alarm, fire extinguishers, and emergency lighting.
2. Cleaning out the overhead lighting of bugs throughout the church.
3. We were able to empty the storage unit where many items from the Alter Guild were stored. The children's cry room was transitioned into storage.
4. The church was power washed due to the spiders, dirt, etc..
5. The weather stripping on all of the doors need to be replaced. The fix to the front doors was temporary and needs more work.
6. The Eureka Fire Department began its inspections of emergency lighting for fire exits and lights. It took a few months to replace over 25 batteries throughout the building.
7. The church has been settling since it was built four years ago. Cracks and nail holes were repaired and painted.
8. Since the Friends of St Francis closed, the video feed set up with ADT was discontinued, saving the church considerable money.
9. An old leak through the front doors of the daycare area was discovered.
10. Storms have left some damage to the roof in their wakes. Parishioners made repairs in the storm and the weeks that followed.
11. Drainage for a new gutter by daycare was completed by parishioners.
12. Allen Roofing made repairs to the roof in addition to putting in a new gutter by the daycare area.
13. The cleaning company increased its cost by 3% for 2022.
14. The sewer grinding station was pumped out twice in 2021. Our sewer system has a grinder and a pump to flush our sewage uphill to Eureka's sewer. Attempts were made to find someone that does outdoor plumbing with no success. The company that put in the system has not returned emails or calls to obtain an estimate.
15. Hopefully the inspections for 2022 will be finished by the annual meeting.
16. The diocese of Missouri inspected all of the Episcopal churches in Missouri. An initial list of repairs were provided to us until a formal list is obtained. Note: the installation of the new gutter, downspout, and drainage are part of that list.



REPORT FROM THE JUNIOR WARDEN, *continued*

Bill Thompson

17. There were bugs coming into the church during seasonal change. The mulch and dirt was pulled away from the bottom of the walls and more work needs to be done before warm weather returns. Digging the mulch and dirt was chosen over using an exterminator to lessen the environmental impact.

18. Snow removal has been set up with Brookdale Farms for a reasonable fee.

19. A new transponder was purchased and installed from George Alarm (fire) as their system upgraded from 3G to 4G.

There are quite a few parishioners that need to be mentioned for their hard work which keeps this community growing; Paul Becker, Herb and Marsha Smith, Jack Laules, Jeff Rainbolt, Sylvia Ahmad, Tracey Oswald, Jerry and Bob Smith, Jackie Selle, Donna and Joe Bernert, Chris Kinder, Troy McCart, Rich Mayfield, DellaThompson, John Schmidt, Kathleen McDonald, and anyone I may have forgotten.

We are establishing a building committee to address the repairs that will need to be completed in 2022. If you are interested in being part of this please reach out to Laurie+ or myself.

Submitted by Bill Thompson

REPORT FROM THE SEMINARIAN INTERN

David Luckes



Background

In the late summer of 2021, Vicar Anzilotti worked the Rev. Canon Whitney Rice, Canon for Evangelism & Discipleship Development and David on a Learning Agreement to structure an internship for David at St. Francis between September 2021 and May 2022. The agreement includes four areas of focus (1) Vocational Discernment; (2) Active Engagement in Weekly Worship; (3) Assisting with Pastoral Care and Formation for Pastoral Care; and (4) Assisting with Christian Education.

Report on Activities – September 2021 through December 2021

Vocational Discernment: David and Vicar Anzilotti have met monthly to reflect on David's experience and have had numerous, informal opportunities for mentorship and shared reflection. David has met monthly with his Spiritual Director and with The Venerable Harry Leip, Archdeacon for the Diocese of Missouri, both providing mentorship and additional opportunities for shared reflection.

Active Engagement in Weekly Worship: David regularly vests for 8 a.m. and 10:30 a.m. worship assisting when needed as an acolyte and lector. David supports Vicar Anzilotti each Sunday morning in working through the pre-service checklist and addressing any special liturgical needs delegated to him by Vicar Anzilotti. David has preached three Sundays, if you count January 2, 2022. Vicar Anzilotti convened a small group of St. Francis parishioners who complete sermon feedback forms helping David reflect on his sermons. This parishioner feedback has been of great help to David as he develops his skills as a preacher. David has also led Facebook Morning Prayer on six mornings over the period covered by this report.

Assisting with Pastoral Care and Formation for Pastoral Care: Vicar Anzilotti set up two formation opportunities for David around pastoral care; one with The Rev. Lindy Cornelius Hardwick, Chaplain, Phelps Health, Rolla, Missouri and one with Dr. Kristen Leslie, Professor of Pastoral Theology and Care, Eden Theological Seminary. These have been invaluable opportunities for David. During the week between Christmas and New Years 2021, David provided pastoral care coverage while Vicar Anzilotti was out of town supported by The Rev. Lindy Hardwick.

Assisting with Christian Education: Vicar Anzilotti and David co-lead the Advent Evenings: Meals & Meditations education series held at St. Francis on the four Wednesday evenings during Advent 2021. David and Vicar Anzilotti rotated the role of facilitator, each leading two of the four sessions.

St. Francis Meal Ministry: In collaboration with Vicar Anzilotti, David was worked closely with Donna Bernert and the ministry's other leaders to support them in the development and launch of the St. Francis Meal Ministry.

Ministry Reports

BOOK GROUP

Kathleen McDonald

Although Covid 19 and its variants banished the St. Francis Book Club from the church to the Zoom World, we had a mostly enjoyable, if frustrating, series of book discussions. Some noteworthy titles we explored included:

The Children's Blizzard by Melanie Benjamin

The Language of Flowers by Vanessa Diffenbaugh

While Justice Sleeps by Stacey Adams

Firefly Lane by Kristen Hannah

In order to meet our social as well as reading needs, we have made some changes to the group for 2022:

We meet on the third Monday of the month, not the second.

We no longer have a single chair of this committee.

Tasks have been divided up by months. Linda Doolittle volunteered for January.

CARDS

Sue Schmidt

I have been sending greeting cards to parishioners for the appropriate occasions, such as birthdays, anniversaries, get well wishes, etc. Parishioner Ann Widner has created bookmarks that I have been enclosing with the cards, as well as herbal tea bags, a balloon, etc., depending on the situation. Ann has also made beautiful cards with her quotes and photographs which I have been using. Laurie+ has been alerting me to anyone who might need a card, who has indicated an interest in St. Francis, or who might be ill.

CHRISTIAN FORMATION FOR CHILDREN

Barb Sacco



As soon as we began in person worship again in the spring of 2021 the Committee of Doris Shaeffer, Linda Doolittle and Barb Sacco began researching Godly Play as a possibility for our future Children's Formation class. Heidi Ollif, at the time the Godly Play instructor at Holy Communion, agreed to come to St. Francis and demonstrate a Godly Play session for us. She was, and continues to be a wonderful resource for the committee, sharing her expertise and materials with us. We would not be where we are today without her guidance and encouragement.

We read, studied and prepared materials for our Godly Play sessions over the summer. Doris Shaeffer went above and beyond by procuring materials and making many of the items needed for our planned sessions. We started to offer weekly Godly Play sessions on August 29th. We have had a few Sunday's with no children and as many as 8 children attending! Bethany Frost joined us as an instructor at the beginning of Advent so each of us will teach one Sunday a month. No Godly Play will be offered during the summer months.

COMMUNICATIONS AND MARKETING



On January 12, 2021, Rev. Laurie initiate an evening meeting via Zoom to all parishioners interested in parish communications. 11 parishioners and staff members attended. After sharing what communications had been like prior to the pandemic, the group brainstormed a myriad of ways to communicate to the wider community about St. Francis. Each member of the group then selected three communications strategies that they thought were most important. There was clear consensus that **print media**, **social media** and **events** were the three best ways to communicate. The three areas became communication sub-committees. You can see their reports here.

A full pandemic year presented real challenges in communications. We should be very proud of all the creativity and adaptability our congregation showed this year to communicate with others about our parish!

COMMUNICATIONS AND MARKETING, *continued*

Events

Appreciation Days: St. Francis' Episcopal Church and several co-sponsors from the surrounding community hosted Appreciation Days for our teachers and first responders who worked tirelessly on the front lines during the COVID pandemic. As a "thank you", we gave these folks a treat bag with individually wrapped snacks, a bottle of water, a book mark from St. Francis Episcopal Church, and a hand written note of appreciation from someone in our congregation.

Bags were distributed to: Pacific High School, Rockwood Valley Middle School, Eureka Police Department, Eureka Middle School, Eureka Fire Protection District. Sponsors were: Walmart, Miller Law, MTD Bicycle, Byerly RV, Eureka Auto, Kinder Wallpaper, Parkway Dental Lab, Orange Couch Coffee, Joe Boccardi's, Country Doggie Spa, Law Office of Mark Antonacci, Sheila McCart Sylvia Ahmad, and Panera Bread Co.

Eureka Days: St. Francis' participated in the parade, carrying our banner and tossing candy to parade watchers. We provided and applied temporary tattoos in a Kids Korner. Hours were shortened due to Covid this year. *Submitted by Kathleen O'Reilly*

Summer Concert Series: The Summer Concert Series began as a "what if" idea to folks needing connection in faith and friendship. With the support of Pat Shores, the Arbors representative, Reverend Laurie, and the whole congregation of St. Francis, the suggestion of an outdoor event developed into two successful outdoor concerts. The bands Out by 9 and parishioner Herb Smith's JMC50 offered to perform for free. Sue Schmidt and Janet Houseman pushed ahead and organized two outdoor concerts that brought neighbors together to listen and enjoy. Treats, balloons, popcorn along with terrific music offered the opportunity for neighbors to meet the St. Francis community; new members joined us in faith and cooperation to benefit the larger Eureka community. Donations to JMC-50 were graciously returned to the church. Eighty people attended the first concert in August and nearly 200 the September concert. The positive feedback extended to the ECW who invited us to make a video of new outreach models. New connections and entertainment has created a totally new outreach for St. Francis. *Submitted by Janet Houseman*

Print Media

This was the only group to not move forward in 2021. We hope to create welcome folders for internal use and brochures to use throughout the wider area.

COMMUNICATIONS AND MARKETING, *continued*

Social Media *Submitted by Della Thompson, Chair, and Ruby S. Downs*

The Social Media Team spent 2021 organizing, learning, and posting!

Rev. Laurie combined several St. Francis Facebook pages into one official page. Our Facebook followers went from 0 to 174! Della Thompson opened a St. Francis Instagram account. Based on Pew Research Center statistics about social media, they are the two best social media platforms for our church. Instagram is especially good for reaching young people today. Instagram and Facebook both need more and more and more followers.

Della faithfully posted a #SabbathSaturday meme each weekend. Rev. Laurie and Leslie Heberlie posted weekly and Ruby Downs posted irregularly.

We posted a series of photos with the businesses who supported our Appreciation Days in the spring to thank them, support them with a link to their business, and create a relationship with them.

Recently, we've added preview videos by our Forum speakers and followed up by posting links to their talks recorded on Zoom.

On February 13, Janis Greenbaum, Director of Communications for the Diocese, is speaking at the Forum and you are encouraged to join in person or online to learn more about how we can all help with communications.

How can YOU help our social media efforts?



Create an Instagram account and follow @stfraneureka.

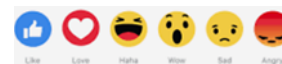
stfraneureka [Follow](#) [▼](#) [...](#)

React to St. Francis Instagram posts by touching the heart, or commenting, or sharing the post.



Follow St. Francis Episcopal Church on Facebook.

React to a St. Francis post by choosing "like" or one of the other options. The more "likes" we get the better.



Write a comment or answer a question on a post. [Comment](#)

Share our posts. [Share](#)

Join the Social Media Team!!

Members of all ages are welcome, especially those who use Instagram. We need ideas, posters, or any assistance you can provide using the media of your choice: text, Zoom, in person, etc.

Help us spread the Good News about St. Francis into the world!



COMMUNITY SERVICE MINISTRIES

Coordinated by Donna Bernert

Community Service ministries seek to serve our neighbors in need..

At St. Francis', our Community Service Ministries have remained the responsibility of the Body of Christ. We are blessed with people who take this work to heart to be the hands and feet of Christ in the greater community.

The pandemic challenges that we were confronted with in 2021 directly affected our ministries but did not stop outreach. I encourage you to read through the reports submitted. I ask you to join me in thanking them for their leadership and also those who have participated in our Community Service Ministries.

ADOPT-A-FAMILY

Kathleen O'Reilly

This year our parish provided Christmas gifts for 5 families, including 15 children and youth among them. Members chose an ornament from the tree in the community room, which assigned them a gift recipient, then they brought gifts by last week. In mid-December, Kathleen and Joe O'Reilly delivered the gifts to all five families. Thanks to everyone who participated to hear her resounding THANK YOU for making this program once again a success.

EPISCOPAL CITY MISSION HOLIDAY PROGRAM

Janet Houseman, Ambassador to ECM

The Episcopal City Mission offered three opportunities in which the folks of St. Francis showed their generosity. In August, St. Francis' held "ECM Sunday." Chaplain Deborah Burris received forty treat bags filled with salty and sweet snacks, graphic comic books, and activity books also, a personal card created by a church member during a Forum Activity. \$100.00 dollars from the St. Francis budget was used to purchase the books for the treat bags. Chaplain Burris also preached at St. Francis'

Late Fall, a virtual auction, A Moment in Time, was held on Zoom with services and items to bid upon. I personally bid on a dog grooming package and secured it.

Finally, December's ECM gift card offering was a success with gift cards from local stores purchased by St. Francis Folks. Reverend Laurie delivered the gift cards, socks, candy and journals to Director Beth Goad in early December. To all the contributors of treats, cards and auction tickets, I say that your enthusiasm blesses those young people in detention during a very difficult time in their lives. \$100.00 dollars from the St. Francis budget was used to purchase the books for the children.

EUREKA FOOD PANTRY

Arlene Underwood

Thank you - Thank you - Thank you.....

More than ever our St. Francis family has been so generous with donations to the local food pantry. It is a joy to see the red wagon fill - even to overflowing - each week.

The Eureka Food Pantry was begun about 30 years ago to help fill the need for our neighbors to have a community-supported resource to supplement their own meager supplies. The Eureka church on Central Avenue - The RIVER - has always made space for donated items, room for volunteers to sort and store, and for clients in need to stop by to collect bags of food or cleaning and paper supplies.

This program fully exists with volunteers and the giving of folks who provide non-perishable food or checks that allow pantry shoppers to include fresh meat, milk, cheese, etc.

I applaud our congregation for remembering those less fortunate - as with any community there are families who struggle. In addition to this near-by food source they may be heartened to realize there are neighbors nearby who truly care.

Thank you - Thank you - Thank you.

ST. FRANCIS' MEAL MINISTRY

Donna Bernert

Do you remember? Has it been so long ago that we sat in our homes snuggled in our favorite chair, coffee cup in hand, eagerly gazing at our computer screen waiting to meet our new Bishop through Zoom? Bishop Deon introduced himself and went on to inform us of his plan for the diocese, a plan of change, a plan to shed some old ways and embrace new ways of expansion into our community. As I sat there listening, little did I know what changes we would face, what challenges we would overcome and what opportunities we would open up. One of those opportunities have come to fruition.

On Sunday, January 23rd, 2022, our new ministry, The St. Francis Meal Ministry, will begin. St. Francis will be going out into the community of Eureka and Pacific to invite people in need to a free meal every fourth Sunday of the months. This ministry will be an interfaith event with groups of different religious beliefs and different ethnicities offering their talents in food preparation and offering their kindness and love to all God's people in need.

St. Francis will be serving January and February in order to get a system down and any kinks worked out. The following months will be filled with interfaith groups serving. Our first meal will be a to go meal consisting of fried chicken from Wal-Mart, potato salad and slaw from Sam's and cookies. We will be serving, hopefully, 100 dinners. It will be served from the "Spur" off highway 109. This is the location barbeque meals are sold. Invitation flyers are being given out at the Eureka Food Pantry and the Agape House in Pacific.

All of the planning and preparation for this ministry unfolded in the second half of 2021.

This is an exciting time for the people of St. Francis. We are serving our community, we are serving God's community!

Acts 20:35 "In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus Himself said: 'It is more blessed to give than receive'."

TRINITY HOT LUNCH

Donna Bernert

This year was another year of Covid-19 so St. Francis continued to serve our guests at Trinity by a to go bag. We served fried chicken from Wal-Mart, potato salad, slaw, fruit cups, bottled water, Crystal lite mix, cookies and bread (furnished by Suzanne, Katie and Abby Jones). We made 100 meals at each of the four events we hosted.

Our last day to serve was October 31. St. Francis wanted to make this a memorial event since this would be the last time we would be serving at Trinity. Pumpkin pie and whipped cream were the special treats we provided.

It was sad to leave our friends at Trinity, both our guests and those who worked at Trinity. Barbi Click will be our mentor for the new interfaith ministry St. Francis will be extending to Eureka and Pacific.

We have kept within our budget for the Trinity ministry of \$1,400.00. Using the last of the budget to provide extras in October.

TUTORS

Jeff Rainbolt

Our Tutoring Ministry has been on hiatus this school year due to Covid. We hope to resume as soon as safely possible. We look forward to collaborating with our neighbors at Eureka Elementary to find many more students and hopefully a few new tutors.

CRAFTERS

Doris Schaefer



Crafters continued to meet at Drewel Park from January until mid-November when they returned to the church. Eucharist was celebrated from January to the start of Advent. Eucharist will begin again in January 2022. Average attendance was 12.



FINANCE COMMITTEE

Jim Bowlin

The financial position of St. Francis is sound. We are operating with a balanced budget through keeping expenses in check and having a successful pledge campaign. Thanks to each of you for your generous support of our Church. Since becoming Treasurer in summer 2021, we've also implemented a few changes to the presentation of our financial statements. These changes include such things as comparative percentages and line item amounts that are useful when comparing year-over-year and actual-to-budget numbers – and all are intended to make our financial statements and position understandable to any member of our congregation.



FRIENDS OF ST. FRANCIS CHILDCARE

Michael Booker

In 2020, Friends of St. Francis closed due to the arrival of COVID. As we entered 2021, vaccines were becoming available and we hoped to re-open for the fall.

Since we were closed, the Board had time to review the operations of Friends. We knew that we had been operating at a loss, and we had many meetings with other child care providers in order to learn from their experience. We soon found that our size (24 children at most) was smaller than any viable operation we could locate.

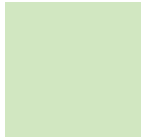
We looked at the new requirements of operations during a time of COVID which included increased cleanings and no volunteers. We also noted challenges of hiring child care workers in the current very tight job market. The difficult...and heartbreaking...determination of the Board was that we could not serve the families that we wanted to serve. I will note that the problems we are facing are not unique – many child care centers are facing the same difficulties we are, and many in our region are closing or haven't reopened.

We reluctantly had to ask the Bishop's Committee to approve the dissolution of our 501c3 non-profit.

The Vicar and Bishop's Committee will be considering ways to move forward. We have a great space in a promising location and we believe that there will be a person or organization who will be interested in renting our space and using it to serve the community.

GROUNDS COMMITTEE

Marsha Smith / Becky Hall



Projects that were undertaken in 2021:

Hired a civil engineering firm, BFA, in Washington, MO to create engineering drawings for enclosing the runoff from the bioretention basin in a pipe. A drawing by a licensed civil engineer was required by the City of Eureka Building Department.

Powder-coated the benches by the front entry to the church.

Acquired bids from Gullet Contracting and Maune Excavating for enclosing the runoff from the bioretention basin in a pipe as described in the drawings provided by BFA and approved by the City of Eureka.

Applied for the 2021 Church Assistance Endowment Fund Grant, a matching grant, to help fund the bioretention basin project.

Coated the St. Francis Statue with Minwax Helmsman Exterior Polyurethane.

Planted two black gum trees (donated by Forest Releaf) by the parking lot. Children from the parish were invited to participate in the planting on May 2nd.

Planted six river birch trees on May 7th on the property line between the Memorial Garden and our neighbors to the south. Members of the congregation donated the funds to pay for the trees.

Installed a lockable mailbox with a new stable post.

Placed a "Caution - do not bump earthquake sensor" sign in the front garden.

Installed a new lock on the playground area (the original one didn't work well)

Installed locks on the grinder pump control panel.

Cleaned out the fenced area surrounding the dumpster bin.

Submitted an article on "Creation Care" for the July 16th newsletter.

Installed two new water hose reels on the back wall of the dumpster bin fence.

Completed the enclosure of the bioretention basin overflow in a pipe in early September. Maune Excavating did the excavation work.

Held a Grounds Clean-up Day on September 25th. Parishioners seeded and mulched the area disturbed by bioretention basin project, weeded the Memorial Garden and playground gardens and removed invasive honeysuckle from the western border of our property.

Planted two black gum trees and an overcup oak (all donated by Forest Releaf) near the Memorial Garden.

Planted ajuga as a groundcover in one of the playground garden areas.

Installed a standpipe and connected it to the underground storm sewer line. This work allowed a new downspout to be installed which empties into the standpipe and eliminates the water problem being

GROUNDS COMMITTEE, *continued*

Marsha Smith / Becky Hall

experienced in the childcare end of the building.

Completed the installation of a rock border on the front church garden.

Did the ongoing maintenance work of weeding, watering, mulching and pruning.



HOSPITALITY

Kathleen O'Reilly

When the year began, we were worshiping outside with no opportunity for coffee hours. Worship came indoors gradually and we began doing coffee hours in the summer. We have offered coffee service with individually wrapped treats, provided by parishioners. The hospitality committee has also hosted a number of receptions including one for new members in August, during the Bishop's visit and confirmation/reception in October, Stewardship Sunday breakfast in November and celebrating Doris and Bob Schaefer's 60th wedding anniversary in December. We also coordinated food served at the Advent Family Night and Advent Meals and Meditation.

MEAL CARE

Paddy Wrob



Early in 2021 St. Francis parishioners could not safely share meals or visit one another. However, by mid-year, we were once again caring for those parishioners who needed meals when ill, injured or grieving. Caring for one another and our wider community is our charism at St. Francis and this ministry is a great way to tangibly show our concern for fellow parishioners!

MEMORIAL GARDEN

Barb Sacco



Early in the year, Donna Bernert asked to be replaced on this committee due to additional time commitments to the church. Arlene Underwood agreed to fill the vacancy and joined the following members on the Memorial Garden Committee: Paddy Wrob, Doris Shaeffer and Barb Sacco.

During 2021 members of St. Francis donated money to sponsor 6 trees and the Grounds Committee and some members of the congregation planted those trees on the edge of the Memorial Garden. During a special service those trees were later dedicated to "Those who lost their lives during the Covid 19 Pandemic".

During 2021 we interred the ashes of three members/family members of St. Francis and one non-member in the Memorial Garden. Nancy Carol Andereson-Beachum had her ashes interred on Oct. 16th and Elizabeth Dorothy Benkert, John Harvey Doerr, and Ann Fischer Doerr's ashes were interred following a Memorial Service for Ann on November 26th. All the name plaques have also been installed on the Memorial Wall.

The balance in the Memorial Garden account at the end of 2021 was \$8,732.



MUSIC AND CHOIR

Grace Seymour

2021 will be remembered as a year like no other in the music life at St. Francis. The joy of being able to once again sing together in worship has come to take on new depths and dimensions, even with masks on. In the short time that I have been with you I have witnessed the nurturing of souls and the making of community through music, from the dedication of the pick-up choir Sunday after Sunday, to Christmas caroling with our neighbors, to the wonderful sounds oboe, cello, and children's voices on Christmas eve, and to the beautiful handbell quintet that set just the right tone for the lessons and carols we on Christmas Sunday to celebrate our Savior's birth. Thank you to each one of you who have made all this possible, and I look forward to more music-making with you to the glory of our Maker and Lord.

Many thanks to retiring music director Cheryl Foster!

PERSONNEL COMMITTEE

The Rev. Laurie Anzilotti



2021 brought many changes to St. Francis' personnel. First, in February, Leslie Heberlie moved from serving in the role of temporary administrative consultant to taking the permanent Administrative Director position. Leslie's professionalism and excellent work product are an asset to St. Francis, but her greatest gift is the pastoral care she shows as she interacts with parishioners and the wider community.

After seven years, Deacon Rebecca Barger left St. Francis as her husband took a job in Ohio. On June 6th, the entire congregation celebrated Deacon Rebecca's ministry with us. She prayed her goodbyes in liturgy, but the highlight was every parishioner wearing flowers on their shoes as an homage to Deacon Rebecca's famous high-heeled flowered Easter shoes!

September brought both a "hello" and a "good-bye." St. Francis welcomed seminarian David Luckes on September 12th to serve an internship as part of his diaconal training. David's thoughtful preaching and leading of Advent Evenings prayer, as well as his guidance in launching the new St. Francis Food Ministry has enriched our community. On September 19th, we bid a fond farewell to Music Director Cheryl Foster who also served St. Francis for seven years. Cheryl intends to spend more time in Colorado with the mountains that inspire her awe. Cheryl's contributions to St. Francis worship and her ability to weave so many parishioners into the musical prayer life of St. Francis were a gift that will continue to impact us.

Parishioners Suzanne Jones, Max Starbuck, and Linda Carter agreed to serve on our Interim Music Director Search Committee. After interviewing and auditioning three candidates, in October, we welcomed Grace Seymour as Interim Music Director. Grace has greatly enriched our worship through her musical leadership. She makes it easy for the entire congregation to follow the melody of hymns and sing with gusto!

Both in our goings and our comings, St. Francis has been richly blessed in the professionals who have filled our community.



STEWARDSHIP

Mike Rohan

"Every Perfect Gift" was the theme for the St. Francis' 2022 Stewardship Campaign. The stewardship effort was developed by the Finance Committee that included: Barb Sacco, Shelia McCart, Jim Bowlin (Treasurer) and Mike Rohan (Stewardship Chair). The Stewardship team met in early August to plan, develop communications and set campaign goals for pledges and pledged income. Work continued thru late summer with pre-campaign development of materials, messaging and a special effort to create an online giving option for pledging.

The Rev. Laurie Anzilotti (Vicar) provided excellent advice and resources to help this work including: campaign formats/materials from TENS (The Episcopal Network for Stewardship), a task timeline for the campaign and liaising with the Bishop's Committee. Leslie Heberlie (Administrative Director) produced campaign materials and did an excellent job throughout with timely coordination, production and support for the work of the committee.

The team further prepared by participating in a Diocesan Stewardship Workshop (Aug) titled "Post Pandemic Stewardship." They reviewed parishioner priorities from the St. Francis Church Parish Profile (Dec 2019) and discussed how to best create on-target messaging for the St. Francis congregation.

Kickoff was Oct 3rd at both services and live-streamed. Treasurer Jim Bowlin presented and led discussion at the Oct 17th Forum titled: "Using Our Treasure to Care for One Another and Our Community." Ongoing stewardship and pledging communications to parishioners was accomplished with each Weekly Newsletter. Shelia McCart and Mike Rohan gave "Why I give to St. Francis" reflections at services. A Stewardship ministry report was submitted monthly (Aug-Nov) for the Bishop's Committee.

Ingathering was done at both services on Oct 24th. The campaign results:

- 55 pledges (up from 48 last year)
- \$161,273 in pledged income—(up from \$147,009 in 2021 and almost at 2020 levels which were \$165,000)
- 26 households (48%) increased their pledges.

We are grateful for this generosity and support for each other in the St. Francis family and our local community.

Stewardship Committee members followed up the Ingathering to reach out with emails or calls to parishioners who had not yet submitted a pledge card. Committee members wrote a thank you note to go with the thank you letter to parishioners who sent in their pledge.

As another step to evaluate results, we will participate in a Jan 22nd TENS zoom Webinar "Evaluating Your 2021 Annual Campaign & Preparing for the Future."

Thank you to everyone who participated in the campaign.

SUNDAY FORUM

Michael Booker



Sunday Forum returned to in-person in April 2021.

During the Lenten season, the Rev. Laurie Anzilotti offered Wednesday evening sessions on the theme, "A Resurrection Centered Life."

After Lent, we explored the question, "Who Is My Neighbor?" Some of these sessions were presented by community representatives, who shared the needs and concerns of our community.

We took a break over the summer and returned in August. Our main Fall offering was a set of classes for those considering confirmation or reception, as well as those desiring a refresher course.

We have a draft schedule for 2022, but will adapt to the needs of the year. Requests for classes (or offers to teach!) can be addressed to me or to Laurie.

THEOLOGY OF SPACE

Linda Doolittle



During this past year our committee has met on a regular basis to develop a statement of purpose and plan how we would accomplish our goal of making our physical spaces express who we are as a Christian community at St. Francis Church.

On October 14, 2021, we met with Mary Drastal and Clark Davis from the Church Architecture and Allied Arts Commission. They provided valuable input and direction. We continued to be in contact with them throughout the year when we needed more advice.

Our intention is to use our spaces to offer an invitation to our neighbors and all who enter an experience of:

- enriching liturgy with scripture, music and celebration of the Holy Eucharist

- a feeling of comfort, acceptance and safety

- engagement with our surrounding community

- service to our neighbors in need

- A commitment to creation care



THEOLOGY OF SPACE, *continued*

Linda Doolittle

How do we express our intentions using our physical spaces?

Our worship space: angle seating to feel encompassed with each other and the altar
create artful liturgical banners and altar cloths for worship as well as wall hangings
the use of art in various forms: relevant artwork such as paintings, photography,
sculptures and textiles that express our Intentions

Consider engaging our senses using natural fragrances and sounds of nature

Our entry spaces: create a space using harmonious design elements that include scale,
balance, proportion, color and texture, to express a feeling of comfort and welcome

Relevant artwork

Community spaces: along with the same principles used for the entry spaces, our
community space needs to function for dining as well as meetings.

Outdoor Space: continue the landscape design developed by Marsha Smith.

Theology of Space Projects: Completed as of December 2021

Hallway Dove mural designed and painted by Joe Bernert

Seasonal appointments (processional streamers, lights for Pentecost, Christmas)

Focal banners: Advent, Christmas, and Epiphany

Changing chair arrangements

Projects in progress:

Focus Cross in the sanctuary

St. Francis mural in the sanctuary

Paint walls in the sanctuary

Banners for beveled wall in the sanctuary

Living water baptismal font

Furnishings for narthex and side entry hall

We at St. Francis are abundantly blessed with talented people who generously share their time, talent and treasure. I'm grateful! Still, we anticipate the need for some financing in the coming year so we will be considering ways to fundraise. We will continue working to complete our projects-in-progress.

WOMEN'S GROUP

Sue Schmidt



We were able to begin meeting in outdoor restaurants this summer and were averaging about 18-20 ladies each night, finishing the year with a Christmas party in December at the Six Flags Holiday Inn. Due to current Covid restrictions we will not be meeting again until we can safely gather at an outdoor restaurant, or when the Covid numbers are back down and the Bishop feels we can resume our monthly dinners.

WORSHIP MINISTRIES



ACOLYTES

Jeff Veenstra

The ministry of acolytes is weaved throughout our worship, with a history of almost two thousand years. The job of an acolyte is to serve the clergy however needed, to ensure our worship services flow smoothly. In fact, the word acolyte comes from the Greek word *akoluthos*, meaning "follower" or "attendant."

At St. Francis', our acolytes fulfill multiple functions as they server as Crucifer (carries the processional cross), Server (assisting at the Altar during the Eucharist), Thurifer (preparing and carrying the incense and the Thurible), as well as lighting and extinguishing the candle, as well as many other small tasks that assist the clergy and help our worship to flow smoothly.

Over the past year, we introduced a new St. Francis Acolyte manual to provide guidance and continuity in procedures, and we welcomed Madeline Whaley to the group, as well.

Thank you to the following members who served as acolytes this past year:

Abbey Jones

David Luckes

Rich Mayfield

Tatum McCart

Jerry Smith



WORSHIP MINISTRIES, *continued*

ALTAR GUILD

Jerry Smith

St Francis altar guild has six very dedicated members: Linda Doolittle, Sue Schmidt, Kathleen O'Reilly, Jeff Veenstra and Jerry Smith. This year we welcomed a new member Anna Mackey.

In 2021 we continued to have parking lot drive-in Eucharist services. We did such a great job of decorating the outside tent to create a worship space. Easter, outside, was beautiful; flowers adorned the tent and lined the sidewalk. The weather was perfect!

We had individually packaged ashes mailed out and hosts in little zip locks brought to your car window. In June, after almost 2 years, we moved back inside and had to remember – how do we setup a real altar where things won't blow away? We quit bagging hosts and actually went to having real gluten free bread.

This altar guild has continually been able to change how things are setup at a moment's notice. I feel we have done such a good job most people don't even notice. I'm proud of our group and how creative we have been over the past year and look forward to 2022 as we grow together with Laurie, inside the building.

EUCCHARISTIC MINISTERS

Rev. Laurie Anzilotti

Under non-pandemic circumstances, these ministers help with the distribution of the consecrated wine during the Eucharist. These ministers receive training and are licensed by the bishop, which is reviewed and renewed annually. In December, the Bishop permitted distribution of the cup by pouring the consecrated wine into small disposable cups for individual consumption. Our ministers were ready and willing to help in this new venture.



EUCCHARISTIC VISITORS

Rev. Laurie Anzilotti

The Lay Eucharistic Visitors serve as an extension of the Eucharist by taking the consecrated elements to those unable to worship in community due to illness or physical limitation. These ministers are also trained and annually licensed by the bishop. They also bring a pastoral quality to their ministry by being a caring presence to one who is isolated from the community. These ministers are sent forth at the conclusion of the Eucharist and typically make their visits on Sunday afternoon.

The Venerable Rebecca Barger led this ministry as St. Francis' deacon for many years. With visitation restrictions due to the pandemic in the first part of the year, and Deacon Rebecca's departure in June of 2021, the Lay Eucharistic Visitor ministry was not active in 2021. Rev. Laurie, parishioner Paul Jokerst, and Seminarian David Luckes have discussed and hope to reimplement this ministry in 2022.

GREETERS

Sue Schmidt

Ellen Ogier joined our greeting team in 2021. We are stationed at the door, greeting each person, asking them to sign in, due to covid restrictions, and tell new folks where everything is located. We walk the new ones to the usher, asking him to also greet and help locate a seat, preferably an existing member, introducing them to each other.



WORSHIP MINISTRIES, *continued*

LECTORS AND INTERCESSORS

Sheila McCart

The only difference between a lector and intercessor is that a lector reads the appointed scripture lessons and an intercessor reads the Prayers of the People. These ministries proclaim the Word of God and speak the petitions, thanksgivings and concerns of the community. Thank you to the following members who serve as lectors and intercessors:

Kathryn Anzilotti
Michael Booker
Sally Hader
Janet Houseman
Katie Jones
David Luckes
Sheila McCart
Jude McCart
Kathleen McDonald
Joe O'Reilly
Kathleen O'Reilly
Mike Rohan
Sue Schmidt
Bob Smith
Della Thompson

USHERS

Bob Smith

Thanks to our great crew of ushers, Michael Booker, Rich Mayfield, Joe Bernert, Chris Kinder, Bob Smith, and our newest member Nathan Whaley who are able and willing to make sure that all the parishioner's needs are met, assist the clergy when necessary, and to help out whenever needed to assure that the service flows smoothly.

Thankfully we no longer have the additional duties of wrangling cars in the parking lot, and setting up tents for the drive-in Eucharists. Hopefully that is a thing of the past, now that we resumed our regular indoor services.

New members are always welcome to the team. Anyone who is interested in this ministry please see me. I'd be glad to show you the ropes. This is an all-inclusive ministry, young, old, gals, guys, you're all welcome.

Thank you very much for your time and service!



WEEKDAY WORSHIP

Rev. Laurie Anzilotti

One of the most beautiful outcomes of the pandemic was the development of an outdoor Eucharist on Wednesdays at 11:45am. When Rev. Laurie began as Vicar in November 2020, the only way to gather for Eucharist was outdoors as indoor worship was prohibited. Rev. Laurie initiated a Eucharist at the Timbers outdoor pavilion prior to the Crafters Wednesday gathering. When summer came and the Timbers pavilion was used by campers, the Eucharist moved to Drewel Park.

In January cold, March rains, and summer heat, between six and 13 people attended the Eucharist depending on the week. Those gathered appreciated the informal setting, shared turns reading, and a lectio divina sermon in which everyone shared what word, image or thought spoke to their heart and life in today's readings. This Eucharist bore witness to our faith in the world as bikers careened by or children played on the playground near-by.

The Eucharist took a break in December to make room for the Advent Evenings program and in recognition of the cold weather and ability to meet indoors now.

WIRED WORSHIP

Paul Jokerst



St. Francis continues to face the challenges of the pandemic and have recently seen a spike in positive numbers, our dear Vicar included. Because of this, St. Francis and congregations across the nation continue to do what we can to spread the Good News all while maintaining social distancing. In fact, it is first verse of Luke chapter 8 that talks about proclaiming and spreading the good news of the kingdom of God. Just as the disciples did not limit themselves to certain soils, but spread the new everywhere, we at St. Francis continue to do the same here...with Wired Worship.

The technology we are using continues to allow us to sow those seeds (as found in Luke 8:1) beyond the red doors of 602 Rockwood Arbor Dr. In fact, according to the analytics on our YouTube page, our services have been viewed from within the borders of Canada even. Since our YouTube channel was launched in November 2020, we have had over 2,500 views and now have 112 subscribers to our channel. Three in December and two in January alone. To date, the most watched service was January 2nd – The Feast of the Epiphany.

However, none of this would be possible if it were not for the Wired Worship family which now consists of (alphabetical order by last name) Michael Booker, Ruby Downs, Paul Jokerst, Jeff Rainbolt, and Jackie Selle. Thanks to this group of people, those seeds are being sewed not only in Eureka, Missouri...but across the nation and even into Canada. While we many may still worry about what this pandemic may yet bring, I am confident that you will see many more great things from your Wired Worship

YOUTH

The Rev. Laurie Anzilotti



While St. Francis offered a youth program for 7th through 12th graders in the past, there is not currently a youth program. Our youth serve as full participants in our church in a variety of ways through liturgical, service, and congregational leadership. A sign of this integral involvement is the nominating committee selecting parishioner and Eureka High student Katie Jones for the incoming Bishop's Committee class.

Financial Reports

ST. FRANCIS' EPISCOPAL CHURCH STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2021

| | Beginning Balance | Transactions For Month | Ending Balance |
|-----------------------------------|----------------------|---------------------------|-------------------|
| Cash: | | | |
| Rockwood Bank | \$63,792 | (\$7,334) | \$56,458 |
| Custodial Account Held by Diocese | 15,553 | 15,553 | 0 |
| Investments: | | | |
| Diocesan Investment Trust | 13,181 | 550 | 13,731 |
| Building Fund | 20,923 | 0 | 20,923 |
| Property: | | | |
| Land | 0 | 0 | 0 |
| Building | 0 | 0 | 0 |
| Furnishings | 51,098 | 0 | 51,098 |
| Playground Equipment | 8,637 | 0 | 8,637 |
| Daycare assets | 972 | 0 | 972 |
| Total Assets | \$174,156 | (\$22,337) | \$151,818 |

LIABILITIES AND FUND BALANCES

| | | | |
|--|------------------|-------------------|------------------|
| Due to Discretionary Fund | \$40 | \$0 | \$40 |
| Due to Deaconess Anne House | 175 | 0 | 175 |
| General Fund | 78,501 | 2,814 | 81,315 |
| Memorial Garden Fund | 9,256 | (524) | 8,732 |
| Flower Fund | 11 | 210 | 221 |
| Grounds Fund | 619 | 0 | 619 |
| Meal Ministry Fund | 0 | 10 | 10 |
| Capital Improvement Fund | 85,554 | (24,847) | 85,554 |
| Total Liabilities/Fund Balances | \$174,156 | (\$22,337) | \$151,818 |

**ST. FRANCIS' EPISCOPAL CHURCH
FUND BALANCE ANALYSIS
DECEMBER 31, 2021**



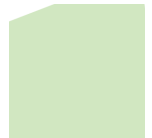
| | General Fund | Memorial Garden Fund | Flower Fund |
|-----------------------------|-----------------|----------------------------|----------------|
| Balance - November 30, 2021 | 78,501 | \$9,256 | \$11 |
| Transactions: | | | |
| Income | 23,451 | 0 | 210 |
| Expenses | (20,637) | (524) | 0 |
| Balance - December 31, 2021 | \$81,315 | \$8,732 | \$221 |

| | Grounds Fund | Capital Improvement Fund | Meal Ministry Fund |
|-----------------------------|-----------------|--------------------------------|--------------------------|
| Balance - November 30, 2021 | \$619 | \$85,554 | \$0 |
| Transactions: | | | |
| Income | 0 | 0 | 10 |
| Expenses | 0 | 0 | 0 |
| Balance - December 31, 2021 | \$619 | \$85,554 | \$10 |

ST. FRANCIS' EPISCOPAL CHURCH
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS
DECEMBER 31, 2021

| | Actual | Budget | Variance | % Variance |
|-------------------------------------|------------------|------------------|------------------|---------------|
| RECEIPTS | | | | |
| Pledge payments | \$145,969 | \$147,011 | (\$1,042) | -0.7% |
| Unpledged Income | 8,167 | 2,198 | 5,969 | 271.6% |
| Visitor Contributions | 2,045 | 502 | 1,543 | 307.4% |
| Plate offering | 2,759 | 753 | 2,006 | 266.4% |
| In-Kind Donations | 6,042 | 998 | 5,044 | 505.4% |
| Diocesan Assistance | 30,000 | 30,000 | 0 | 0.0% |
| Interest Income | 2 | 11 | (9) | -80.1% |
| Special Contributions | 2,563 | 0 | 2,563 | |
| Emergency Grant Allocation | 0 | 5,002 | (5,002) | -100.0% |
| Other Portfolio Income | 0 | 153 | (153) | -100.0% |
| Other Operating Income | 1,089 | 1,200 | (111) | -9.3% |
| Credit card fees paid by donor | 187 | 0 | 187 | |
| Total Receipts | \$198,823 | \$187,827 | \$10,996 | 5.9% |
| DISBURSEMENTS | | | | |
| Clergy Salaries | | | | |
| Stipend & Housing | \$62,378 | \$62,498 | \$120 | 0.2% |
| Insurance | 12,898 | 12,876 | (22) | -0.2% |
| Pension | 11,253 | 11,253 | 1 | 0.0% |
| Continuing Education | 1,619 | 502 | (1,117) | -222.6% |
| Total Clergy Salaries | \$88,148 | \$87,129 | (\$1,019) | -1.2% |
| Staff Salaries: | | | | |
| Administrative | \$15,199 | \$17,002 | \$1,803 | 10.6% |
| Music | 12,135 | 12,134 | (1) | 0.0% |
| Payroll Taxes | 1,860 | 1,200 | (660) | -55.0% |
| Total Staff Salaries | \$29,194 | \$30,336 | \$1,142 | 3.8% |
| Repair and Maintenance: | | | | |
| Lawn Maintenance | \$2,280 | \$2,798 | \$518 | 18.5% |
| Building Maintenance | 3,338 | 2,002 | (1,336) | -66.7% |
| Building Supplies | 1,234 | 600 | (634) | -105.6% |
| Building & Equipment Repairs | 2,717 | 2,002 | (714) | -35.7% |
| Total Repair and Maintenance | \$9,568 | \$7,402 | (\$2,166) | -29.3% |
| Liability Insurance | \$7,066 | \$6,976 | (\$90) | -1.3% |

ST. FRANCIS' EPISCOPAL CHURCH
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS, *continued*
DECEMBER 31, 2021



| | Actual | Budget | Variance | % Variance |
|--------------------------------------|-----------------|-----------------|------------------|---------------|
| Utilities: | | | | |
| Electric | \$3,055 | \$3,000 | (\$55) | -1.8% |
| Gas | 2,381 | 2,302 | (79) | -3.4% |
| Trash | 831 | 780 | (51) | -6.5% |
| City of Eureka | 449 | 502 | 53 | 10.6% |
| Charter Spectrum | 1,740 | 1,740 | 0 | 0.0% |
| Intermedia | 2,165 | 2,002 | (163) | -8.1% |
| ADT | 1,629 | 1,953 | 324 | 16.6% |
| George Alarm | 716 | 695 | (21) | -3.0% |
| PinnaclePlus Cleaning | 7,020 | 7,020 | 0 | 0.0% |
| iStorage | 340 | 1,020 | 680 | 66.7% |
| Customats | 403 | 453 | 50 | 11.1% |
| Total Utilities | \$20,727 | \$21,467 | \$740 | 3.4% |
| Office Expense and Operational Fees: | | | | |
| Office Supplies | \$1,407 | \$1,249 | (\$158) | -12.7% |
| Canon | 3,283 | 3,802 | 519 | 13.6% |
| Postage | 394 | 502 | 108 | 21.5% |
| Quickbooks Fees | 890 | 840 | (50) | -6.0% |
| Paychex Fees | 1,013 | 802 | (211) | -26.3% |
| Servant Keeper | 459 | 360 | (99) | -27.5% |
| Misc Fees | 666 | 276 | (390) | -141.6% |
| Credit card fees | 188 | 0 | (188) | |
| Total Office and Operational | \$8,301 | \$7,831 | (\$470) | -6.0% |
| Marketing and Communications | \$588 | \$502 | (\$86) | -17.0% |
| Worship Expense: | | | | |
| Worship and Altar Sup- plies | \$1,259 | \$887 | (\$372) | -42.0% |
| Community Worship Service | 697 | 202 | (495) | -245.0% |
| Music Supplies | 380 | 551 | 171 | 31.0% |
| Supply Organist | 1,250 | 349 | (901) | -258.1% |
| Visiting Musicians | 150 | 153 | 3 | 2.0% |
| Supply Priests | 200 | 202 | 2 | 1.0% |
| Wired Worship Ministry | 2,274 | 2,002 | (272) | -13.6% |
| Total Worship Expense | \$6,210 | \$4,346 | (\$1,864) | -42.9% |

ST. FRANCIS' EPISCOPAL CHURCH
STATEMENT OF CASH RECEIPTS AND DISBURSEMENTS, *continued*
DECEMBER 31, 2021

| | Actual | Budget | Variance | % Variance |
|-----------------------------|-----------|-----------|-----------|------------|
| Christian Education: | | | | |
| Adult | \$97 | \$202 | \$105 | 52.1% |
| Children | 494 | 502 | 8 | 1.7% |
| Youth | 0 | 398 | 398 | 100.0% |
| Total Christian Ed | \$590 | \$1,102 | \$512 | 46.4% |
| Community Service: | | | | |
| Outreach - Trinity | \$1,716 | \$1,402 | (\$314) | -22.4% |
| Other Expenses: | | | | |
| Diocesan Apportionment | \$16,583 | \$16,583 | \$0 | 0.0% |
| Other Expenses | 400 | 0 | (\$400) | |
| | \$16,983 | \$16,583 | (\$400) | -2.4% |
| Total Expenses | \$194,318 | \$187,556 | (\$6,762) | -3.6% |
| INCOME OVER (UNDER) EXPENSE | \$4,505 | \$272 | \$4,234 | 1558.4% |

ST. FRANCIS' EPISCOPAL CHURCH
BUDGET OVERVIEW: 2022 BUDGET
APPROVED BY BISHOP'S COMMITTEE 12/2021



INCOME

| | |
|---|-------------------|
| 4.05.01 Visitor Contributions | 750 |
| 4.05.02 Non-pledged member contribution | 4,000 |
| 4.08.08 Misc Income | 0 |
| 4.10.10 Loose Plate Income | 1,000 |
| 4.10.11 Pledge Income | 161,273 |
| 4.10.14 Diocesan Assistance | 30,000 |
| 4.20.10 Other Operating Income | 1,000 |
| Gross Income | \$ 198,023 |

EXPENSES

| | |
|--|---------------|
| 5.00.00 Clergy | |
| 5.00.01 Clergy - Vicar Stipend & Housing | 64,677 |
| 5.00.03 Clergy - Vicar Insurance | 13,140 |
| 5.00.04 Clergy - Vicar Pension | 11,642 |
| x.xx.xx Vicar Mileage | 2,000 |
| 5.00.05 Clergy - Vicar Continuing Education | 1,000 |
| Total 5.00.00 Clergy Salaries | 92,459 |
| 5.10.00 Staff | |
| x.xx.xx Staff Pension | 2,210 |
| 5.10.01 Administrative Salaries | 22,100 |
| 5.10.02 Music Salaries | 12,135 |
| 5.10.25 Employee Payroll Taxes | 2,000 |
| Total 5.10.00 Staff Salaries | 38,445 |
| 5.20.00 Building Repair & Maintenance | |
| 5.20.01 Lawn/Grounds Maintenance | 2,800 |
| x.xx.xx Capital Expenses | 0 |
| 5.20.02 Building Maintenance | 4,750 |
| 5.20.03 Building Supplies | 600 |
| 5.20.04 Building & Equipment Repairs | 2,000 |
| Total 5.20.00 Building Repair & Maintenance | 10,150 |
| 5.20.10 Liability Insurance | 7,324 |
| 5.20.30 Utilities | |
| 5.20.31 Spire Energy | 2,300 |
| 5.20.32 Hueffmeier Trucking Inc | 780 |
| 5.20.33 City of Eureka | 500 |
| 5.20.34 Charter Spectrum | 1,740 |
| 5.20.35 Intermedia | 500 |
| 5.20.36 ADT | 1,000 |
| 5.20.37 George Alarm | 556 |
| 5.20.38 PinnaclePlus Cleaning | 7,020 |
| 5.20.39 iStorage | 0 |
| 5.20.40 Ameren Missouri | 3,250 |
| 5.20.41 Customats | 400 |
| Total 5.20.30 Utilities | 18,046 |



ST. FRANCIS' EPISCOPAL CHURCH
BUDGET OVERVIEW: 2022 BUDGET
APPROVED BY BISHOP'S COMMITTEE 12/2021

| | |
|--|-----------------------|
| 5.25.00 Office/Administrative | |
| 5.25.10 Office Supplies | 1,500 |
| 5.25.22 Canon Copier | 3,800 |
| 5.25.30 Postage | 500 |
| 5.25.34 Quickbooks Fees | 840 |
| 5.25.35 Paychex Fees--Office | 800 |
| 5.25.36 Servant Keeper | 360 |
| 5.25.38 Misc. Fees | <u>275</u> |
| Total 5.25.00 Office/Administrative Expenses | 8,075 |
| 5.30.00 Worship Expenses | |
| 5.30.10 Worship & Altar Supplies | 885 |
| 5.30.15 Community Worship Services | 200 |
| 5.30.30 Music Supplies | 300 |
| 5.30.40 Musicians, Supply | 700 |
| 5.30.50 Musicians, Visiting | 150 |
| 5.30.60 Priests, Supply | 600 |
| 5.30.70 Wired Worship Ministry | <u>500</u> |
| Total 5.30.00 Worship Expenses | 3,335 |
| 5.35.00 Congregational Life | |
| 5.35.10 Hospitality | 450 |
| 5.35.15 Congregational Life - general | 900 |
| 5.35.20 BC Retreat | 200 |
| 5.35.25 Clergy Retreat | 200 |
| 5.35.30 Diocese Convention | 400 |
| 5.35.40 Stewardship | 300 |
| 5.35.70 Memberships | <u>730</u> |
| Total 5.35.00 Congregational Life | 3,180 |
| 5.40.00 Christian Education | <u>1,100</u> |
| 5.45.00 Community Service | |
| 5.45.20 Food Outreach Ministry | <u>1,400</u> |
| Total 5.45.00 Community Service | 1,400 |
| 5.50.01 Diocesan Apportionment | 20,825 |
| 5.55.00 Marketing | |
| 5.55.10 Advertising--Print Ads, etc. | <u>1,000</u> |
| Total 5.55.00 Marketing & Advertising | 1,000 |
| Total Expenses | <u>198,015</u> |

NET INCOME

8