

Annual Report for 2018
and the
Annual Meeting
of the Congregation
January 27, 2019

St. Francis' Episcopal Church



Eureka, Missouri

St. Francis' Episcopal Church - Eureka

The Rt. Rev. George Wayne Smith, Bishop of the Diocese of Missouri

The Staff

The Rev. Alfred Jewson, Interim Vicar
The Rev. Rebecca Barger, Deacon
Ms. Wendy Rigdon, Parish Administrator
Ms. Cheryl Foster, Music Director
Mrs. Kathy Regnier, Director of Christian Formation
Ms. Sandy Thornton, Christian Formation Teacher

The Bishop's Committee

Mr. Rich Mayfield, Senior Warden
Mr. Paul Becker, Junior Warden
Ms. Kathleen McDonald, Secretary

Mr. Michael Booker, 2019
Mr. Rich Mayfield, 2019
Mr. Herb Smith, 2019
(elected by B.C to fill Bob Champlin's term)
Ms. Kathleen McDonald, 2019

Mr. Bob Smith, 2021
Mr. Mike Rohan, 2021
Ms. Barb Sacco, 2021
(elected by B.C. to fill Laurie Dailey's term)

Mr. Paul Becker, 2020
Mr. Joe O'Reilly, 2020
Ms. Brenda Russell, 2020

Treasurer

Mrs. Tracey Oswald

Diocesan Delegates

Mr. Max Starbuck
Mr. Bob Schaefer
Mr. Tim Booker, alternate

Table of Contents

General Information and 2018 Statistics	4
Agenda for Jan 27, 2019 Meeting	9
Minutes of 2017 Annual Meeting for Approval	10
Committee Reports (see below)	
Financial Reports	34
By-laws	41

<u>Committee Name</u>	<u>Page</u>
Acolytes	15
Adopt-A-Family	15
Adopt-A-Highway – Oral Report	
Adult Forum	15
Altar Guild	16
Back to School Shoe Drive	16
Bible Study	16
Book Club	16
Cards	17
Christian Formation for Children	17
Choir	18

Crafters	18
Deacon's Report	13
Decorations and Arts Committee	18
Eucharistic Visiting Ministry	19
Eucharistic Visitors-Pastoral Care	19
Eureka Days	19
Eureka Food Pantry	19
Feast Day & Special Worship Services	20
Friends of St. Francis Childcare Center	21
Green Initiatives	21
Grounds Committee	22
Hospitality	23
Lenten Study	24
Marketing & Communications	24
Memorial Garden	24
Monday Evening Prayer Group with Intercessions	25
Music	25
Newcomer/Welcome Committee	26
Nominating Committee	26
Outreach Ministries	26
Personnel Committee	27
Stewardship	27
Trinity Hot Lunch	28
Tutoring – Oral Report	
Ushers	28
Vicar's Report	29
Women's Group – Oral Report	
Worship and Music Committee	28
Youth Group	28

St. Francis' Episcopal Church – Eureka

Vital Statistics for 2018

Communicants in good standing at the beginning of 2018	114
Communicants in good standing at the end of 2018	115
Increases during the year	13
Decreases during the year	12
Communicants under the age of 16	18
Baptisms	1
Confirmations and Receptions	0
Marriages	1
Burials	7

We give thanks for the baptism/confirmation by Bishop Smith of the following:

- Cody Reynolds

May light perpetual shine upon those who died:

- Dan Card
- Mary Diamond
- Kevin Selle
- Nicholas Selle
- Paula Sewell
- Steve Strathearn
- Robert Underwood

2018 Worship Statistics

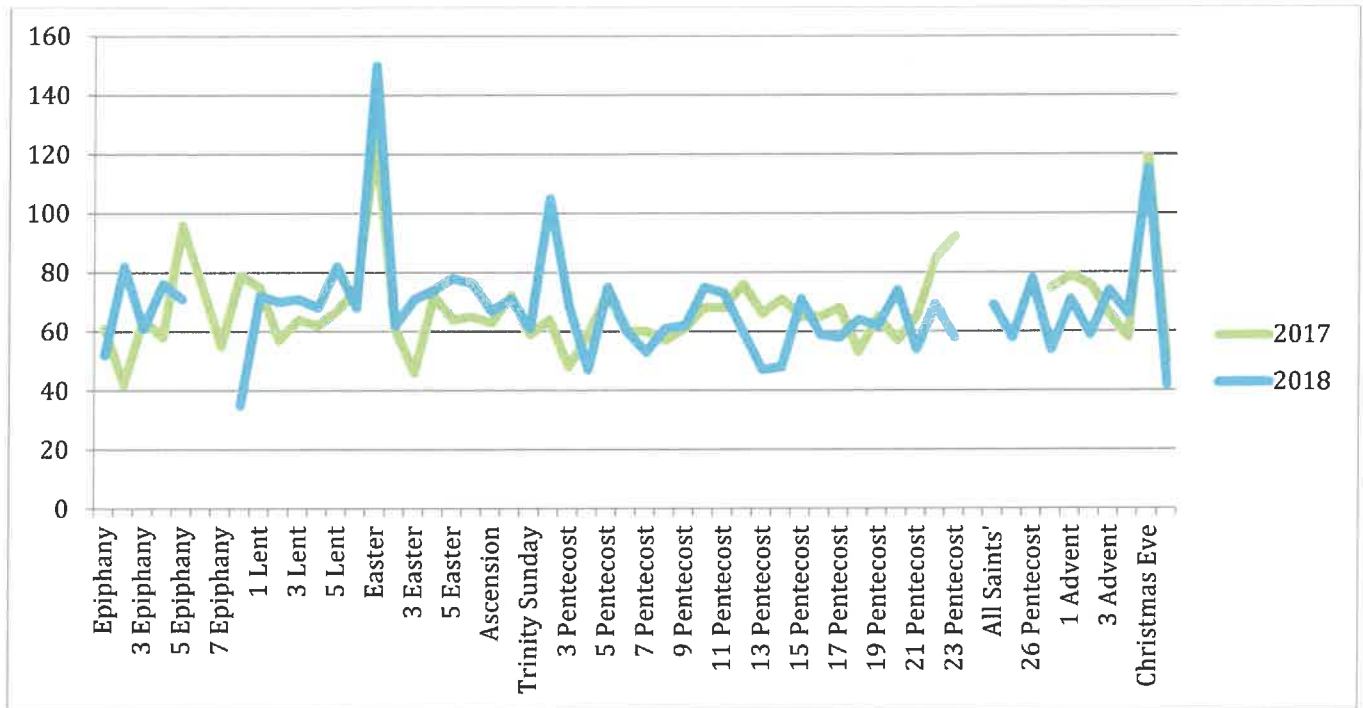
Sunday Eucharists	94
Sunday Morning Prayer	10
Weekday Eucharists	16
Weekday worship services	59

Home/nursing home/hospital communion visits 110

- Pledges for 2019
 - 52 members pledged
 - Average pledge = \$2,267
 - Total Pledges = \$117,878

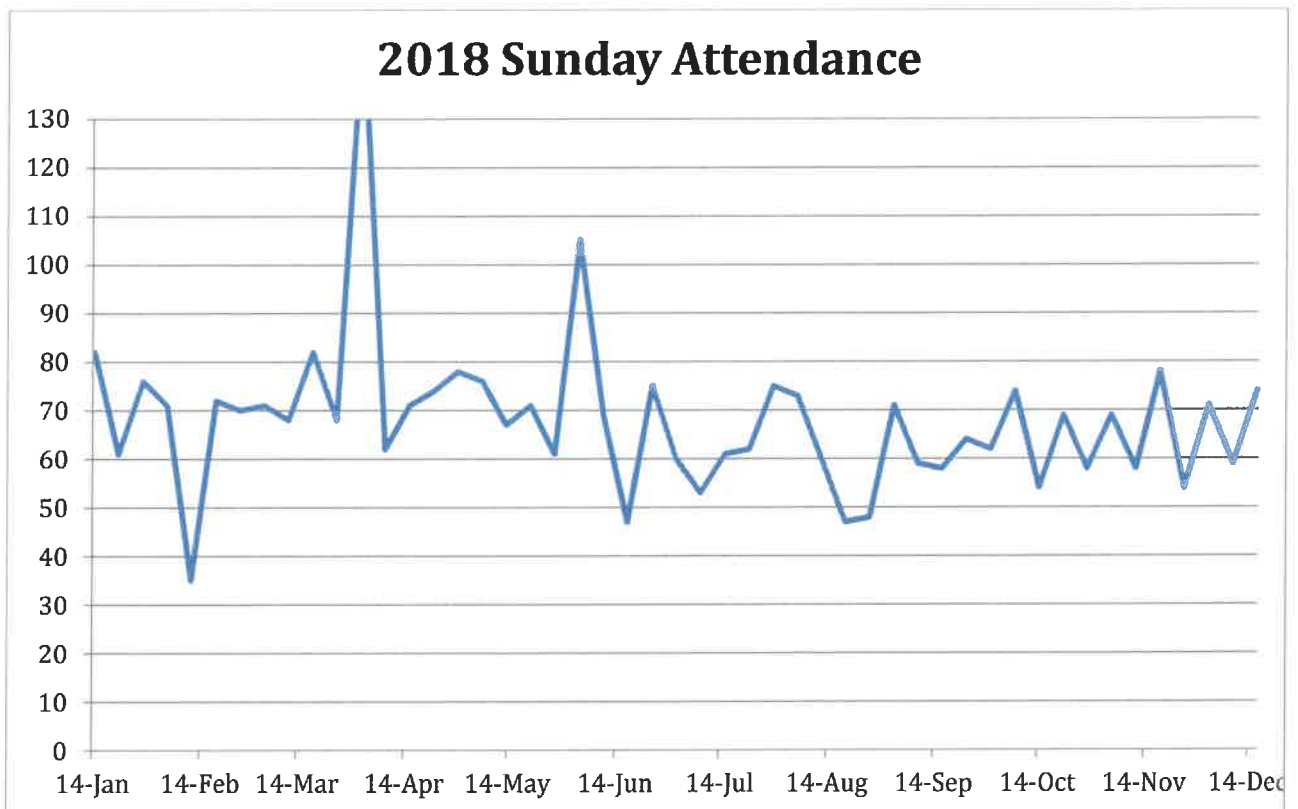
- 75% of adult members do more than attend Sunday worship

Average Sunday Attendances for 2017 and 2018



In 2018, the Average Sunday Attendance remained the same as the previous year at 67.

2018 Sunday Attendance



	Sunday	Sunday date	2018	Notes
1	Epiphany	7-Jan	52	ice storm imminent
2	2 Epiphany	14-Jan	82	
3	3 Epiphany	21-Jan	61	
4	4 Epiphany	28-Jan	76	Annual meeting
5	5 Epiphany	4-Feb	71	
6	Last Epiphany	11-Feb	35	glaze of ice
7	1 Lent	18-Feb	72	
8	2 Lent	25-Feb	70	
9	3 Lent	4-Mar	71	
10	4 Lent	11-Mar	68	
11	5 Lent	18-Mar	82	
12	Palm Sunday	25-Mar	68	
13	Easter	1-Apr	150	
14	2 Easter	8-Apr	62	
15	3 Easter	15-Apr	71	
16	4 Easter	22-Apr	74	
17	5 Easter	29-Apr	78	
18	6 Easter	6-May	76	
19	Ascension	13-May	67	Mother's Day
20	Pentecost	20-May	71	
21	Trinity Sunday	27-May	61	Memorial Day weekend
22	2 Pentecost	3-Jun	105	
23	3 Pentecost	10-Jun	69	
24	4 Pentecost	17-Jun	47	Father's Day
25	5 Pentecost	24-Jun	75	
26	6 Pentecost	1-Jul	60	Fourth of July weekend
27	7 Pentecost	8-Jul	53	
28	8 Pentecost	15-Jul	61	

29	9 Pentecost	22-Jul	62	
30	10 Pentecost	29-Jul	75	
31	11 Pentecost	5-Aug	73	
32	12 Pentecost	12-Aug	60	
33	13 Pentecost	19-Aug	47	
34	14 Pentecost	26-Aug	48	
35	15 Pentecost	2-Sep	71	Labor Day weekend
36	16 Pentecost	9-Sep	59	
37	17 Pentecost	16-Sep	58	
38	18 Pentecost	23-Sep	64	
39	19 Pentecost	30-Sep	62	
40	20 Pentecost	7-Oct	74	
41	21 Pentecost	14-Oct	54	
42	22 Pentecost	21-Oct	69	Bishop's visit
43	23 Pentecost	28-Oct	58	
44	All Saints'	4-Nov	69	
45	25 Pentecost	11-Nov	58	
46	26 Pentecost	18-Nov	78	
47	Christ the King	25-Nov	54	
48	1 Advent	2-Dec	71	
49	2 Advent	9-Dec	59	
50	3 Advent	16-Dec	74	
51	4 Advent	23-Dec	66	
52	1 Christmas	30-Dec	42	
			67	2018 ASA

Ash Wednesday	29
Maundy Thursday	27
Good Friday	57
The Great Vigil	75
Christmas Eve	115

**St. Francis' Episcopal Church
Annual Meeting Agenda
January 27, 2019**

Call to order and opening prayer

Establishment of quorum & opening the polls
Polls open for 30 minutes – Canon IV.5a Section 1

Approval of 2017 annual meeting minutes

Review of 2018 statistics

Ministry reports

Recognition of Deacon Rebecca

Recognition of Bishop's Committee

Recognition of Treasurer

Recognition of outgoing Bishop's Committee members

Michael Booker
Richard Mayfield
Kathleen McDonald
Herbert Smith (filled last 6 months of Bob Champlin's term)

Election of Bishop's Committee members and Diocesan delegates

Appointment of 2019 Senior Warden and Treasurer

Approval of edited by-laws

Treasurer's report and adoption of the 2018 budget

Adjournment and closing prayer

**St. Francis' Episcopal Church – Eureka
2017 Annual Meeting Minutes
January 28, 2018**

Opening

Pastor Sally called the meeting to order at 11:45 a.m. with an opening prayer. The Vicar's Report (pp. 28-30 in Annual Report) had been offered within the morning sermon at both the 8:00 and 10:15 service.

Quorum

Michael Booker certified the establishment of a quorum. Pastor Sally then opened the polls so that the time requirements of our canons and bylaws would be met. Copies of this Annual Meeting Report were distributed.

Minutes, 2016

After a chance to read the minutes of last year's Annual Meeting (pp.7-9 in the Annual Report) a motion was made to approve, and it was seconded.

Approved: all

Review of 2017 statistics

Pastor Sally shared the highlights of parish statistics from 2017, including

- An increase in Average Sunday Attendance from 65 - 67, continuing our first for St. Francis' trajectory of an ASA over 60.
- Invitational Ministry successes that include 398 individual households visited this year additionally, 4 flyer blitzes in local neighborhoods for Christmas, Holy Week & Easter, and other special events.

The remainder of the 2017 Vital Statistics for the parish are found on pp.5-6.

Ministry reports

Representatives from each of the committees briefly shared progress towards their goals in 2017 and their plans for 2018. Written reports may be found in the annual report, pp. 8-9.

Recognitions

Pastor Sally recognized the extensive and well-performed work of our outgoing wardens:

- Senior (Bishop's) Warden Joe O'Reilly
- Junior Warden Paul Becker

and of our outgoing Bishop's Committee Members

- Sally Hader
- Donna Bernert
- Sylvia Ahmad
- Joe O'Reilly (To serve as Treasurer, not a member of B.C.)

Elections

The proposed slate of members to the Bishop's Committee was introduced as were the proposed delegates to the diocesan convention and our local convocation, Metro IV. All were elected by acclamation.

Bishop's Committee

Tracey Oswald
Mike Rohan
Laurie Dailey
Bob Smith

Diocesan Convention delegates

Max Starbuck
Bob Schaefer
Tim Booker, alternate

Appointments

Bishop Smith has approved the following appointments for the coming year:

2018 Senior Warden (Bishop's Warden)	Richard Mayfield
2018 Treasurer	Joe O'Reilly

Treasurer's report

Suzanne Jones, Treasurer, presented a report on 2017 Finances. Our budget is up 15.7% in amounts pledged for this year. Suzanne gave careful thanks to Kevin Broom, Bob Hossutt, Bob Schaeffer, Pastor Sally, Deacon Rebecca who make up the finance committee.

2018 Budget

The finance committee has been working on the proposed budget since November. The budget, as approved by the Bishop's Committee at their December meeting, was shared in detail with the members present. Questions and discussions followed.

Motion to approve: Michael Booker
Second: Joe O'Reilly
Approved: All

A full reading of the Treasurer's report as well as the 2018 Budget is found on pp:31-35.

Adjournment and closing prayer 1:20 p.m. Offered by Pastor Sally.

- The B.C., including new members met for a traditional stand-up meeting at 1:25. The following were elected, approved, signed or shared:
- Elect a Junior Warden: Paul Becker
- Election of Clerk: Kathleen McDonald
- Signing of Sexual Misconduct materials from Diocese

- B.C. Retreat scheduled for the end of Friday, March 9 and for Saturday, March 10, in the Community Room at our church.
- Friday evening: Spiritual Reflection and Team Building
- Saturday: Strategic Plan and Annual Calendar
- Building: Day Care and building events

Next meeting, February, will be a virtual meeting.

Much of our spending cushion has been used during 2016 for various costs of the new building. The Treasurer and Finance committee asked the BC for Approval to sell DIT for General Fund on Feb. 15th and put assets into the \$7,800.00.

Motion:

Second:

Approved: All

Submitted by Kathleen McDonald, Clerk

Annual Meeting – Committee Reports January 27, 2019

Deacon's Report

Reflecting on the past year with all our wonderful worship services, special services, events and activities, regular monthly meetings, and planning meetings, 2018 appears to be consistent with previous years—that is on paper. Throw into that mix the changes and challenges of the past year, and I think we can all agree that it was an atypical year. We began our year with high hopes and dreams for new and exciting things to come at St. Francis'. Instead, as a community, we faced an extensive series of unimagined life-threatening and life-changing events. However, we do find ourselves on the other side of 2018 as we look with new eyes to 2019. I believe God has been with us on this year's journey, supporting us, comforting us, and shepherding us. There are many things that we can take satisfaction in, during 2018. Here is a sampling of some of those activities where we served Christ by serving others.

During the season of Lent, we took on a Campaign of Kindness. Through this outreach campaign, St. Francis' provided exceptional support to the Circle of Concern with baby-care items, the Open-Door Animal Shelter with dog and cat supplies, and the Episcopal City Mission with white t-shirts and socks. And later in the year, St. Francis' again, supported the Episcopal City Mission in their Christmas Gift Program by providing specific Christmas gifts for children in detention. I am in awe of your generosity and enthusiasm in supporting those in our area who are less fortunate than ourselves. I am so very blessed to be a part of this community.

During the fall season, Father Al and I together offered training and review sessions for Lectors, Eucharistic Ministers, and Acolytes. In the early months of 2018, we were learning how to live into our new worship and adjusting and reconfiguring our movements. There were a lot of kinks to sort through and we have made great strides in making our movements during worship more synchronized. Furthermore, these sessions brought new participants into these important worship ministries.

In 2018, I continued to be active in our Diocese. In December, I concluded my three-year term serving on the Diocesan Council. In 2019, I am looking forward to my new appointment to serve on the Commission on Ministry. Additionally, I attended the quarterly gatherings of the community of Deacons that were held at Eden Seminary in Webster Groves, and last spring I attended our Clergy Retreat.

Lastly, I believe God is asking us to reconsider the hopes and dreams we had for 2018 and refresh them into innovative and broader aspirations. We can achieve this by remembering our Baptismal vows. Whatever we, St. Francis' Church, may hope and dream for as a community, our Baptismal vows serve as the foundation on which we build and develop our goals in the coming year. By asking ourselves the following questions, and with the help of the Holy Spirit, we can discern the direction and characteristics of our future ministries.

- What does continuing in the apostles' teaching and fellowship, in sharing communion, and being prayerful look like to you?
- In what ways can we stand up against evil?
- How will our ministries bring God's love to others?
- How will we seek, serve, and love Christ in all persons?
- What efforts do we need to make that are respectful, and brings justice and peace to all persons?

To what work or service is God calling St. Francis'? To what do you hear God calling you?

Respectfully submitted,
The Rev. Rebecca Barger, Deacon

Senior Warden's Report

As a member of the Bishop's Committee during the planning and construction phase of St Francis' Church, Eureka, it was wonderful to see the church dedicated. For many of our parishioners and myself this was God's blessing which had been coming for years.

Being Senior Warden at our new and beautiful Church was an honor I did not expect. It has been a wonderful time with joy and sorrow. The position has been one of meetings, planning and stress.

When the Rev. Sally Weaver left the Church as our Priest, the position of senior Warden changed dramatically. With Deacon Rebecca, Paul Becker, and the Bishop's Committee, the duties of running and growing St Francis' became very large. We survived the months without a full-time Priest and moved the Church forward.

Having Father Alfred Jewson as our interim Priest has been a continued blessing to grow St. Francis' and prepare us to secure a permanent Priest.

Submitted by Rich Mayfield

Junior Warden Report

What a year. Our first full year in our first real permanent home. I've dealt with a leaky roof, stuck doors, bathroom doors that lock on their own (or don't lock at all), lights that shut off at precisely the wrong times, lights that refuse to come on, toilets that won't flush, ants, wasps, low water pressure, water leaks, poor ice quality, fire alarms, pooling water in the parking lot, geese, deer, lots of parishioner concerns, and too many security system problems to mention.

I wouldn't have it any other way.

The difference is that these are now OUR problems, in OUR space, and for that, I am thankful. At least we don't have orange carpeting. (Well, we do, but it is now art).

I started work this year on a “Building Operating and Maintenance Manual”, trying to incorporate “as-built” facts and things we have discovered in our new building journey. With the help of others, I’ve been compiling all of this data into what will eventually be (I hope) the definitive reference on not only how to operate things, but how to properly perform maintenance on those items (and how often).

I will continue work on this manual until it is done, and anyone that is interested in helping with a chapter on something specific, please see me. I can grant you online access to the work-in-progress.

St. Francis is a unique place, and you are all wonderful people. I’m happy to call all of you my brothers and sisters and it has been an honor to serve as your Junior Warden.

Submitted by Paul Becker

Acolytes

Thank you: Jerry Smith, Bob Schaefer, Katie Jones, Amanda and Lydia Broom-Morse, and Aundrea Bach: all of you do exceptional jobs as acolytes. We have moved through a transition phase with our long time Priest to a new Priest with changes. We all work well together to make our worship meaningful and beautiful.

As our congregation continues to grow, we continue to need acolytes, especially at the 8:00 AM service. We continue to see new people at both services. I believe this will lead to new Acolytes.

Submitted by Rich Mayfield

Adopt a Family

Each year we are involved with this mission of children’s Christmas wishes. This year we were able to help 21 children with clothes and toys.

Submitted by Kathleen O’Reilly

Adult Forum

The Adult Forum Committee has the goal to offering a wide array of educational opportunities for the people of St. Francis’. With the transition of leadership at St. Francis’ this year, and adult forum sessions have most recently focused on the long process of preparing for the call of a new priest.

Some of the topics we discussed this year were:

- Bible studies including studies of the book of Judges, the book of Job, and the Pauline epistles
- A review of the larger denominational family tree

- A fascinating look at the Lakota in the Episcopal Church
- Overviews of the 2018 General Convention and Diocesan Convention
- Guest presentations on healthy living
- A virtual overview of the city of Jerusalem

A draft schedule for 2019 is already available on the St. Francis' website. We are always open to suggested topics!

Submitted by Michael Booker

Altar Guild

St Francis altar guild has six very dedicated members: Linda Doolittle, Sue Schmidt, Kathleen O'Reilly, Doris Schaefer, and Jerry Smith and we are so happy to welcome our newest member Jeff Veenstra.

As members of the altar guild, we are called to play a part in the worship of God – to do the “holy housework”. Each Sunday we are charged with creating an environment in which all people can experience His love and be renewed.

We are working on getting organized into the sacristy with a place for most everything. Our goal is to get all of the altar guild items out of the storage unit.

We invite you to join us a member of this vital and rewarding ministry. It may sound like a daunting task, but it's all written down and we work together.

Submitted by Jerry Smith

Back to School Shoe Drive

The annual shoe drive held in July was very successful. Parishioners purchased athletic shoes for boys and girls for the beginning of the school year. Shoe sizes were chosen from a list and returned to St. Francis. They were then taken to the Agape House for distribution. Another example of St. Francis generosity.

Submitted by Paddy Wrob

Bible Study

- Read, study, discuss the lectionary readings for the coming Sunday.
- Friday mornings, 10:00 - 11:30
- Membership diverse and fluid with some members having much experience with Bible study and some very little. All participate as they wish, all opinions and questions are welcome.

With some members who have participated in Bible Study at St. Francis' for about 15 years, and others who've just joined us, we are a group of 5-10 lay-led men and women who enjoy the enriching experience of looking at the Bible through the lens of personal meaning as well as

Biblical scholarship that helps us understand our roots in Old and New Testament scriptures. We feel better prepared to follow the readings and hear the homily on them on Sunday mornings. Additionally, we have a good time trying to read, learn, mark and inwardly digest while having coffee and (sometimes) snacks.

Come check it out! Morning coffee provided. All are welcome.

Submitted by Kathleen McDonald

Book Club

- Read and discuss recommended books in a communal setting.
 - Recommendations come from and are selected with input from the group. Currently meeting on the second Monday of alternate months, from 6:30pm - 8:00pm
- Membership diverse and fluid and includes guests of participants.
- Book choices are almost always available from the library and on print and electronic formats through Amazon and other outlets.
- Next book Club meeting is scheduled for March 11th.

If you would like to tweak the dates, times or book choices of this group, whether you're a member or would like to be one, please contact Kathleen McDonald at 636-667-6299.

Submitted by Kathleen McDonald

Cards

With the list of birthdays and anniversaries provided by Wendy, a card is sent to each person congratulating them. If Father Al knows of a parishioner who needs a Get Well or simply a note to let them know we are thinking of them, a card would be sent.

Submitted by Sue Schmidt

Christian Formation for Children

2018 was a banner year in Christian Formation! The children explored many creative ways in learning about our faith.

The children created banners for the seasons of Epiphany and Lent.

They put on a fun stuffed animal show exemplifying ways to act in a more Christly way.

The kids were excited about Cody Reynolds baptism, so they made a baptism font and filled it with words and symbols associated with baptism.

Popsicle prayers were one of our favorites! Each child wrote a prayer on the popsicle stick and placed it in the jar. The children would take turns reading the prayers every Sunday. It was our little version of Prayers of the People!

We are looking forward to a wonderful 2019 full of excitement with our love and learning in Christ.

Submitted by Kathleen Regnier

Choir

This report must start with a heartfelt thank you to each choir member and our terrific pianist! They are truly dedicated musicians with exceptional skills. It is a privilege to direct such an important element of our worship services. Each year the St Francis' Choir is actively learning new songs along with many member and congregational favorites; rehearsing weekly except the months of June and July. There will always be a chair available for you to add your musical voice to the choir. It is fun and rewarding!

Submitted by Max Starbuck, Choir Director

Crafters

- Over 200 Hat and Scarves given to Trinity Episcopal Church and the Agape House
- Quilts given to those who experienced an illness
- Prayer Shawls – available for those who need comfort and a warm hug
- Prayer Pockets and Prayer Beads – available for those who wish to hold something while they pray
- 180 snack boxes given to the women and children at St. Martha's House
- Socks – taken to Trinity Episcopal Church for those in need

Submitted by Doris Schaefer

Decorations and Arts Committee

With very few exceptions, DAC met each month to discuss a variety of topics related to furniture needs and wall accessories to maintain the appearance of public areas while providing a functional space. St Francis' members have provided multiple items during the past year that have added to the aesthetics and functionality for which are truly grateful. Thank you to each DAC member for their dedication!

Submitted by Sally Hader, Chairperson

Eucharistic Visiting Ministry

I would like to begin by thanking the following individuals for their commitment to this ministry: Sally Hader, Kathleen McDonald, Tracey Oswald, and Paddy Wrob. These visitors are sent forth on Sundays to bring communion from our altar into the setting of those who are unable to be with us. They take the time to visit with those who seldom receive visitors. They bring news about the events and activities going on in our church as a way of helping them feel reconnected with the community. They also lend a listening ear.

During the summer months when we did not have a priest to celebrate the Eucharist, we did not send out visitors with communion kits. It was done this way because we did not have communion ourselves that morning. No common meal was shared within the community. But on most of those Sundays, one of our visitors went out any way. This speaks to their dedication to the ministry and their love for those whom they visit. It is a gift that they share. I am especially grateful for the service they offer and the way they *re-member* those who are physically unable to join us for worship.

Submitted by Deacon Rebecca

Eucharistic Visitors – Pastoral Care

There are enough volunteers that Eucharistic Visitors are scheduled once a month to deliver Communion on Sunday to a parishioner at home or living in an assisted living facility. Also, EV's may take Communion during the week to those unable to leave their home. This is an opportunity to share what we receive during the Sunday worship service. The EV reads from the bulletin the Gospel and other prayers and then shares the consecrated Communion host and wine. It also an opportunity to visit with the parishioner with news of St Francis.

Submitted by Paddy Wrob

Eureka Days

This past year the Eureka Days participation was cancelled due to last minute change of venue and lack of sign-up for workers in our designated booth. We usually have a day of free tattoos for the kids and pamphlets about the Church and Daycare available. We participated in the parade and, as usual, ran out of candy.

Submitted by Kathleen O'Reilly

Eureka Food Pantry

As you enter our worship area you may notice a red wagon...this represents and functions as a meaningful symbol of an outreach program we have participated in for decades...the Eureka Food Pantry. Being aware that many neighbors in our community and those nearby have people who need help each month providing enough food for their household - pastors of local churches developed a service program to offer help. The Eureka United Methodist Church provided a

space in their lower level and staffed it with volunteers from our region, including a couple from St. Francis'.

The dedicated staff usually help one morning a month with sorting donated items, distributing balanced food items to clients, and enrolling new clients. This is a simple matter for anyone who feels in need - a brief form to fill out and then they are eligible to be served with bags of food and other items once a month.

ALL items donated to directly to the Pantry....there are no overhead costs. Boy Scouts, high school classes, community social organizations, and many generous individuals keep this important outreach project humming along.

In addition to non-perishable foods there is always need for paper products (tissues, TP), soaps and cleaning solutions, sanitary products. During the summer successful home gardeners will bring in extra produce that contribute fresh foods. Cash donations are also welcomed and used to purchase meat and milk.

You are welcome to add to the wagon anytime you arrive. We have been delighted to see how quickly it fills up from week to week. If you have any questions speak with Arlene.

Submitted by Arlene Underwood

Feast Days & Special Worship Services & St. Francis Events

- January 13 – Trivia Night
- February 14 – Ash Wednesday
- February 24 – Open House for Friends of St. Francis' Childcare Center
- March 3 – Diocesan Leadership Conference at St. Francis' Church
- March 24 – Youth participated in March for Life sponsored by the Diocese of Missouri
- March 25 – Palm Sunday
- March 29 – Maundy Thursday
- March 30 – Good Friday
- March 31 – The Great Vigil of Easter
- April 1 – Easter Sunday worship followed by Easter Egg hunt and brunch
- April 15 – Blessing of Bicycles
- April 19 – Ordination of Kevin Selle to the Diaconate
- May 20 - Pentecost
- June 10 – Mass in the Grass and Parish Picnic
- September 23 – Ground Breaking for St. Francis Memorial Garden
- October 6 – Pet Blessing and Pet Palooza
- November 4 – All Saints Sunday
- November 21 – Thanksgiving Eve
- December 24 – Christmas Eve

Friends of St. Francis

St. Francis made history in 2018 with the opening of our brand-new childcare center Friends of St. Francis! We began with the enrollment of our first little boy in May and we ended the year with 16 cheerful little children! We educate children ages 2 - 6 years old.

The staff at Friends of St. Francis is dedicated to serving our families in the community. Currently we have the Missouri State Subsidy program in place for families in need of financial help with childcare. The wonderful parishioners here at St. Francis have donated much needed supplies, toys and time to the childcare center by making tasty lunches and snacks for our kids.

Friends of St. Francis is ready for a full year of growth and smiling little faces!

Submitted by Kathleen Regnier

Green Initiatives

These activities and ministries are laced throughout our ministries at St. Francis, reflecting the values of our congregation as they relate to stewardship, creation care and global social justice in the past year we have:

- Recycled office paper and worship bulletins
- Recycled plastic containers, cardboard, and aluminum cans
- Served Fair Trade coffee and chocolate routinely
- Participated in Highway Cleanup project
- Sold Spring Plants as a fund-raising event for Friends of St. Francis Child Care
- Presented Adult Forum programs on creation, creation care,
- Presented Adult Forum programs on local hunger issues
- Sent a representative to the diocesan board of the Task Force for Hunger.
- Participated in planning of grounds plantings, the Memorial Garden and first stages of planning for other areas on our grounds.

As we plan for 2019, it's time for a review of our activities and some recent challenges to our recycling efforts. If you have an interest in creation care in our parish, please see Kathleen McDonald.

Submitted by Kathleen McDonald

Greeters

We have a small team of greeters and would love to have a few more at this point so we could welcome arrivals at both doors. We greet with a warm welcome, and if the people are new, we show them where the coat closet is, the rest rooms, etc. We also walk with them to the coffee hour to assure they are made to feel welcome. A future team meeting is being planned to go over the correct way to greet.

Submitted by Sue Schmidt

Grounds Committee

At the 2018 Bishop's Committee Retreat, a decision was made to form a Grounds Committee whose responsibilities would include drawing up a master plan for utilizing the property of St. Francis and plans for a children's sensory garden if St. Francis were awarded the national UTO grant.

Master Plan for the Grounds

Members of St. Francis met at 9:30 a.m. on Sunday mornings for several months to discuss the building and grounds. This collaboration resulted in a master plan that included a memorial garden, a sensory garden, a community garden, a garden/storage shed and a fellowship/meditation area. The plan was drawn up and presented to the BC at the May 20th meeting where it was approved.

Gardens and Grounds

The garden work in 2018 consisted primarily of weeding, watering, and pruning. Many thanks to the nine parish members who helped with the considerable watering the new plants required. Thankfully, most of the plants survived the winter. Five boxwoods had to be removed for which Hillermann Nursery gave us a credit of \$122.50 to use for replacement plants. Members contributed hoses, hose reels, a rain gauge and watering equipment to facilitate the watering effort.

In May, the pile of dirt remaining from construction located between the parking lot and Howerton was leveled out in the area next to the graveled auxiliary parking area. A couple of water problems surfaced during the spring which were attributed to drainage problems. The water in the utility room was attributed to a combination of a poorly-installed downspout and an area next to the building which needed to have the soil and mulch replaced with gravel and rock. The downspout was redirected, and the soil and mulch replaced. No water problems have resurfaced in the utility room since that work was done. Water on the community room floor was also attributed to poor drainage. Some work was done to remediate that problem and more work will need to be done in 2019 to avoid future problems. During October, several work days were held to remove and burn brush in the area where the Memorial Garden was to be located.

Building of the Memorial Wall and Garden

Starting with the conceptual plan for the wall provided by the Memorial Garden Committee, engineering plans were drawn up for the wall and sidewalk. Bids were acquired and a proposal was written up and given to the Bishop's Committee for approval. At the September 16th meeting, the BC approved the updated site plan, the acceptance of the construction bids, the acquisition of a building permit and the awarding of the contracts. Amid much delay because of the weather, the construction of the wall was completed on December 19th.

Expenses for building the Memorial Wall were:

City of Eureka Building Permit	\$ 52.00
Homecoming, Inc (plaque system)	\$ 4,410.00
Gullet Construction (concrete work and excavation)	\$ 5,000.00
Fieldstone (initial payment for wall)	\$ 3,165.51
Fieldstone (final payment for wall)	\$ 3,761.51
Homecoming, Inc (shipping costs & 5 engraved plaques)	\$ 1,163.00
Total	\$17,552.02

Still outstanding is \$200 to Gullet Construction when the temporary pipe is removed. A final inspection with the City of Eureka Building Department still needs to be scheduled.

Grounds Committee Plans for 2019

- Complete the Memorial Garden area with a border, mulch and plantings
- Build the arbor on the Memorial Garden walkway
- Replace plants in front gardens
- Build a sidewalk from the driveway to the Memorial Garden walkway as shown on the master plan.
- This will include rocking the ditch that exits the bioretention basin and placing a culvert in the ditch.
- Cut off the yard drain in the front garden and connect the downspout to it. This will look better and
- should eliminate the washing of mulch onto the front walk.
- Replace soil under edge of the building stone facing with gravel which should alleviate drainage
- problems next to the community room and prevent problems with rodents tunneling.
- Plan the planting of the bioretention basin

Submitted by Marsha Smith

Hospitality

Our Hospitality Team is co-chaired by Sylvia Ahmed and Sue Schmidt. The team has done the ECW Annual Meeting and Luncheon, several funeral receptions and a wedding luncheon this year. We assure that the function in the community room is set up according to the family's wishes. We either provide the food, or work with the caterers. We set up, do requested decor, serve the meal, and clean up afterwards. This has truly been a team effort, with many of our church members contributing to the event.

Submitted by Sue Schmidt

Hospitality

We began the year by moving Pot Luck Sunday to the third Sunday of the month, giving a substantial lunch to the Bishop Committee members before their meeting, however people didn't get used to the change, so we moved Pot Luck back to the first Sunday of the month which seems to work well.

We now serve cookies or whatever members kindly bring on the other Sundays.

St. Francis has experienced hosting many memorial events this year. Our ladies have taken this mission seriously and have prepared and graciously served large amounts of food, making the receptions a special and heartfelt event for their loved ones.

In addition, we have hosted our first wedding, Paul Jokerst and Jeff Veenstra. And our first baptism, Cody Reynolds. We hope to celebrate many more of these happy gatherings. To sum up, whenever food is needed at St. Francis our members step up and lovingly provide their best, many also stay to help clean the kitchen and community room, for which I am most grateful.

Submitted by Sylvia K. Ahmad

Lenten Study

In 2018 St. Francis' offered a Lenten Study in a video format rather than our traditional book study during Lent. We met once a week during an evening for learning, discussion and sharing. It was a Bible-based study on the Epistles, led by an excellent scholar highly recommended by Pastor Sally.

A potential Lenten Study for 2019 is still under consideration. If you have thoughts to share on this, please speak to Deacon Rebecca, Fr. Al, or Kathleen McDonald soon.

Submitted by Kathleen McDonald

Marketing

We are involved with Concerts on Central and Eureka Days by putting our presence out there with tattoos for the kids. Past endeavors also included the rummage sale and pet blessing fair. Any and all ideas are welcome for future projects.

Submitted by Kathleen O'Reilly

Memorial Garden Contributions and Applicants

St. Francis Church has experienced the loss of too many of our beloved members in the first year our new church has been built. In order to honor those members who have passed and expressed a desire to be placed in the St. Francis Memorial Garden, the Memorial Garden committee has dedicated their time and effort to complete the wall and garden as quickly as possible so the departed could go to their final resting place.

While Marsha and Herb Smith have overlooked the building of the wall and garden, funding for the project was under way also. Joe Bernert has lent his artistic talent to painting a rendition of the garden and encompassing that picture into a brochure with information about membership. With sixteen people signed up at \$1,000 per person and many donations generously made to commemorate loved ones, the funding was in place to start building. A groundbreaking ceremony was held September 23, 2018 and building commenced.

Weather slowed down some of the building, but the foundation, wall, and insert were put into place mid-December.

Families of lost loved ones as well as Father Al will be asked for their ideas regarding a ceremony for the dedication of the St. Francis Memorial Garden and honoring their loved ones to be interred. A group event will be organized with enough advanced notice for family to be notified to attend. People waiting for interment: Nick Sacco, Bob Underwood, Mary Diamond, Kevin Selle, Steve Strathearn and Nicholas Selle.

People committed to the memorial: Barb Sacco, Arlene Underwood, Sylvia Ahmad, Joe and Donna Bernert, Marsha and Herb Smith, Jerry and Bob Smith and Doris and Bob Schaefer.

Thanks to members of the St. Francis Memorial Garden committee for their work in completing this project; Barb Sacco, Doris Schaefer and Paddy Wrob.

Submitted by Donna Bernert

Monday Evening Prayer Group with Intercessions

Our Monday night Prayer Group continues to meet weekly to offer prayers, and intercessions for our parishioners and those who have asked us to pray for them. In years past, we would meet in the priest's office at 5:30 p.m. and would read both lists of names, then sit in silence. We would then conclude with Night Prayer from the New Zealand Prayer Book.

In recent months, we have introduced some changes to what we do, when, and where. We have moved the start time up to 5:00 p.m. and we now meet in the sanctuary of the church. We are now reading Evening Prayer from our Book of Common Prayer with the ascribed scripture passages. We add our intercessions for the members of the parish as well as those on our prayer list before reciting the General Thanksgiving. All are welcome to join us.

Submitted by Deacon Rebecca

Music

God has blessed St Francis' Episcopal Church with *endless* musical talents. Have you heard the beautiful descants (a floating melody above the congregational melody) and four-part harmony that our adult choir adds to hymn singing almost every Sunday? Did you hear the joy of resurrection at Easter and joy of birth at Christmas as played by our hand bell choir? Have you heard the beautiful sounds of our children singing on Christmas Eve with the adult choir? How about the snare drum, the cellos, the flute, the trumpet, the finger cymbals and tambourines this year? Have you heard the St Francis' family singing meaningful hymns at each and every memorial service this year?

Music binds us together as a community ready to love and serve others. For those of you that are considering offering your talents for any particular worship service, we are extremely grateful

to have you. For those of you that think you are not talented enough or might not be a musician, consider these lines from one of my favorite poems:

*I want to sing in the heavenly chorus with voices that crack and quaver
on the high notes and sing exuberantly off key.*

I want to be always and forever with those who make noise, joyfully!

Thank you to each and every one of you that has offered your time and talents to help make our worship meaningful and memorable.

Submitted by Cheryl Foster

Newcomers

Under the Hospitality flag, we had reached out to newcomers in the past, about twice a year, having an event at the Schmidt's house. We include people who have recently joined St Francis, or who are considering it. We also invite members who have been with our church for a longer period. This is a social event, providing a chance for us to get to know the new folks better, and an opportunity for them to get to know us as well. A late spring picnic is in the planning stages.

Submitted by Sue Schmidt

Nominating Committee

The Nominating Committee is comprised of the outgoing members of the Bishop's Committee: Michael Booker, Richard Mayfield, Kathleen McDonald, and Herb Smith, who served out the last few months of Bob Champlin's term.

For the Bishop's Committee eight names were submitted to the Vicar and all were found to be in compliance with the Diocesan Canons and Bylaws of St. Francis' Church. Of the eight names, six indicated a willingness to serve at this time: Sylvia Ahmad, Donna Bernert, Elaine Booker, Sally Hader, Herb Smith and Jackie Selle.

Delegates represent the congregation at the Diocesan Convention and attend Metro IV meetings during the calendar year, as well as other Diocesan offerings. With approval of the Bylaws revisions the delegates and alternate will serve terms similar to those of the Bishop's Committee. Bob Schaefer has agreed to run for Delegate and serve a one-year term. Max Starbuck has agreed to run for Delegate and serve a two-year term. Michael Booker has agreed to run for Alternate Delegate for a three-year term. Persons elected to these positions must be in compliance with the same Canons and Bylaws as the nominees for Bishop's Committee and must also have been Confirmed or Received into the Episcopal Church.

Submitted by Father Alfred Jewson

Out-Reach Ministries (aka Community Service Ministries)

It is my hope that you will take the time to read the reports submitted by those who head up the different areas of ministry that constitute our Out-Reach Ministries. I am grateful for the work these individuals have done throughout the year to bring their ministry areas to the congregation and to engage our members with their work.

Adopt A Family
Adopt A Highway
Eureka Food Pantry
Shoe Drive
Trinity Hot Lunch
Tutoring

Kathleen O'Reilly
Jack Laules
Arlene Underwood & Laurie Dailey
Paddy Wrob
Donna Bernert
Jackie Selle

Submitted by Deacon Rebecca

Personnel Committee

This committee is a council of advice to the Vicar who is responsible for hiring and replacing staff. No meetings were necessary.

The Vicar is also responsible for overseeing the hiring and replacement of staff for Friends of St. Francis Daycare. Director Kathy Regnier consulted with the Vicar concerning personnel whenever it was appropriate.

Submitted by Father Alfred Jewson

Stewardship

This year, we utilized the Pony Express program for our stewardship campaign. The program was designed to engage every member of the church in the annual stewardship drive and it was highly successful for St. Francis. A big "thank you" to the members who directly helped with running the campaign this year: Rebecca Barger, Rich Mayfield, Kathleen McDonald, Barb Sacco, Bob Schaefer and Herb Smith.

We have a total of 52 giving units for the coming year, with 23 members increasing pledges and 12 new pledging units. This includes new families as well as existing members pledging for the first time. Our total commitment for 2019 is \$117,878.00.

We appreciate the continued dedication and commitment of each member of St. Francis in your stewardship in time, talent, and resources. We promise to continue to be good stewards of your generous gifts as we use them in our further growth as a parish.

Submitted by Tracey Oswald, Treasurer and Stewardship Chair

Trinity Hot Lunch

St. Francis has furnished hot meals for the homeless for four Sundays in 2018, April 29, July 29, September 30 and December 30. We have found that people enjoy our fried chicken, fruit cups and cookies as a staple, seasonally changing mashed potatoes and gravy with green beans to potato salad and pork and beans. Our budget of \$1,400.00 has been maintained. The total spent was \$1,268.53. Our parishioners of St. Francis have generously volunteered for this mission every Sunday needed. We have a great group of people who care for all God's people.

Submitted by Donna Bernert

Ushers

The ushers direct the flow of the people through the worship service. We also help out whenever needed. Please let me know if you're interested.

Members: Michael Booker, John Schmidt, Rich Mayfield, Joe Bernert, and Bob Smith.

Submitted by Bob Smith

Worship and Music Committee

Thanks goes to Cheryl Foster, Music Director and Max Starbuck, Choir Director for their dedication to enhancing our music at worship. Many thanks also to the dedicated members of St. Francis' Choir and the Bell ringers. Our music at worship was also enhanced by guest musicians.

Thanks go to Jerry Smith and the other Altar Guild members: Linda Doolittle, Doris Schaefer, Sue Schmidt, Kathleen O'Reilly and Jess Veenstra

Thanks go to Bob Smith and Ushers: Joe Bernert, Michael Booker, Rich Mayfield and John Schmidt.

Thanks go to Rosie Benecke scheduling worship ministers.

Submitted by Father Alfred Jewson

Youth Group

The Youth Group has provided a range of activities for young people between the 7th and 12th grades at St. Francis'. Activities this year included running the Easter Egg Hunt, going bowling, going on a horse trail ride, ziplining, and hosting a game night. We also baked cookies for local First Responders! Any young people interested in participating in Youth Group activities in 2019 should contact Michael Booker or Suzanne Jones.

Submitted by Michael Booker

Annual Address 2019

Recently I did a Google search for the word, "change", 12,430,000,000 results came up. Kind of mind boggling isn't it. Change is an inevitable part of human life. From science and technology to community, our homes and our bodies change is constant. The new cell phone you purchased yesterday morning is already out of date. Perhaps that is why so many people seek something that they do not believe will change. Many seek the unchangeable in the Church, but change is also an inevitable part of the life of the Church. How can the Church willingly change when the Church is one place that the majority of people look to for consistency? The misunderstanding is that many confuse the unchangeable truths of God with that vehicle chosen by God to reveal those truths. That vehicle is the Church. When the Church does not change in its approach and ways of accomplishing its work it languishes. When it does not change to meet the challenges of new eras and situations it stagnates. St. Paul reminded us that the Kingdom of God on earth continues to groan in its birthing pains toward its completion at the Second Coming of Jesus Christ. He wrote in the Letter to the Romans, "We know that the whole creation has been groaning in labor pains until now; and not only the creation, but we ourselves, who have the first fruits of the Spirit, groan inwardly while we wait for adoption, the redemption of our bodies."ⁱ

The Church serves the Kingdom of God between the birth of the Church on Pentecost and the Second Coming of Christ. When Christ comes again, the Church having served its purpose, will cease to exist. For the Church to serve the Kingdom of God the Church must change, as must the people in it – not for the sake of change, but rather, so that the Church can effectively reach out beyond itself. Archbishop Temple was the Archbishop of Canterbury from 1942-1944, and he wrote this insightful truth, "The Church is the only society that exists for the benefit of those who are not its members."ⁱⁱ The Church must be effective in a world that changes. The Church must be willing to meet the challenges of new times or else its voice will not be heard by those who need to hear it the most, those outside of the Church. Change is inevitable for the Church. Remember, the Church does not belong to us, but rather, we belong to the Church. In his book, The Purpose Drive Church, Rick Warren makes this clear when he writes, "Jesus founded the church, died for the church, sent his Spirit to the church and will someday return for his church. As the owner of the church, he has already established the purposes, and they are not negotiable. Our duty is to understand the purposes Christ has for the church and to implement them. While the programs must change in every generation, the purposes never change."ⁱⁱⁱ

On the other hand, change is not easy. Even when a congregation calls a new pastor to lead them to new places change does not happen all at once and not without conflict. Once a pastor begins his/her new ministry in a place it can take a long time for the work that the Holy Spirit is doing to effect the change that is necessary for that community of faith – change does not happen all at once, for the fruit of the movement of the Spirit is gradual.

The Gospel reading today introduces the very beginning of Jesus' public ministry. He was birthed into change through his baptism by John and through his desert experience. In today's reading Jesus had just returned from his sojourn of 40 days and nights in the desert where he had been tempted by Satan to follow a path other than the one willed for him by his Father. Although Jesus refuted Satan in the desert, the evil one left him only for a while. During Jesus' ministry the evil one would appear again and again in many different forms, always with one

intention in mind, to dissuade Jesus from the purpose that God had ordained for him, in other words, disobedience to his Father's will. What happened to our Lord and Savior also happens to you and me, and as Jesus' disciples, we should expect nothing less. Throughout my life the evil one has appeared in many guises, but with one purpose in mind, to dissuade me from obedience to the will of God. Have you had similar experiences? Has Satan attempted to thwart God's purpose for you and your ministry? You know, the evil one especially delights in misdirecting the Church. There is great celebration in the hell when women and men of the Church falter, when we turn against each other, when we refuse to move forward, when we ignore the will of God. Whatever God's plans for St. Francis' Church may be, Satan has but one, to thwart anything that God wants us to do. As God's ministers, you and I must remain alert and vigilant, for the devil, as St. Peter tells us, goes about like a raging lion looking for someone to devour.

God has a purpose for each of us, a Divine plan that unfolds throughout our lifetimes. Part of God's plan for you is that you worship and work for the sake of the Kingdom of Jesus Christ through this particular community of faith. It is God's purpose that you are part of St. Francis' Church. As the Prophet Isaiah wrote, "I am the LORD, I have called you in righteousness, I have taken you by the hand and kept you." ^{iv} Our personal spiritual needs, comforts and growth are important parts of our faith journey, for to live in God's abundant grace is wonderful. It is wholesome and refreshing to be fed at the Table of the Lord, both through Holy Scripture and by the Body and Blood of the Lord Jesus, to be part of a loving and caring community, and to know with assurance that God loves you and eagerly seeks you. But God does not intend for you and me to be content only to worship here, only to live our community life together in fellowship, for God's plan extends beyond our personal spiritual needs and comfort of fellowship. In one of our Eucharistic Prayers we pray; "Deliver us from the presumption of coming to this Table for solace only, and not for strength; for pardon only and not for renewal. Let the grace of this Holy Communion make us one body, one spirit in Christ, that we may worthily serve the world in his name." To this prayer the people gathered respond: "Risen Lord, be known to us in the breaking of the Bread." We eat and drink the Body and Blood of Christ for reasons greater than our own, for such becomes our strength to do the work of the Church in service to the world. In word and sacrament, we are renewed personally and reconfirmed in our Baptismal Covenant to make Christ known to the world.

St. Francis' Church is called to be a purpose driven church, but the purpose that drives us, that propels us forward must be God's plan for us, God's purpose for us. St. Francis' Church does not belong to you and me. We are not the owners and therefore not the ones who have the right to determine the purpose, the direction for this church. Jesus established the church, died for it, empowered it through the Holy Spirit, and gave it a mission and ministry to make his name and salvation known throughout the world. You and I are the stewards of the church and its mission and Jesus will come back to claim it, and you and I will have to give an accounting of our stewardship. In The Purpose Driven Church are listed five signs of spiritual and bodily health that our church must experience for it to remain viable and to grow: "Churches grow warmer through fellowship. Churches grow deeper through discipleship. Churches grow stronger through worship. Churches grow broader through ministry. Churches grow larger through evangelism."^v These five signs constitute a measuring rod for you and me, for they are a standard by which we should measure our faithfulness to the purpose God has for this church. These are not five neatly divided areas because they all overlap and should, but all of them must be in balance with the

other, just as all must be biblically based, nor are these five basic principles an end in themselves, but rather, must be developed along with their concomitant attributes. These five signs are found in Acts 2: 42-47. These are the founding principles of the Apostolic Church, and these should also be our principles. These principles are also found in our Baptismal Covenant and promises. We repeat these principles each time there is a baptism and renew them at other times during the Church year. In her wisdom, the Church knows our weakness and so reminds us continually of who we are and what we are called to do.

In the hymn, "Be Thou My Vision" the writer proclaims that God alone, the Lord of our hearts is our center and is the wisdom by and through which we are to live out our lives. The vision of and purpose for St. Francis' Church must be guided by the vision that God has for us. From the God inspired vision that a small number of women and men were given St. Francis' Church was birthed in the early 1990's. Throughout the struggles during those early years God's purpose continued to inspire pastor, lay leaders and members. Ministry outside of the church was hampered by the lack of a building, yet this congregation managed to reach out beyond itself into the community to do the work of the Gospel. When we look back on the history of St. Francis' Church, it is obvious that time and again this community of believers faithfully discerned God's plan and followed through the purpose that God had in mind. As with any community of believers, our desire is always to be faithful, but sometimes we have not been able to move forward because we needed to rest, or because of internal conflict we needed to heal, or sometimes because we did not have the consistent leadership of a pastor. During the seven and a half years of Pastor Sally Weaver leadership St. Francis's Church continued moving forward. We grew warmer through our fellowship, deeper through discipleship, stronger and broader through worship and ministry. Flyer Blitzes were in response to evangelism.

From this community of faith's modest beginning at a meeting on January 7, 1990 at Eureka United Methodist Church to today you, the members of St. Francis Church have sought to do God's will and live God's purpose. The product of your faithfulness is this building. Space to meet, to learn, to worship, for fellowship, to invite others in now belongs to you. In addition, you have a day care center that serves young children and their families. Well done, good and faithful servants!

After Pastor Sally left in early June you needed to grieve, to regroup and to rest. When I arrived as your Interim Pastor in early September, I discerned that resting needed to continue for a while. The time for rest was evidenced by the hard work in which so many of you have been engaged and a need to grieve the departure of Pastor Sally. However, this is not the time to say, "I have done my part and my work is finished." Rather, it is the time to roll up our sleeves once again, invite fellow parishioners to join in and all of us together set about to do the work that God has for us.

We participate and enjoy our many opportunities for fellowship. There are additional opportunities for fellowship now that we have our beautiful building. For example, on Shrove Tuesday, March 5, the day before Ash Wednesday, we are planning a pancake supper. This is a wonderful opportunity for the men of our church to gather together and feed not only our community, but also, to invite others to join us. What other fellowship events are out there – opportunities to also involve the larger community? Fellowship does not stop with social events,

for instance the crafternooners gather for lunch, socialize and knit hats and scarves to be distributed to those less fortunate, and so it combines fellowship with ministry. Fellowship does not stop with welcoming visitors or new people on Sunday mornings. Fellowship means a community built on friendship, love, and common goals. The fellowship of the Church goes beyond Sunday mornings. Fellowship means taking a genuine interest in others, both current and new people. Fellowship means to give up some of my time and interests to be present and interested in other people. Fellowship means developing a warm and caring attitude for each other – to be genuinely interested in the welfare of others. Fellowship means to keep each other in our prayers and thoughts. Some of us do that publicly on Monday evenings during Evening Prayer with intercessions for the parish family. Fellowship means to have the best interests of each other in mind and heart. Many participate in fellowship. Can more of us participate? Can we pool our ideas and come up with other fellowship events?

Fellowship leads directly to discipleship. A disciple is one who walks in the footsteps of the master. How do we walk in Christ's footsteps? A proven way is through study of the Holy Scripture, Adult Forum and participation in small group discussion. Fellowship binds us together and discipleship deepens our fellowship and makes us more aware of the teachings of Christ. Some of us engage in book study and some in Bible Study. Can we add additional programs? Can we participate in additional Bible Study programs at other times? St. Francis Youth Program is in respite. The Diocese offers occasional venues for youth to gather together. Perhaps we can join other Christian communities from time to time. Churches should not wait until young people show up to start a program; a program needs to be in place. How do we revive and attract youth to our program?

Sunday morning worship should be inviting to visitors, even though we gather for worship on Sundays because of us. Our liturgy, prayers, sermon, songs, and Holy Communion focus on worship, discipleship and fellowship that strengthen our common bond. Forgiveness and blessing abound in worship. All we have to do is avail ourselves of that grace. Your yearning for a deeper spirituality through the preaching and teaching word and through the Sacraments of the Church is experienced in worship, discipleship and fellowship. My hope is that we will continue to grow in all these areas.

Ministry grows naturally out of discipleship and worship and strengthens fellowship. Ministry is greater than serving in worship on Sundays and weekdays. Ministry involves outreach, teaching, and giving of self to others. The new Memorial Garden is a ministry that reaches not only the St. Francis community but beyond. Our Tutoring program is a magnificent example of ministry, as is Trinity Hot Lunch, knitting by the crafternooners, Adopt-a-Family, Episcopal City Mission Christmas giving, Eureka Food Pantry, the Shoe Drive and participating in local events. Ministry touches on evangelism but mainly reaches out to others so that you can share with them the love of Christ and healing and comfort that God's grace brings to us.

Evangelism is where the Great Commission given to all who are baptized into Christ, fellowship, discipleship and ministry come together. "Before I formed you in the womb, I knew you, and before you were born, I consecrated you; I appointed you a prophet to the nations" ^{vi} These words spoken to Jeremiah over 2,600 years ago are just as viable and true today as they were then. God consecrated you and me before we were born to be God's prophets, to carry God's word to others. That is what a prophet does – carry God's word, that is, share God's word with another.

It is my hope that we will do better work in inviting others to this community of faith. This is part of the Baptismal Covenant and a very serious job that you have. You are to use the gifts you have been given by the Holy Spirit to bring others to Christ. Flyer Blitzes continue to be a worthwhile endeavor. Are you willing to participate in this evangelism tool? To bring others to Christ is not a choice, but rather, an obligation laid on each of us by Jesus himself. We all work toward this goal. What about planning Friend Day events – inviting someone to worship and fellowship. Are there events we can plan for 2019 and beyond? We do not have an Evangelism Committee. An Evangelism Committee would enhance our efforts at inviting others to our church and planning events. A new committee for evangelism does not usurp your responsibility to bring new people to St. Francis' Church. Coupled with our evangelism effort is attracting younger families and youth to our church. One of the things an Evangelism Committee could consider would be adding a contemporary Eucharistic service on Sunday evenings? All of us can start now by making a concerted effort to welcome visitors. Let's show others that we are a warm, loving, and inclusive parish. Bringing others to Christ is a primary goal for anyone who attends St. Francis' Church. If you do not have any friends who are unchurched – make some new friends and then bring them to Christ. If each family unit brought one new member to St. Francis' Church each year just think of what our growth would be. There are so many people around us who do not know Christ.

Each and every one of us must work toward our spiritual and faith development. This means regular attendance at worship on Sundays. Occasional worship does not help us to grow spiritually! Participation in Adult Forum is a good way to begin this journey as well as participation in other spiritually oriented events.

If we are willing to grow warmer through fellowship, spiritually deeper through discipleship, stronger through worship, broader through ministry, and larger through evangelism God's blessing will abound and grace will be showered upon us. You have God's word on it.

Father Alfred J. Jewson

ⁱ Romans 8:22-23, New Revised Standard Version, 1991, Oxford University Press, New York

ⁱⁱ Archbishop William Temple, Archbishop of Canterbury

ⁱⁱⁱ The Purpose Driven Church, Rick Warren, 1995, Zondervan Publishing, Grand Rapids, Michigan, pg. 98

^{iv} Isaiah 42: 6a, NRSV

^v The Purpose Driven Church, pg. 49

^{vi} Jeremiah 1:4-10, Ibid

St. Francis' Episcopal Church
Balance Sheet
As of December 31, 2018

Assets

Rockwood Bank - General Account	\$	3,786.50
Clergy Discretionary Fund - Checking Account	\$	1,201.04
Rockwood Bank - Building Account	\$	12,990.35
Custodial Account Held by Diocese	\$	15,553.36
Diocesan		
Investment Trust	\$	8,325.72
Land Costs	\$	35,686.99
Building		
Costs	\$	219,086.49
Furnishings	\$	47,782.19
Playground		
Equipment	\$	8,636.79
Daycare		
Assets	\$	8,238.57
TOTAL	\$	361,288.00

Liabilities

Grant for Daycare Center Books	\$	840.79
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Fund

Balances

General		
Operating Fund	\$	2,909.77
Memorial Garden		
Fund	\$	1,136.98
Organ		
Fund	\$	100.00
Capital		
Improvements	\$	356,300.46
TOTAL	\$	361,288.00

St. Francis' Episcopal Church
2018 Budget vs. Actuals
January - December 2018

	Total	
	Actual	2018 Budget
Income		
4.05.01 Visitor Contributions	193.00	1,245.00
4.05.02 Non-pledged member contribution	12,168.00	1,244.00
4.10.10 Loose Plate Income	1,471.42	1,244.00
4.10.11 Pledge Income	105,914.49	124,718.00
4.10.14 Diocesan Assistance	24,000.00	24,000.00
4.20.10 Other Operating Income	15,480.15	4,000.00
4.80.25 Special Contributions		2,000.00
4.80.30 Special Event Income		1,000.00
Total Income	\$ 159,227.06	\$ 159,451.00
Gross Profit	\$ 159,227.06	\$ 159,451.00
Expenses		
5.00.00 Clergy Salaries		
5.00.01 Clergy - Vicar Stipend	38,986.24	41,397.00
5.00.02 Housing Allowance	5,000.04	10,000.00
5.00.03 Pension Payments	4,625.76	9,251.00
Total 5.00.00 Clergy Salaries	\$ 48,612.04	\$ 60,648.00
5.10.00 Staff Salaries		
5.10.01 Administrative Salaries	15,110.94	16,900.00
5.10.02 Music Salaries	8,435.17	9,135.00
5.10.04 Christian Formation	3,366.17	5,772.00
5.10.15 Administrative Pension	1,417.00	1,690.00
5.10.20 Social Security/Medicare - Staff (deleted)		2,633.00
Total 5.10.00 Staff Salaries	\$ 28,329.28	\$ 36,130.00
5.20.30 Utilities		
5.20.00 Repair & Maintenance	3,912.19	3,200.00
5.20.10 Liability Insurance	6,829.00	2,075.00
5.20.31 Spire Energy	2,556.72	3,600.00
5.20.32 Hueffmeier Trucking Inc	916.00	972.00
5.20.33 City of Eureka	371.19	1,440.00
5.20.34 Charter Spectrum	1,627.49	1,320.00
5.20.35 Intermedia	1,828.85	3,072.00
5.20.36 ADT	1,959.42	1,929.00
5.20.37 George Alarm	540.00	540.00

5.20.38 Faithful Servant	2,700.00	4,940.00
5.20.39 Eureka Storage	1,020.00	1,020.00
5.20.40 Ameren Missouri	968.25	600.00
5.20.41 Customats	689.10	663.00
Total 5.20.30 Utilities	\$ 25,918.21	\$ 25,371.00
5.25.00 Office/Administrative Expenses		
5.25.10 Office Supplies	3,006.51	1,000.00
5.25.20 DNT Leasing	931.77	1,315.20
5.25.21 MARCO	3,187.77	984.80
5.25.30 Postage	457.69	500.00
5.25.40 Operational Fees	722.76	2,200.00
Total 5.25.00 Office/Administrative Expenses	\$ 8,306.50	\$ 6,000.00
Total Expenses	\$ 111,166.03	\$ 128,149.00
Net Operating Income	\$ 48,061.03	\$ 31,302.00
Other Expenses		
5.30.00 Worship Expenses		
5.30.10 Worship & Altar Supplies	1,135.61	1,200.00
5.30.30 Music Supplies	566.60	500.00
5.30.40 Musicians, Supply	700.00	700.00
5.30.50 Musicians, Visiting	75.00	400.00
5.30.60 Priests, Supply	1,950.61	585.00
Total 5.30.00 Worship Expenses	\$ 4,427.82	\$ 3,385.00
5.35.00 Congregational Life		
5.35.10 Hospitality	1,145.33	700.00
5.35.15 Congregational Life - general	182.19	250.00
5.35.20 BC Retreat	171.73	100.00
5.35.30 Convention	200.00	600.00
5.35.40 Stewardship	398.55	600.00
5.35.50 New Members/visitors, welcome		250.00
5.35.60 Postulancy costs		500.00
5.35.70 Memberships	115.00	655.00
Total 5.35.00 Congregational Life	\$ 2,212.80	\$ 3,655.00
5.40.00 Christian Education		
5.40.10 Christian Education-Adult	431.75	200.00
5.40.20 Christian Education - Children	24.94	1,200.00
5.40.30 Youth Group	833.26	400.00
5.40.40 Spiritual Retreat		350.00
Total 5.40.00 Christian Education	\$ 1,289.95	\$ 2,150.00
5.45.00 Community Service		
5.45.20 Outreach - Trinity	1,594.46	1,400.00
Total 5.45.00 Community Service	\$ 1,594.46	\$ 1,400.00
5.50.01 Diocesan Apportionment	14,212.08	14,212.00

5.70.00 Invitational Ministry		
5.70.10 Door-to-Door Ministry	0.00	2,000.00
5.70.20 Test Drive & Mardi Gras Sundays		1,000.00
5.70.30 Advertising--"The Current" and other	5,497.34	3,500.00
Total 5.70.00 Invitational Ministry	\$ 5,497.34	\$ 6,500.00
Total Other Expenses	\$ 29,234.45	\$ 31,302.00
Net Income	\$ 18,826.58	\$ 0.00

St. Francis' Episcopal Church
Budget Overview: 2019 Budget
 January - December 2019

	Total
Income	
4.05.01 Visitor Contributions	1,000.00
4.05.02 Non-pledged member contribution	8,000.00
4.10.10 Loose Plate Income	1,500.00
4.10.11 Pledge Income	117,878.00
4.10.14 Diocesan Assistance	30,000.00
4.20.10 Other Operating Income	2,000.00
Total Operating Income	\$ 160,378.00
Other Income	
Interest Earned	10.00
Other Portfolio Income	150.00
Total Other Income	\$ 160.00
TOTAL INCOME:	\$ 160,538.00
Expenses	
5.00.00 Clergy Salaries	
5.00.01 Clergy - Vicar Stipend	70,000.00
Total 5.00.00 Clergy Salaries	\$ 70,000.00
5.10.00 Staff Salaries	
5.10.01 Administrative Salaries	17,745.00
5.10.02 Music Salaries	9,135.00
5.10.04 Christian Formation	4,056.00
5.10.03 Nursery Salaries	1,716.00
5.10.15 Administrative Pension	1,775.00
Total 5.10.00 Staff Salaries	\$ 34,427.00
5.20.30 Utilities	
5.20.00 Repair & Maintenance	3,000.00
5.20.10 Liability Insurance	7,200.00
5.20.31 Spire Energy	2,700.00
5.20.32 Hueffmeier Trucking Inc	780.00
5.20.33 City of Eureka	350.00
5.20.34 Charter Spectrum	1,500.00

5.20.35 Intermedia		2,040.00
5.20.36 ADT		1,850.00
5.20.37 George Alarm		405.00
5.20.38 Faithful Servant		1,200.00
5.20.39 Eureka Storage		1,020.00
5.20.40 Ameren Missouri		4,800.00
5.20.41 Customats		840.00
Total 5.20.30 Utilities	\$	27,685.00
5.25.00 Office/Administrative Expenses		
5.25.10 Office Supplies		1,500.00
5.25.22 Canon		3,168.00
5.25.30 Postage		500.00
5.25.40 Operational Fees		550.00
5.25.35 Paychex Fees--Office		720.00
Total 5.25.00 Office/Adm Expenses	\$	6,438.00
Total Operating Expenses	\$	138,550.00
Other Expenses		
5.30.00 Worship Expenses		
5.30.10 Worship & Altar Supplies		885.00
5.30.30 Music Supplies		550.00
5.30.40 Musicians, Supply		700.00
5.30.50 Musicians, Visiting		150.00
5.30.60 Priests, Supply		600.00
Total 5.30.00 Worship Expenses	\$	2,885.00
5.35.00 Congregational Life		
5.35.10 Hospitality		900.00
5.35.15 Congregational Life - general		150.00
5.35.20 BC Retreat		100.00
5.35.30 Convention		400.00
5.35.40 Stewardship		400.00
5.35.70 Memberships		300.00
Total 5.35.00 Congregational Life	\$	2,250.00
5.40.00 Christian Education		
5.40.10 Christian Education-Adult		200.00
5.40.20 Christian Education - Children		500.00
5.40.30 Youth Group		400.00
Total 5.40.00 Christian Education	\$	1,100.00

Annual Report 2018

5.45.00 Community Service		400.00
5.45.20 Outreach - Trinity		1,400.00
Total 5.45.00 Community Service	\$	1,800.00
5.50.01 Diocesan Apportionment		16,917.00
5.70.00 Invitational Ministry		1,200.00
Total 5.70.00 Invitational Ministry	\$	1,200.00
Total Other Expenses	\$	26,152.00
TOTAL EXPENSES	\$	164,702.00
NET DEFICIT FOR 2019	-\$	4,164.00

**SAINT FRANCIS' EPISCOPAL CHURCH
602 Rockwood Arbor Dr.
Eureka, MO 63025**

Approved by Bishop's Committee May 2012 & Standing Committee June 2012

BYLAWS

ARTICLE I. PROVISIONS

- 1.) The Mission of St. Francis' Episcopal Church (St. Francis' or Mission), as part of the ~~One, Holy, Catholic and Apostolic~~ **one holy catholic and apostolic** Church of Christ, acknowledges its allegiance to the Protestant Episcopal Church in the United States of America (Church) and to the Episcopal Church in the Diocese of Missouri (Diocese).
- 2.) The Mission submits to the authority of the General Convention of the Church and the Convention of the Diocese.
- 3.) The Mission accedes to, recognizes, and accepts the Doctrine, Discipline, and Form of Worship of the Church and the Constitution and Canons of the Church and the Diocese, as may hereafter be amended from time to time.
- 4.) In the event of any conflict or inconsistency between the organizational documents of this Mission and the Constitution and Canons of the Church or the Diocese, as may hereafter be amended from time to time, the Constitution and Canons shall control and govern.
- 5.) The foregoing provisions may not be altered or deleted without the written consent of the ecclesiastical authority of the Diocese.

ARTICLE II. PURPOSE

The purpose of these bylaws is to provide rules and regulations for the administration of the affairs of St. Francis' Episcopal Church.

ARTICLE III. MEMBERSHIP

A person who by Baptism, Confirmation, Reception, or Letter of Transfer is duly recorded in the register of this Mission and in all other aspects is in compliance with Title I, Canon 17.1 Section 1 a & b of the Constitutions & Canons of the **Episcopal** Church is considered a member of this Mission. In addition, any person who attends worship regularly at St. Francis', participates in the life of this community of faith, and supports this mission with their financial resources is considered a member of this Mission.

ARTICLE IV. GOVERNMENT

Section A. The Mission shall be governed by a Bishop's Committee (Committee) consisting of ten (10) members, one of whom shall be the Bishop's Warden (Senior Warden); **one of whom shall be the Junior Warden**; the Secretary, who is appointed by the Vicar **from the Committee or the congregation**; the Treasurer ~~who may be selected from the Committee or the congregation.~~ **If not members of the Bishop's Committee the Secretary and Treasurer will have voice but no vote.** Members of the Committee shall be lay adult communicants of St. Francis' Mission who have reached 16 years of age and shall have regularly attended and been supporters of the Mission during the past six months. The Bishop, after consultation with the Vicar, shall appoint the Mission's Bishop's Warden and Treasurer. **Members of the Bishop's Committee shall be elected to a three-year term and after serving a full term will be eligible for reelection after the expiration of one year.**

Section B. The Bishop's Committee shall lead the Mission in the proclamation of the Gospel, provide for the public worship, nurture persons of all ages, alleviate human suffering and promote justice.

Section C. Meetings of the Bishop's Committee shall consist of:

1) The Vicar, who shall be without vote, except to break a tie, shall preside at all meetings with the Bishop's Committee.

2) **The Deacon, who shall have voice but no vote.**

3) The Bishop's Warden, who shall preside in the absence of the Vicar or at the Vicar's discretion.

4) **The Junior Warden**

5) **The Treasurer**

6) **The Secretary**

7) The Diocesan Convention Delegate(s) and Alternate (Convention Delegate(s) and Alternate), not otherwise a member of the Bishop's Committee, shall have seat and voice but no vote and shall not be counted toward a quorum.

8) ~~Nine (9) lay members to be~~ **The lay members having been** elected in accordance with Diocesan Canon IV.3 Sections 3, 4, 5 & 6

Section D. Meetings of the Bishop's Committee shall be held on the third Sunday of each month or on such a date as may be set by the Bishop's Warden or Vicar. ~~Special meetings may be held by call of the Bishop or the Vicar, on at least five (5) days' advanced notice.~~

A special meeting of a Mission may be called:

(1) by the Vicar;

(2) if there be no Vicar, by the Bishop's Warden;

(3) by the Bishop; or

(4) upon written request by a majority of the Bishop's Committee or by one third of the electors of the Mission, delivered to the Vicar, or if there be no Vicar, to the Bishop's Warden.

Notice of every special meeting shall be given in advance at two public services at least fourteen days apart.

Section E. Meetings of the Bishop's Committee are open to the Bishop, the Bishop's representative, the Vicar, **the Deacon**, Wardens, Secretary, Treasurer, Members of the Bishop's Committee, and all others interested in attending. Voice (but not vote) may be given to anyone, with advance notice to the Vicar or Bishop's Warden. Rarely, the Bishop's Committee may meet in Executive session to consider highly sensitive matters, e.g., personnel issues. When the Bishop's Committee is in Executive session, only members will be present.

Section F. A majority of the Bishop's Committee shall constitute a quorum and a majority of such quorum shall be required for the transaction of any business except as otherwise required by the Canons of the Diocese of Missouri.

Section G. Any member of the Bishop's Committee who, without reasonable justification, shall have missed three (3) consecutive meetings or who shall otherwise fail regularly to attend meetings of the Bishop's Committee may be removed from his or her office by the Vicar, at which time the remaining members of the Bishop's Committee shall **select an eligible candidate from the congregation** to fill his or her expired term as set forth in Diocesan Canon IV.3 Section 6.

ARTICLE V. ANNUAL MEETING

Section A. Members of this Mission shall assemble in Annual Meeting to elect successors to those members of the Bishop's Committee whose terms have expired, delegate(s) and alternate(s) to the convention whose term has expired, to approve an annual budget, and to transact such other business as shall be brought before them. The Meeting shall be the first Monday in January, or as soon thereafter as practical and notice of time and place shall be given at all public services on the two Sundays immediately preceding the meeting. At the Meeting the Vicar shall preside.

Section B. A quorum for Annual Meeting shall consist of twenty-five percent of the total number of qualified electors. Electors at the Annual Meeting shall be communicants at least sixteen years of age and shall have been members of St. Francis' for at least six months prior to the election.

Section C. Nominations for lay members of the Bishop's Committee ~~may~~ **shall** be made by a Nominating Committee, appointed by the Bishop's Committee, and by members of the congregation through the Nominating Committee. Voting shall be by ballot and no proxies shall be permitted; provided, however that, by unanimous consent, the rules may be suspended, and the Secretary of the Meeting be directed to cast all votes present for any candidate(s).

Section D. **Lay Delegates to Convention shall be chosen by the Congregation in the same manner as provided for the election of the Bishop's Committee. Any vacancies that occur may be filled by the Bishop's Committee. Lay Delegates shall be chosen for staggered**

terms of three years, and each year there shall be elected the number required to replace those whose terms expire. No Lay Delegate having served a full term of three years shall be eligible for reelection as Delegate or Alternate until after one year.

ARTICLE VI. DUTIES OF THE BISHOP'S COMMITTEE

Section A. The officers of the Bishop's Committee shall consist of the Bishop's Warden, the Junior Warden, the Treasurer, and the Clerk or Secretary of the Committee, all of whom shall subject to their role as agents of the Corporation of the Episcopal Diocese of Missouri, be accountable to the Vicar and except as set forth below to the Bishop's Committee.

Section B. The Executive Committee shall consist of the vicar, the Wardens, and the Treasurer. The Executive Committee shall confer prior to each monthly meeting of the Bishop's Committee to prepare the agenda for that meeting.

Section C. The Bishop's Warden shall act as presiding officer in the absence of the Vicar. He or she shall act as the confidant of the Vicar and shall generally represent the interests of the congregation to the Vicar and the Bishop in accordance with Section A., above. In the absence or illness of the Vicar, or during a vacancy in the Vicarship (except to the extent such power has been delegated to an Interim Pastor or Priest-in-Charge by written employment agreement) the Bishop's Warden shall preside at meetings of the Bishop's Committee and of the Mission. ~~The Bishop's Warden shall be appointed annually by the Bishop. He or she shall be eligible for election to a full term as lay member of the Bishop's Committee following any term as Bishop's Warden but shall not serve as Bishop's Warden for more than three consecutive years. In the event any person is appointed Bishop's Warden who is then a lay member of the Bishop's Committee, such Bishop's Warden shall thereafter continue as if he or she had not held office as a lay member and may serve for three years.~~

The Bishop's Warden shall be appointed annually by the Bishop in consultation with the Vicar. He or she shall not serve as Bishop's Warden for more than three consecutive years. In the event any person whose term as Bishop's Warden ends prior to the end of their three-year term on the Bishop's Committee, such person shall thereafter continue as if he or she had not held office as Bishop's Warden and may serve as a lay member for the remaining portion of their three year term.

Section D. The Junior Warden shall be elected annually by the Bishop's Committee from its membership according to the Constitution and Canons of the Diocese of Missouri. The Junior Warden shall fulfill the duties of the Bishop's Warden if that person is unable to serve. ~~The primary focus of the Junior Warden shall be the upkeep and maintenance of the building and grounds of the parish.~~

The Junior Warden shall not serve for more than three consecutive years. In the event any person whose term as, Junior Warden ends prior to the end of their three-year term on the Bishop's Committee, such person shall thereafter continue as if he or she had not held office as

Junior Warden and may serve as a lay member for the remaining portion of their three-year term.

Section E. The Mission's Treasurer shall be appointed annually by the Bishop, after consultation with the Vicar. He or she shall keep accurate accounts of monies received and disbursed by or for the benefit of St. Francis'. He or she shall present a detailed report each month at the Bishop's Committee and a similar report to the congregation at its Annual Meeting. He or she shall deposit monies received in such places of safe keeping as may be designated by the Bishop's Committee, such monies to be in the name of St. Francis' and to be deposited on the first available banking day after its receipt. Such funds shall be disbursed as ordered by the Bishop's Committee; provided however, that routine bills shall be paid by the Treasurer and reported monthly with his or her regular report (see Canon IV.3 Section 9, Appendix B).

Section F. A Clerk or Secretary shall be appointed by the Vicar and affirmed by the Bishop's committee at its first meeting after the Annual Meeting. The Secretary need not be a member of the Bishop's Committee. The Clerk or Secretary shall keep records of the proceedings of the Annual Meeting, of meetings of the Bishop's Committee, and shall perform such other reasonable duties as may be designated by the Vicar. Copies of approved minutes of all meetings shall be posted on the church bulletin board within two weeks following such meetings and shall remain posted for not less than two regular services not less than fourteen days apart. Copies shall also be sent to the Canon to the Ordinary and the Bishop and to all members of the Bishop's Committee.

Section G. It shall be the practice of the Mission to appoint Tellers, who must be members of the Mission as defined in Article III, to record monies donated to the Mission each Sunday. Tellers shall act in pairs to count and record monies donated to the Mission, and to ensure that the monies are deposited as soon as possible in such places of safe keeping as may be designated by the Bishop's Committee.

Section H. Routine expenses designated by the Mission's Annual Budget may be paid at the instruction of the Vicar or the Treasurer. Non-budgeted expenses under \$500 may be paid at the authorization of the Vicar, provided that the expenses are reported at the next Bishop's Committee Meeting. Non-budgeted expenses over \$500 should be approved by the Bishop's Committee; however, the Executive Committee may by a majority decision approve urgent expenditures of funds. In the latter case, the expenditures must be reported at the next Bishop's Committee meeting with an appropriate explanation of the urgency of the expenditure.

Section I. The Bishop's Committee shall have the authority and power to appoint such other officers and subcommittees and perform such other duties as are not prohibited by the Constitution and Canons of the Diocese of Missouri.

Section J. The Bishop's Committee shall adopt and approve a proposed

budget prior to the annual meeting. The proposed budget shall be made available to all at the scheduled Annual Meeting.

ARTICLE VII. PROPERTIES AND INDEBTEDNESS

See Canon IV.3 Section 8

ARTICLE VIII. BUSINESS METHODS

The accounts of the Treasurer, Wardens, Trustees and Custodian of Funds of the Mission shall be audited annually. The audit shall be made by a certified public accountant, or, if this is not practicable, by some other person or persons approved by the Treasurer of the Diocese. The auditor shall be appointed by the Bishop's Committee at least thirty days before the end of the year and shall not be a member of the Bishop's Committee or governing body of the organization whose books are to be audited. A certificate of audit shall be sent to the Bishop by July 1 of each year covering the financial reports of the previous fiscal year.

ARTICLE IX. AMENDMENTS AND CONFLICTS.

Amendments

These bylaws may be altered, amended or repealed and new bylaws may be adopted provided they are in harmony with the Canons of the Episcopal Church and the Diocese of Missouri and approved by an Annual or Special Meeting of the Mission.

Review

These bylaws are reviewed for accuracy by the Bishop's Committee annually. The bylaws indicate that reviews/revisions have been conducted.

Conflicts

In the event of any conflict between these bylaws and the Constitution or Canons of the Diocese of Missouri or the Church, as now in effect or hereafter amended, the provisions of these bylaws shall be deemed to be amended to conform to the requirements of said Constitutions and Canons.

Approved January 17, 1999

(revisions approved 8/2003, 4/2005, 7/2005, 1/2006, 5/2006, 8/2007, 6/2012)

ST. FRANCIS' EPISCOPAL CHURCH COMMITTEES AND LIAISONS—2018

MINISTRY AREA	Point of Contact
Personnel	Fr. Jewson
Finance & Stewardship	Treasurer Tracey Oswald
Nominating	Outgoing BC members w/Clergy
Worship & Music --Altar Guild --Music & Choir --Eucharistic Visitors --Participants schedule --Eucharistic Ministers/Lectors --Ushers --Acolytes --Torchbearers --Greeters --Tellers	Fr. Jewson --Jerry Smith --Max Starbuck & Cheryl Foster --Deacon Rebecca Barger --Rosie Benecke --Deacon Rebecca Barger --Bob Smith --Rich Mayfield --OPEN --Tracey Oswald
Christian Formation for Children	Kathy Regnier
Adult Forum	Michael Booker
Hospitality	Sylvia Ahmad
Youth Group	Michael Booker & Suzanne Jones
Monday Evening Prayer Group	Deacon Rebecca Barger
Bible Study—Friday morning Lay led	Kathleen McDonald
Pastoral Care—meals	Paddy Wrob
Welcoming/New member incorporation	Sue Schmidt
Community Service Ministries --Adopt-a-Family --Adopt-a-Highway --Eureka Food Pantry --Shoe Drive --Trinity Hot Lunch --Tutoring	Deacon Rebecca Barger --Kathleen O'Reilly (2018 Tracey O.) --Jack Lauless --Arlene Underwood & Laurie Dailey --Paddy Wrob --Donna Bernert --Jackie Selle
Vacation Bible School	OPEN
Marketing & Communications --Eureka Days --Concerts on Central	Fr. Jewson --Kathleen O'Reilly --Sally Hader
Book Group	Kathleen McDonald
Women's Group	Sue Schmidt
"Crafternoon"	Sylvia Ahmad
Memorial Garden	Donna Bernert --Paddy Wrob, Herb & Marsha Smith, Barb Sacco, Doris Schaefer
Grounds Committee	Marsha Smith

